



**မုတ္တမ** Logistic Services Company Limited.

Build(4), Room(3), Myakanthar Housing, Kamayut T/S, Yangon, Myanmar.  
Tel: +95-1-537386, 09 420 30 8426, 09 799 844 767.  
Email : moegaung@gmail.com

Participant: Khin Kantkaw Logistic Services Company Limited  
Date of joining to the Global Compact: May 2016  
COP Time period: May 2016-2017  
COP Published: November 2017

### **Introduction**

Khin Kantkaw Logistic Services Co.,Ltd is small family sized enterprise/compay. Our work force comprise a total of (5)males and (5) female persoannels. Due to our size,implemtenon and assessment had to be done in a way which suite a tiny unit liek us. Nontheless, we strongly beleive that it is not the matter of how small or how big but it is the matter of each and every one to taking their part and implement these priniciple in the jourey of making better and sustainable world. This is our first reporting covering the period from (2016) to (2017) December.

### **Statement of continued support by the Chief Executive Officer Managing Director**

November 27, 2017  
H.E. Antonio Guterres  
Secretary-General  
United Nations  
New York,  
NY 10017  
USA

Dear Mr. Secretary-General,

I am honoured to confirm that Khin Kantkaw logistic Services Co.,Ltd. reaffirms our support for ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption. Since joining and prior to joining, Khin Kantkaw logistic Services Co.,Ltd. is fully aware of a need for implementing these 10 universally- accepted principles and these principles will flourish the World and make the world a much better and safer place.

With this commitment, we express our willingness to advance these principles within our scope of sphere and influence, and will make a clear statement of this commitment to our stakeholders.

Sincerely yours,

  
Ma Ei Ei Khin  
Managing Director  
Khin Kantkaw logistic Services Co.,Ltd.





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#### **Human Rights Principles**

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2:** make sure that they are not complicit in human right abuses.

#### *Our Policy & Goals*

Human beings are entitled to be treated with respect, care and dignity. We shall not in any way cause or contribute to the violation or circumvention of human rights. To develop business practices that are sustainable based on relationships which at its core respect basic human rights, appreciate diversity, cultural and other differences among our employees and stakeholders.

#### *Implementation*

Make printed material available in local language. Conduct discussion and debate reflecting the principles. Encourage to respect the personal dignity, privacy and rights of each individual you interact with during the course of work.

Lead by example. For the purpose of visibility all the ten principles are printed and posted in the work places. Attend workshop and training organized by NGOs and INGOs.

#### *Assessment*

Personal observation and occasional discussion on the topic.



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#### **Labor Principles**

**Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.**

**Principle 4: the elimination of all forms of forced and compulsory labor.**

**Principle 5: the effective abolition of child labor.**

**Principle 6: the elimination of discrimination in respect of employment and occupation.**

#### *Our Policy & Goals*

We are committed to creating working conditions which foster fair employment practices and where ethical conduct is recognized and valued. Treat your colleagues and others that you meet through your work with respect. To recognize and respects the right to freedom of association and the right to collective bargaining within national laws and regulations. We will not employ or contract child labour or any form of forced or compulsory labour, as defined by ILO fundamental conventions.

#### *Implementation*

Opposing discriminatory practices and shall do its utmost to promote equality in all employment practices. Make pamphlet and content in local available discussion, dialog and seminar for awareness and education. We do not practice or tolerate degrading treatments towards any employee, such as mental or sexual harassment or discriminatory gestures, language or physical contact that is sexual, coercive, threatening, abusive or exploitative.

#### *Assessment*

Personal assessment: No direct or indirect negative discrimination take place based on race, colour, gender, sexual orientation, age, disability, language, religion, employee representation, political or other opinions, national or social origin, property, birth or other status.



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#### Environment

**Principle 7: Business should support a precautionary approach to environmental challenges**

**Principle 8: undertake initiatives to promote greater environmental responsibility**

**Principle 9: encourage the development and diffusion of environmentally friendly technologies**

#### *Our Policy & Goals*

Our environment faces challenges and threats that may negatively impact climate, resources and quality of life. We are committed to conduct the operations of the business with due regard for our environmental impact. To contribute towards to minimising harmful emissions to environment, including waste, CO<sub>2</sub> emissions and other air emissions and discharges to water.

#### *Implementation*

Adhering to relevant local and internationally recognized standards, minimize its environmental impact and continuously improve its environmental performance by implementing sustainable sourcing.

We shall support development and diffusion of environmentally friendly technologies.

#### *Assessment*

Self-assessment: we are continuously practising ways and means such as to minimise the use of finite resources, including energy, water and raw materials.





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**Anti-Corruption**

**Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.**

*Our Policy & Goals*

Corruption is a threat to business and society. It is in our own interest to take a firm stand against corruption as it can lead to unfair competition. To develop a culture and business practise with zero tolerance on corruption and oppose all forms of corruption.

*Implementation*

Business owner herself attended and participated workshop, seminar and talk show organized by international bodies. Experiences from such event and training were share and discussed with the employees in the organization in order to educate the staff that it is the corruption which brings unfair competition and it can also result in individuals being subject to blackmail and imprisonment.

Also make them realize that it is legal obligation as well as it should become an ethical standpoint by sharing experiences and discussing dilemma which they could face when they deal with relevant authority and officials.

We do not offer or accept expensive or extravagant gifts or business courtesies. Staffs were told not to pay facilitation payment/ tea money etc., the employees were instructed not to take short cut by paying facilitation/tea money even if they have to wait longer time.

*Assessment*

Personal observation and monitoring and occasional dialog, discussion and debate. Closely monitor and observed whether they follow Adopted no gift/facilitation payment policy or not. Provide content and training material in local language. Close observation and monitoring and also led by example.