



04th of December 2018

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to fact that we are expanding the scope of our reporting.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 28th of February 2018 at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "R. Elfring", is written over a faint, light blue circular watermark or background graphic.

Mr. Rainer Elfring

Marketing Manager