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**Global Wave**  
TECHNOLOGY *lets innovate*

INNOVATIVE GLOBAL WAVE TECHNOLOGY CO., LTD.



Innovative  
**Global Wave**  
TECHNOLOGY

# COMMUNICATION ON PROGRESS (COP) 2017

Report For:

**United Nations Global Compact**

Report Date : **December 7, 2017**

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Report by

**Innovative Global Wave Technology Co., Ltd**



## Statement of Continued Support

Date :: 6-Dec-17

We, Global Wave Technology, value the ten principles of UNGC and our commitment to the Global Compact's principles remains firm. We believe the principles of Global Compact that will lead to us Sustainable Development Goals (SDGs). So we stand a part of it.

We aligns our business policies and procedures with ten principles on Human Rights, Labor, Environment and Anti-Corruption. We accepts that transparency in business practice is crucial for sustainability.

Yours sincerely,

Sai Naw Kham  
CEO  
Global Wave Technology

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## Profile

Global Wave Technology is the fastest growing and the best reputable software development company in Myanmar. Since 2005, we provide End to End solutions from the basic site surveying to implementation that make our clients to simplify their day-to-day business activity, so they can concentrate in main business needs and boost profitability. We expert in retail solutions and HR solutions for projects ranging from web development and multi-platform systems integration to network security and technical support. With competent professionals using living technologies, we help clients meet the demands and challenges shaping technology and business today. We have the nationwide ICT expertise of every size and complexity in oil and gas, banking, technology, manufacturing, trading, service, etc.

Find out more about our business at <http://www.globalwave.com.mm>.

Our company brings you the definite bottom-line benefits of reliable IT Solutions. The services offered cover Customized Software Development, Application Development, Web Application Development, Open Source Development, E-commerce Packages and Web sites.

## Company details

Website :: <http://www.globalwave.com.mm>

Headquarters :: Yangon, Yangon

Year founded :: 2005

Company type :: Partnership

Company size :: 51-200 employees

Specialties :: Customized Software Development, Application Software Development, Web Application Development, Mobile Application Development, Software Outsourcing, and Hardware Integrated Solutions

## Human Rights Principles

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and

[Principle 2](#): make sure that they are not complicit in human rights abuses.

### Assessment, Policy and Goals

Our goal is to influence that our employees and all our business partners respect the Human Rights and environmental protection.

## Labor Principles

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Principle 4](#): the elimination of all forms of forced and compulsory labour;

[Principle 5](#): the effective abolition of child labour; and

[Principle 6](#): the elimination of discrimination in respect of employment and occupation.

### Assessment, Policy and Goals

Our company rules and regulations cover concerning our employee rights and compensation and responsibilities. We will continue to refine our employee handbook as needed and incorporate with Myanmar Labor Laws and Global Compact Principles.

## Environmental Principles

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;

[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and

[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies.

### Assessment, Policy and Goals

We are software development technology and stand as model of our clients and community as the influencer the environmental awareness and follow environmental responsibility.

## Anti-corruption Principles

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

### Assessment, Policy and Goals

Internally, we have maintained an check and balance system with CRM system over all daily transactions. These records are maintained with proper proves about where each kyats goes to and what is done with it. Then checked and controlled by finance and ultimately reached to the CEO and Management Team.