

pervormance[®] international GmbH . Mühlsteige 13 . 89075 Ulm United Nations António Guterres Secretary General New York, NY 10017

USA

Ulm, 12.10.2017

UN GLOBAL COMPACT

Dear Mr. Secretary General,

we are pleased to confirm that pervormance international GmbH has supported the ten principles of the Global Compact in 2012 till today with respect to human rights, labour, environment and anticorruption and will follow her effort in 2017/2018.

With this communication we express our intent to further advance those principles within our sphere of influence.

We will make the Global Compact principles part of our strategy, culture and daily operations and will engage in partnerships to advance the broad UN goals.

We will further do annually the submission of the Communication on Progress (COP) that describes our effort.

Sincerely yours

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Gabriele Renner

CEO; pervormance international GmbH

COP 2017

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