

FIRST CITY MONUMENT BANK

A MEMBER OF FCMB GROUP PLC

20th December, 2017.

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to reaffirm First City Monument Bank Limited's support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe the actions we have taken to continually advance the integration of the Global Compact and its principles into our business strategy, corporate culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Yours sincerely,

Adam Nuru

Managing Director

First City Monument Bank Limited.