

GRACE LETTER

LABRADOR

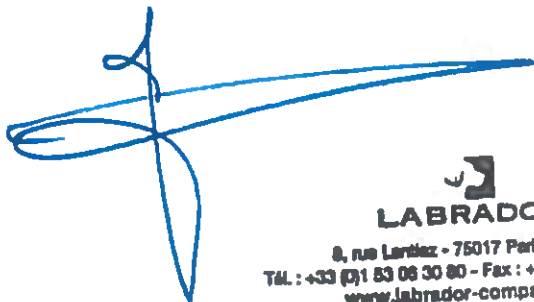
December 15, 2017

To our stakeholders: We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to December 17, 2017.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 17, 2018 at the latest.

Sincerely yours,

BERAUD Julia
Responsable de Clientèle
Pilote du projet RSE



LABRADOR

8, rue Lantiez - 75017 Paris - France
Tél. : +33 (0)1 83 06 30 80 - Fax : +33 (0)1 53 06 83 68
www.labrador-company.com
SAS - RCS PARIS B 384 157 182