

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a shift in contact person.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20th December 2017 at the latest.

Sincerely yours,

Ms. Mia Heil Rasmussen

Head of Marketing & Communications

Mia Heil Rasmussen

DANSK ARKITEKTUR CENTER

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DANISH ARCHITECTURE CENTRE

Strandgade 27B DK—1401 København

T +45 3257 1930 **F** +45 3254 5010 **W** dac.dk

CVR nr 78805218