

COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: November 14, 2016 To: November 14, 2017.

[14th November, 2017]

To our stakeholders:

I am pleased to confirm that Geo-Tech Consultancy Services reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely,

Muhammad Zarar

CEO.

The following actions are taken: -

1. Workers are provided safe transport to conduct their field duties. Female staff is particularly encouraged to report any kind of workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats. Field work is managed in such a way that it minimizes the side-effects field procedures.
2. Company does not participate in any form of forced, bonded and child labour. Comply with minimum wage standards and age limit of 18 years. Ensure that HSE related principles of international standard should be observed during all labor works.
3. Special care procedures has been introduced in the environment sector such as spray for eradication of dengue, minimum use of paper, establishing no smoking area in the business premises, installation of Pollen counts equipment for safeguarding against pollen allergies. Furthermore, use of filtered water for drinking is introduced.
4. I try to assess the risk of corruption when doing business and if it is there I leave that contract.

The Outcomes: -

Female staff has increased because of our policies. There is nil report of occupational diseases and consequently absenteeism is also showing downward trend.