



COMMUNICATION ON ENGAGEMENT 2016-2017

STATEMENT OF CONTINUED SUPPORT

Dear Mr. Secretary General,

Work Environment Foundation is pleased and honored to confirm and reiterate its support of all United Nations Global Compact principles in the areas of Human Rights, Labor, Environment and anti-Corruption.

We also confirm our pledge towards participating in the UNGC activities, specialized initiatives as well as partnership projects

Sincerely ,

Osman Arikan
General Secretary

WHO WE ARE:

In 2012 Polaris International Parks " first Environmental industrial park in Egypt " decided to raise its Corporate Social Responsibility -CSR initiative in the Egyptian Market through its foundation WEF (Work Environment Foundation).

HOW WE STARTED:

In order to start right and making a real difference in community development, Polaris started its market research about how can its initiative make a real impact. In order to Create better working conditions and developing economic through human development.

United Nations Global Compact: Communication on Progress (COE)

How WEF Applies the 10 Principles:

- WEF is the only foundation that is allocated in environmental park (committed to environmental procedures in park)
- Training and awareness for staff on UNGC principles
- Internal policies and code of ethics are announced and monitored.
- Participating with a third party medical insurance company to provide employees on all levels with applicable medical benefits(no discrimination).
- Child labor is prohibited.
- Recruitment at WEF is neutral, and open for all with no discrimination of Gender ,sex, religion and depends only on competencies and efficiency.
- Evaluation system is applied with no favoritism or discrimination .
- Shift to electronic treatment of enquiries, minimizing the number of brochures printed and suppressing their postage
- Installation of water tanks, eliminating the usage of bottled mineral water
- Eliminating the usage of plastic cups. Glasses are used
- Eliminating printing documents (black and colored) all correspondences and reports are by e-mails . As we submit materials during training (it was printed before) we started in many projects submitting the material by flash disks .
- Water consumptions Foundation is cleaned with water usage only 2 days / week instead of daily (keeping its hygiene).
- WEF main activities is to train and make full awareness on ethical behaviors to be a life style accordingly it is a full support of anti-corruption .
- WEF chooses it is stakeholders carefully while operating (bids – tendering) requirements

HOW WEF ENGAGES WITH THE UN GLOBAL COMPACT NETWORK EGYPT:

- WEF Has been working on attracting new participants to the UN Global Compact through our outreach efforts and awareness raising by:
 - By adding 4 slides in our WEF presentation to promote UNGC principles .
 - Promoting UNGC through our stakeholders and projects.
- Participating in Global Compact events.
- Finally, Polaris International has been nominated for Business for Peace year 2016 because of its CSR foundation WEF activities.

OUR ACTIVITIES

WEF has a fundamental belief in the integration of the SDGs in all of our activists and as of September 2015 we began fully incorporating the SDGs.

MISR EL-KHEIR PROJECTS:

Our journey with Misr El Kheir started when WEF has been awarded as best technical and financial offer for Nurses Character building tender. The project was meant for 500 nurses and due to its success, it has been extended to reach 998 nurses with total training hours 44910 hours covering 4 governorates.

Followed by a project to provide training for MEK in the area of Illegal migration where it worked on building the esteem of individuals in poor area and help re-evaluate their considerations for illegal migration.

Finally collaboratively we have worked on an initiative of decreasing the illegal immigration of youth in Fayoum and Menya.

SDGs covered by the projects:



EDITA PROJECTS

Our cooperation with Edita "main stakeholders started in 2014 with proposal of 300 blue collar training , after achievements, trust gained and we have reached 1300 blue collars & engineers with total training hours 20800 , still our cooperation is proceeding with more culture changes in Edita environment .

The cooperation progressed further with another project where they wanted to initiate a cultural awareness project titled "قريتلك لك" "I read for you" where they helped individuals in areas by reading for them and enforcing their sense of belonging by reinforcing their sense of Culture. From that stemmed a sub project titled "انت البطل" "You're the Hero" where they helped raise the awareness on health issues by creating new material to serve the difficulties in transferring the knowledge.

SDGs covered by the projects:



BLUE MOON

The Agricultural sector is an important and vital sector in Egypt. ATS is funded project by blue moon and WEF as a social responsibility, trained more than 600 young men and women from small farmers in 10 schools in Beheira, Luxor, Qena, Aswan. The training lasted 9 days in each governorate . The aim of training was to develop their skills, raise awareness about positive work ethics, and the importance of the agricultural sector to the Egyptian economy. Finally, we motivate the sense of social responsibility within and they have a great role in our community.

SDGs covered by the projects:



GALLERY





