JF Hillebrand Group

UN Global Compact Communication on Progress 2017

Reporting period: January 1st 2017 to December 1st 2017



www.jfhillebrandgroup.com



Message from the CEO

Cees van Gent

Dear reader,

JF Hillebrand Group has been an active member of the UN Global Compact since 2011, joining companies around the world in a joint effort to promote corporate responsibility and to demonstrate that business is a force for good.

For the past six years, the UN Global Compact has been serving an important purpose across our portfolio of global logistics companies in setting a clear and consistent path to follow in the areas of human rights, labour, environment and anti-corruption. As Chief Executive since the 1st of October 2017, I affirm my commitment to continuing our membership and to furthering our progress in these areas.

We have undertaken numerous actions at a global and local office level to ensure that the principles of the UN Global Compact are integrated into our daily operations. Over the past year we have launched many initiatives to develop our staff and to further enhance our working environments. We support a number of charities around the world, and have contributed towards disaster relief projects in the Caribbean. Environment and sustainability are major focus areas right across our business. In 2008, we set ourselves a 2025 goal to reduce our carbon dioxide emissions per container by 45%. To date, we have lowered our carbon dioxide emissions per container by 24% and we are continuously working towards achieving our goal. We aim to be at the forefront of sustainable transport, and to play a positive role in the industries and societies in which we operate.

We are proud to support the UN Global Compact and remain committed to making a real difference in our global community.

Yours sincerely,

Cees van Gent CEO, JF Hillebrand Group AG

PROFILE & HISTORY

JF Hillebrand Group

JF Hillebrand Group is a privately-owned international logistics service provider operating in two specific niche markets: Beer, Wine and Spirits and Industrial Bulk.

The Group employs 2,500 people, has a presence in 91 countries, and generated revenues of €1.3 billion in 2016. This is JF Hillebrand Group's sixth annual Communication on Progress (COP). In this document we will disclose the actions and policies that JF Hillebrand Group has undertaken over the past 12 months to implement the Global Compact's ten principles in the four issue areas: Human Rights, Labour, Environment and Anti- Corruption. We also assess and measure the outcomes within the context of the COP framework.

JFHillebrand

JF HILLEBRAND

JF Hillebrand, the Group's founding brand, exists since 1844. Christof Hillebrand, Chairman of the Supervisory Board, represents the 5th generation of the Hillebrand family. JF Hillebrand is an service provider, international logistics solely dedicated to beer, wine and spirits logistics, working with a large network of local and international carriers, sea freight and airfreight companies. The company is an expert in international customs legislation. The largest international spirits distributors and prestigious wine producers and importers have chosen JF Hillebrand for its expertise.

JF Hillebrand offers a full range of logistics solutions and services for cased goods, bulk wine and keg supply chain management for the beer industry. Whatever the logistics challenge, the global network of experts situated in every major beverage market in the world, will find the optimum solution. Tra<u>nsOcean</u>

TRANS OCEAN

Trans Ocean was acquired by JF Hillebrand in 2007. Trans Ocean has been providing fully integrated logistics for non-hazardous liquids solutions for over 35 years. It is the only global Flexitank service provider that is also vertically integrated. The company designs, produces, and fits F lexitanks, provides end-to-end logistics, and manages worldwide equipment recovery and recycling. This allows for complete control over equipment supply and quality, leading to the continuous improvement of every aspect of its global operations.

Currently Trans Ocean focuses on three broad product verticals: mineral oils, chemicals and food products. Beside the company's technical expertise, Trans Ocean's logistics experts, engineers and technical teams provide a tailored, personal service and end-to-end solutions worldwide.

Businesses should support and respect the protection of internationally proclaimed human rights

PRINCIPLE 2

Businesses should make sure that they are not complicit in human rights abuses

ASSESSMENT, POLICY AND GOALS

• JF Hillebrand Group supports the Universal Declaration of Human Rights. We recognise our responsibility to uphold human rights issues within our organisation and within our sphere of influence.

IMPLEMENTATION

- We have drafted a company-wide Code of Business Conduct that expresses our commitment to human rights and that creates policies and processes to uphold the Declaration of Human Rights throughout our supply chain. This will be implemented in 2018.
- We have undertaken and supported humanitarian projects to provide local communities with education and health programmes, including financial and resource support to almost 40 charities and organisations worldwide.

MEASUREMENT OF OUTCOMES

- We have taken active steps to devote financial, human and time resource to charitable and humanitarian initiatives and activities.
- JF Hillebrand Group has not been complicit in any human rights abuses, and has not been subject to any investigations, legal cases or incidents involving human rights.

AFTER IRMA HURRICANE



Our North American offices joined together to support our customer Stansfeld Scott Inc. by pledging to help with the transportation of building relief supplies such as generators, plywood, power tools, etc, to the affected islands in the Caribbean. Our donation included covering the container shipping costs for four containers in total, two to St Thomas, one to St Maarten, and one to Tortola. Moved by the devastation caused in Saint Martin and Saint Barthelemy by Hurricane Irma on the 6th of September 2017, JF Hillebrand France has been working with the French Civil Protection Federation to provide relief to those suffering after the disaster.

According to some estimates, 95% of the population of Saint Martin and Saint Barthelemy were affected by the hurricane - homes, schools, power and communications infrastructure, shops and markets are all severely damaged. People were in need of essential supplies including sanitary items, food, bottled water and clothing.

JF Hillebrand collaborated with the French Civil Protection to deliver a shipment of basic essentials, receiving and packing the items in our warehouses in Bordeaux and Beaune. From there we sent them by airfreight to Guadeloupe, which has the only functioning airport in the area.

FIGHT AGAINST CANCER I THE NETHERLANDS

RUN FOR KIKA

October 1st, JF Hillebrand Benelux participated together with a lot of volunteers in a sponsored charity run organised by "Run for KiKa". This NGO is dedicated towards helping those with childhood cancer, to improve the quality of medical treatment and to decrease the side effects which often still occur at a later age.

Our goal was to raise more than \in 7,500 for Sem, who has suffered with leukemia from the age of eight. Together with our team we succeeded in this. We participated in a run of 10 km, 5 km or 1 km (kids run), raising a total of \in 7,910 for the KiKa organisation.



FIGHT AGAINST POVERTY I ARGENTINA

BARRIO ABIERTO

The Barrio Abierto (Open Neighbourhood) event is organised by CreerHacer (Make-Believe), a social enterprise in Argentina. This event is a kind of TEDx talk, in which people who have been able to overcome challenges in their lives such as crime, drugs, violence or abuse, use their experiences to motivate others.

JF Hillebrand provides support at all levels, including charitable contributions and volunteering by our team members. This is more than a sponsorship to our organisation as it is led at the Mendoza city level by our Operations Manager, Corina Mora.



Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

PRINCIPLE 4

Businesses should uphold the elimination of all forms of forced and compulsory labour

PRINCIPLE 5

Businesses should uphold the effective abolition of child labour

PRINCIPLE 6

Businesses should uphold the elimination of discrimination in respect of employment and occupation

ASSESSMENT, POLICY AND GOALS

- JF Hillebrand Group supports and advocates the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.
- We recognise the right to collective bargaining, and uphold the abolition of forced, compulsory and child labour, and the elimination of discrimination.
- JF Hillebrand Group offices comply with all local employment acts and regulations, local Health and Safety regulations and provide safety training to staff as appropriate.
- We do not and will not engage in activity with any organisation which uses forced or child labour.
- Our employees are given information on company rules, grievance and disciplinary procedures.
- We ensure that all employees are treated fairly and respectfully.
- We aim to create an inclusive corporate culture where our staff and employees are nurtured.

IMPLEMENTATION

- We are an equal opportunity employer with a zero tolerance policy on workplace discrimination.
- We have implemented risk management and disaster recovery programmes for the protection and safety of our staff.
- We promote and comply with all Health and Safety regulations throughout our network of offices and sites.
- We have implemented an HR structure and policies/development programmes designed to nurture, train and develop our staff. All personnel are encouraged to develop their skills by attending appropriate training courses.
- We have implemented Talent and Succession Management Programme for professional career review and development.
- We have introduced and developed Health Management and Assessment programmes, promoting a healthy lifestyle to staff.

- We comply with all minimum wage regulations.
- We have launched a new Data and Privacy Protection Policy in August 2017.
- We have drafted a company-wide Code of Business Conduct that includes standards and policies on workplace integrity, health and safety, and speaking up. This will be implemented in 2018.

MEASUREMENT OF OUTCOMES

- We have not been subject to any investigations, legal cases, rulings, fines or other relevant events related to Labour or Health and Safety prosecutions.
- We have supported local community projects education and health programmes, aimed at eliminating child labour and any form of discrimination.

SKILLS DEVELOPMENT I GROUP HR

OUR INTERNATIONAL TRAINING PROGRAMMES



A group-wide initiative that is designed to provide international exposure and learning opportunities to employees by offering short fixed-term assignments, of 12 to 15 months, at international locations across group offices and functions 5 participants



GOOD HEALTH I SINGAPORE & THE NETHERLANDS

STAY IN SHAPE!

The JF Hillebrand Singapore team had an early start on a Saturday morning last September to participate in the B60 Charity Run, raising money for the Care Community Services Society.

It was a very good turnout by our team for a really worthwhile cause. The CCSS supports many vulnerable families across Singapore. JF Hillebrand's team ran (mostly!) for 60 minutes around the National Stadium, enjoying great views of the city. A good way to stay in shape.

In the Netherlands, the company provided a Preventive Medical Examination in May 2017 to all employees. Staff who wanted to participate were checked for glucose level, blood pressure, heartbeat, vision, BMI, and their physical strength and ability.



JF Hillebrand arranged a 100-day global challenge, which started on the 24th May 2017 to improve employee health in a fun way. After the challenge it was proven that people exercise more, eat more healthily and get better sleep. All together we had eight teams of seven people and on the final day we collectively took 60,711,934 steps and used 10,199,605kJ!

AWARD I PORTUGAL

BEST COMPANY TO WORK AT

For the second consecutive year, JF Hillebrand has been named the best transport and logistics company to work at in Portugal, and the 22nd best overall.

This yearly award is given by a panel that includes Exame, the country's top business magazine, Aese Business School and Everis NTT, a leading data firm. The companies that enter for this award range are of all sizes and industries, employing more than 40,000 people.

The criteria for the award were having a feeling of belonging and engagement, individual recognition, responsible management practices, personal growth and skills development, interactions between leaders and teams, and work/life balance.



AWARD I GROUP IT & MARKETING COMMUNICATIONS

JF Hillebrand was among seven businesses recognised for digital workplace excellence at Igloo's annual conference, ICE'17, on Wednesday 20th September.



The Digital Transformation Awards acknowledge Igloo customers that have taken significant s teps t o transform and digitise the workplace. JF Hillebrand was awarded Best Overall Digital Workplace, in recognition of the work we have done to foster a friendly working environment that promotes collaboration, engagement and teamwork.

Erik den Ouden, IT Director at JF Hillebrand Group, who collected the award on behalf of the company, says that Igloo's functionalities broke

down silos, focusing on creating a greater user experience. "It has made it so much easier for us to learn, share, and connect with each other, which is essential considering we are an international logistics services provider with colleagues all over the world."

GENDER EQUALITY I FRANCE

CELEBRATE WOMEN

It is no surprise that JF Hillebrand has been supporting the Féminalise wine tasting competition for the past three years. Indeed seven out of 10 JF Hillebrand France employees are women. Féminalise is a wine competition that celebrates the contribution and expertise of women in the wine industry. The entirely female judging panel is formed of oenophiles and and industry professionals.

JF Hillebrand France employs 250 women across all areas of the business including top management roles, sales, operations, customs, warehousing, transport, finance and IT.



Within JF Hillebrand's French management team, four out of six directors are women. "Our French customers are mainly women, and our internal workforce is also largely feminine. Our company reflects the French wine sector, with women increasingly present, particularly in decision-making positions", explains Carole Walter, Warehousing and Transport Director.

Beyond their knowledge about wine export techniques and regulations, JF Hillebrand France women are also informed wine tasters. Thanks to their training or passion, they are used to participating in wine tasting panels. Last year, sixteen JF Hillebrand France tasters joined the Féminalise competition as members of the judging panel.

NO DISCRIMINATION I SOUTH AFRICA

SCHOOL LEAVERS PROGRAMME

The main emphasis of the Pebbles Project is education. The Pebble Foundation enriches the lives of disadvantaged children and families in the Winelands farming communities in South Africa's Western Cape. It focuses on the entire life of the child and the challenging circumstances in which they live in order to make a significant and lasting difference. Since Pebbles' inception in 2004, it has improved the lives of children and their families by providing support and intervention in five key areas: Education, Health, Nutrition, Community and Protection.

Mid-teen years are a tricky period in any child's life and even more so in the underprivileged areas of South Africa. School subjects and career choices, application processes and further education opportunities can be overwhelming. The Pebbles Foundation works with local children in the Cape Winelands Region to guide them towards self-aware educational and career choices.

JF Hillebrand South Africa's involvement begins at the Early Childhood Development (ECD) stages with our Pebbles Bellevue Daycare Centre.

As part of our Corporate Social Responsibility initiative, we commit to 10 internships annually. In 2017, two of our interns, Zadie Isaacs and Michelle van Wyk came through the Pebbles Foundation, and both attended the Pebbles Bellevue Daycare Centre. Both candidates are now on our 12-18 month NQF Level 3 Freight Forwarding and Customs Clearance internship and on completion of the course will each have earned a highly respected qualification. Our industry sector has an average retention rate of approximately 88% and together we have enabled these women with a great opportunity of building a permanent career in logistics.



Businesses should support a precautionary approach to environmental changes

PRINCIPLE 8

Businesses should undertake initiatives to promote greater environmental responsibility

PRINCIPLE 9

Businesses should encourage the development and diffusion of environmentally friendly technologies

ASSESSMENT, POLICY AND GOALS

- JF Hillebrand Group is fully committed to undertaking initiatives to promote environmental responsibility. We aim to reduce the environmental impact of our operations and activities.
- JF Hillebrand Group supports a precautionary approach to environmental challenges through central and local risk assessment and risk management policies.
- We have undertaken environmental initiatives throughout our global network to ensure both we, and our partners, minimise our carbon footprint.
- We make our best efforts to maintain environmental awareness and responsibility among our staff in daily operations, management of our facilities and in new project implementation.
- We will, whenever reasonably practicable, mitigate possible impacts to the environment during planning, design and execution of our operations.
- By 2025 our goal is to reduce carbon dioxide emissions per container by 45% from 2008 levels.
- One of our key objectives is to reduce and eventually eliminate the number of Flexitanks ending up in landfills. We are increasing the number of the Flexitanks we recycle and the number of steel bulkheads we recover and re-use.
- We have invested in the development and use of environmentally friendly technologies e.g. Vinliners used as thermal protection for the beverage cased goods we ship. We aim to increase the recycling of our VinLiners in 2018.

IMPLEMENTATION

• We strive to improve our environmental performance, through initiatives and best practice, either alone or in partnership with others. We collaborate with our customers to meet their logistics objectives while also creating bespoke solutions to lower carbon emissions worldwide.

- We participate in non-profit forums to promote environmental best practice. These include:
 - Containers Owners Association (COA)
 - European Petrochemical Association
 - Responsible Care
 - Clean Cargo Working Group (CCWG, a B2B initiative managed by BSR/Business for Social Responsibility)
 - Fédération internationale des Vins et Spiritueux (FIVS)
 - Federation of Oils, Seeds and Fats Associations (FOSFA)
 - European Chemical Industry Council (CEFIC)
- In June 2017, JF Hillebrand signed a Carbon Pact with Maersk Line, the largest sea shipping line worldwide in which the two companies commit to reduce carbon dioxide emissions by 20% per container between 2017 and 2025. The Pact creates a partnership for achieving sustainable growth and a commitment to reduce the carbon dioxide emissions per container from JF Hillebrand's shipments with Maersk Line.
 Our initiatives to reduce CO2 emissions include the following:
 - Increased use of "Short-Sea" shipping we use feeder services into smaller regional ports, as close as possible to the final delivery point. Using feeder options minimises road miles and eases congestion at ports and container terminals.
 - Use of domestic coastal shipping we use feeder services where appropriate to reduce the use of road transport.
 - Inland waterways where possible, we use barges and inland canal routes to cut down on road miles.
 - Using rail where possible to reduce road transport emissions. Examples of this include transport from Iberia to Sweden by rail.
 - Our Freight Procurement Group assesses and where possible prioritises ocean carriers with the best environmental performance according to the Clean Cargo scorecards.

We develop technologies and solutions to minimise environmental impact:

- We transport liquids in bulk with our Flexitank systems. Bulk transportation allows shippers to reduce transport costs while also decreasing the associated carbon emissions by up to 50%. Importing liquids in bulk and bottling them at destination using lightweight recycled glass or other materials further reduces carbon emissions.
- We have a proactive and long-term Equipment Recovery Management plan to drive the recycling of our Flexitank products. We have invested in recycling facilities and actively promote these facilities to assist our clients.
- Our single layer Flexitank materials are 100% recyclable. Our multi-layer Flexitank is half of the weight of our single layer Flexitank and also fully recyclable.
- The Flexitank material is shredded, baled for granulation and cleaned before being palletized and manufactured into new products.
- We are actively managing and increasing the collection of steel bulkheads (used for Flexitank shipments), which are refurbished and reused throughout our network. We are now researching and investing in a bulkhead tracking system (KegID) to increase the number of recoveries.

ENVIRONMENT

- Our objective is to reduce to zero the number of Flexitanks used in landfill where practical.
- We have developed our own VinLiner thermal liners as an environmentally friendly alternative to shipping in temperature controlled reefer containers (which require approximately 30% to 40% more energy to refrigerate on the basis of the same transported tonnage).
- VinLiner is produced from a fully recyclable material. We also have a VinLiner recovery and recycling programme.
- We have developed a Carbon Calculator tool on the JF Hillebrand website, which allows shippers to calculate and compare carbon emissions via different transport modes.
- We have developed a number of IT tools (Kegspediter, LogiTrax, EcoBev and KegID) designed to help clients manage supply chains as efficiently as possible.
- EcoBev beverage disposal service is the only green solution for beverage disposal in the USA.
- Kegspediter is a solution that increases efficiency of the keg supply chain and helps brewers minimise their environmental impact.
- We have published a transport sustainability white paper, available to staff, clients and stakeholders.
- We are a SmartWay® Logistics Company Partner (applicable to our SLG division).
- ⁻ We promote sustainable best practice. We have published a document titled "How to go green at work" with guidelines for each office and manufacturing plant, including:
 - * Waste separation;
 - * Recycling waste paper and sourcing paper from renewable sources;
 - * Recycling plastic;
 - * Reducing printing;
 - * Saving energy;
 - * Switching energy supply to renewable sources;
 - * Use of lower emission or electric company cars;
 - * Use of energy efficient office and IT equipment.

MEASUREMENT OF OUTCOMES

- Today we have lowered our carbon dioxide emissions per container by 24% and we are continuously working towards achieving our goal to reduce carbon dioxide emissions per container by 45% from 2008 to 2025.
- We recycled 65% of our LLDPE Flexitanks in the Hillebrand Bulk (Wine) Division across our top 12 wine importing countries (in the third quarter of 2017).
- In February 2017 JF Hillebrand was selected by Bodegas Torres as winner of the 1st Torres & Earth Awards Best Transportation Supplier for implementing global measures to reduce carbon emissions:
 - Developing an insulation system (VinLiner) that is 25% more carbon efficient than refrigerated containers
 - Transporting wine by sea/rail rather than road
 - Using wide pallets to maximize container capacity
 - Incentivising drivers to consume less fuel
- Trans Ocean, in collaboration with Freightliner, was named winner of the Lloyds List GFA Environment Award

2017 in recognition of its leadership in efforts to reduce energy consumption, emissions, noise pollution and environmental impact.

- JF Hillebrand won the 2017 Drinks Business Green Award.
- JF Hillebrand Scotland and all Trans Ocean manufacturing facilities (China, Malaysia and South Africa) receive independent ISO 14001 (Environmental) accreditation for environmental initiatives.
- All Trans Ocean manufacturing facilities (China, Malaysia and South Africa) have received independent ISO 22000 accreditation, adopting a systematic approach to reducing physical, chemical, and biological hazards/ risks in production processes.

AWARD I SPAIN

BODEGAS TORRES RECOGNIZES SUPPLIERS FOR GREATEST REDUCTION IN CO2 EMISSIONS

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The 1st Torres & Earth Awards go to the glass manufacturer Vidrala, the logistics company JF Hillebrand, and the Canela winegrowers

Bodegas Torres honours three of its suppliers that have made the greatest efforts to mitigate climate change by reducing their carbon emissions. At a ceremony held in Barcelona on the 23rd of February Miguel A. Torres, President of the family-owned winery and initiator of the Torres & Earth environmental program, presented awards to the glass bottle manufacturer Vidrala, the logistics company JF Hillebrand, and the Canela family of winegrowers.

Miguel A. Torres acknowledged the real environmental commitment these companies have shown, mainly through initiatives and measures to promote energy efficiency in their operations, which have significantly reduced their emissions. Given how supplier-generated emissions account for over 80% of Torres's carbon footprint, this reduction also has a positive impact on the winery's own carbon balance, which covers the entire production process of a wine bottle, from the vineyard through final transport.

"A year and a half ago, we asked our suppliers to get more involved in the fight against climate change and to help us reduce our carbon footprint. We developed ways of working together to promote plans for emission reductions and carbon footprint appraisals," Miguel A. Torres explained. He goes on to say: "Today we wanted to recognize these companies for their efforts to mitigate global warming. I'm happy to see that we're making progress, albeit slowly, and I encourage them to keep up their environmental commitment, because combating climate change is a fight we all share."

CO2 emissions reduced by up to 26% [...]

JF Hillebrand Spain, the Spanish division of the international service provider specialized in the logistics of beer, wine and spirits, received the Torres & Earth Award for Best Transportation Supplier for implementing global measures to reduce carbon emissions.



These measures are part of a comprehensive environmental program, which was introduced more than 10 years ago. It includes the design of an innovative protective aluminum insulation system (VinLiner) that reduces carbon emissions by 25% compared to a traditional refrigeration system; the transport of goods by sea or train rather than trucks; the use of pallets wide to increase the number of boxes per container; and even incentivizes drivers to consume less fuel. [...]

Representing JF Hillebrand Spain were Carolina Hours, country manager, and Sandy Viscogliosi, sales manager; and representing Canela were Josep and Oriol Canela.

Businesses should work against all forms of corruption, including extortion and bribery

ASSESSMENT, POLICY AND GOALS

- JF Hillebrand Group does not tolerate bribery, corruption and extortion in any form.
- We are committed to complying with international and local anti-bribery and anti-corruption standards, laws and legislation.
- We aim to create a corporate culture where an ethical and moral code is upheld by our staff.
- We are transparent in all company transactions and operations.

IMPLEMENTATION

- As a member of various trade and industry bodies in the sectors in which we operate, we work with peers, partners and independent organisations to create transparent and level playing fields.
- We have local anti-corruption policies in place across our office network, in line with local legislation.
- Several initiatives have been taken to train our staff in anti-corruption and anti-bribery laws and regulations (e.g. FCPA in the US, UKBA in the UK)
- Globally, we have implemented standard operating procedures to comply with international trade sanctions and prevent any transactions with blacklisted countries or individuals.
- We fully support anti-terrorism processes including the C-TPAT and AEO.
- We have drafted a company-wide Code of Business Conduct that will further strengthen our policy regarding anti-corruption. This will be implemented in 2018.
- We have appointed a Group Risk & Compliance Director to oversee these matter, implement global policies according to the highest standards and be the referral to our staff for all compliance matters.

MEASUREMENT OF OUTCOMES

- JF Hillebrand Group has not been implicated in any cases or incidents of or related to extortion, corruption or bribery.
- We have been subject to due diligence procedures by some of our larger customers with respect to our policies and business practices in relation to anti-corruption and anti-bribery and have been vetted by them as an approved supplier.

WE SUPPORT:

- 1. Barrio Abierto by CreerHacer Argentina
- 2. Le Club des Petits Déjeuner Canada
- 3. The American Cancer Society "Making Strides against breast cancer" event USA
- 4. Hands of Hope New Jersey Food Bank USA
- 5. Viña Los Vascos and local Government of Santa Cruz to bring the high school to the wine industry The route of the Carmenere Chile
- 6. Member of the "friends of the Sophia Children's Hospital" Erasmus Medical center Group The Netherlands
- 7. Médecin du Monde The Netherlands
- 8. KiKa Run The Netherlands
- 9. The Cabinteely FC Mini World Cup Ireland
- 10. The Greystones Ireland
- 11. Wine and Spirits Trade Association (WSTA) UK
- 12. The Benevolent UK Drinks Industry Charity UK
- 13. Royal Marsden Gynaecological Cancer Research Fund, Charity Bike Ride from London to Paris UK
- 14. Weldmar Hospice Trust Charity Bike Ride Dorset UK
- 15. Weston Park Hospital Charity Bike Ride Sheffield UK
- 16. Southampton General Hospital "Don't you forget about me" Golf Day Southampton UK
- 17. Great North Run Newcastle Greencroft Bottling Facility UK
- 18. B60 The believe Charity Run organised by Care Community Services Society Singapore
- 19. Pebbles Projects- South Africa
- 20. The Pinotage Youth Academy South Africa
- 21. Die Herberg Orphanage through Robertson Young Wine Show and Robertson Wine Valley Tourism South Africa
- 22. Caritas Germany
- 23. Fernsehlotterie Germany
- 24. Hochschule Ludwigshafen Germany
- 25. Restaurants du Cœur France
- 26. Croix Rouge Française France
- 27. Personnimages France
- 28. Kiwanis International France
- 29. Fédération Alliance 33 France
- 30. Le Pain de l'Amitié France
- 31. La Maison pour Rebondir France
- 32. 12 de Coeur France
- 33. Beaune Handball France
- 34. CSB Beaune Rugby France
- 35. Livres en vignes- France
- 36. Cité du vin Bordeaux- France
- 37. Alize, Réseau Entreprendre- France

CERTIFICATIONS / ACCREDITATIONS

- AEO
- ISO 9001
- OHSAS 180001
- ISO 140001
- HACCP
- ISO 22000
- FSSC 22000
- Kosher Certification
- IDCP Halal Certified
- Codex Alimentarius International Code of Practice
- GMP Good Manufacturing Practices
- CRCC
- SQAS

WE ARE MEMBER OF

- Containers Owners Association (COA)
- European Petrochemical Association
- Juice Products Association
- PIP programme by CBSA
- FENEX
- IIFA
- Helsinki Chamber of Commerce
- WSTA
- Responsible Care
- The Clean Cargo Working Group (CCWG, a B2B initiative managed by Business for Social Responsibility)
- Fédération internationale des Vins et Spiritueux (FIVS)
- The Federation of Oils, Seeds and Fats Associations (FOSFA)
- The European Chemical Industry Council (CEFIC)

Sources:

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Photo credits: Feminalise, Pebbles Projects, CreerHacer, Protection Civile, JF Hillebrand Group AG

JF Hillebrand Group We value your feedback

We welcome any questions, comments or suggestions you might have regarding this report.

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This is our Communication on Progress in implementing the principles of the United Nations Global Compact and supporting broader UN goals.

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