

Friday, December 1st, 2017

Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

*We are late in creating, sharing and posting our COP report due to **16 December, 2017**.*

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

*Our new COP report will be posted on the UN Global Compact website by **March 15, 2018** at the latest.*

Sincerely yours

Elisabeth PENNARD
HR and Quality Environment Manager