

*Happiness for All, with Global KOICA*

**Korea International Cooperation Agency**  
**Communication on Engagement**

October 2017



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## 1. Statement of Support for the Ten Principles of the UN Global Compact

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The Korea International Cooperation Agency (KOICA) was established in 1991 to provide support for economic and social development of developing countries. We at KOICA are pushing forward with a variety of projects to share our experience in development cooperation to further the establishment of our organization, join in the efforts to deal with issues common to the global village, promote the country's national interests, and enhance the country's prestige.



Since our joining the UN Global Compact in October 2012, we have endeavor to execute ethical management in its four sectors. Our mid and long-term management objectives reveal our commitment to social contribution, ethical management, and improvement of working environment.

We have also established relevant guidelines and strategies and put them into practice to implement development cooperation projects in a way that corresponds to the principles of the UN Global Compact including respect for human rights and environmental protection both in the country and in developing countries.

We will continue to strive to uphold the core values of the UN Global Compact such as human rights, labor, environment, and anti-corruption and operate our organization and provide public services in a way that is conducive to the realization of such values.

October 2017  
CHOI Sungho  
Acting President  
KOICA

A handwritten signature in black ink, appearing to read 'CHOI Sungho', written over a light blue horizontal line.

## II. Introduction to KOICA

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### 1 Basis of Establishment and Brief History

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- **Basis of Establishment:** The Korea International Cooperation Agency Act (Law No. 4313)

- **Purpose of Establishment**

Promotion of international cooperation by establishing the Korea International Cooperation Agency and having it perform various cooperative projects in order to promote the friendly and cooperative relationship and mutual exchange between the Republic of Korea and developing countries and assist the economic and social development of developing countries.

\* An affiliated organization under the Ministry of Foreign Affairs (MOFA) invested in by the South Korean government; an institution dedicated to foreign grant projects under the Framework Act on International Development Cooperation and the Korea International Cooperation Agency Act

- **Brief History**

- 1991 Establishment of KOICA
- 1995 Initiated Civil Society Partnership Program
- 2002 Implementation of the projects for peace (in Afghanistan)
- 2003 Implementation of the projects for peace (in Iraq)
- 2004 Provided support for rehabilitation of tsunami-stricken areas in South Asia
- 2007 Enactment of the Overseas Emergency Relief Act (Law No.8317)  
Execution of the international system for eradication of poverty
- 2008 Execution of the East Asia Climate Partnership Project
- 2009 Integrated the World Friends Korea (WFK), a corps of overseas volunteers
- 2011 Execution of the ODA Youth Internship Project
- 2012 Execution of development cooperation projects through formation of partnership with universities
- 2013 Dispatch of KOICA Multilateral Cooperation Officers (KMCO)
- 2014 Execution of the Public Cooperation System
- 2015 Adoption of innovative technology-based Creative Technology Solution (CTS)
- 2016 Conversion of public-private partnership (PPP) projects to MOFA-provided subsidy projects
- 2017 Execution of Global Disease Eradication Fund [under the Global Disease Eradication Fund Act (Law No. 14404)]

<b>Mission</b>	<b>Promote amicable and cooperative relations and mutual exchange by rendering support for economic and social development of developing countries</b>				
<b>Vision</b>	<b>Serve as a development cooperation platform contributing to accomplishment of SDGs</b>				
<b>Core values</b>	<b>Knowledge</b>	<b>Openness</b>	<b>Innovation</b>	<b>Collaboration</b>	<b>Accountability</b>
<b>Strategic objectives</b>	<b>Strengthen the ability to achieve SDGs</b>	<b>Improve developing countries' ability to be self-reliance</b>	<b>Increase number of development cooperation partners</b>	<b>Management innovation for realization of social values</b>	
<b>Strategic tasks</b>	<b>I -1</b>	<b>II-4</b>	<b>III-7</b>	<b>IV-10</b>	
	Effective execution of government's policy	Development of workingforce capabilities in developing countries	Development of ODA eco-system	Enhanced transparency; strengthened ethical management	
	<b>I -2</b>	<b>II-5</b>	<b>III-8</b>	<b>IV-11</b>	
	Strengthening project quality and performance management	Dispatch of locally-minded WFK volunteers	Diversification of collaboration with partners	Stabilization of customer satisfaction management	
	<b>I -3</b>	<b>II-6</b>	<b>III-9</b>	<b>IV-12</b>	
	Reinforcement of field-based program implementation	Effective support for the underprivileged in developing countries	Expansion of adoption of innovative technologies and fund resources	Embodiment of strong/ efficient organization	

### 3

## Major Types of Projects

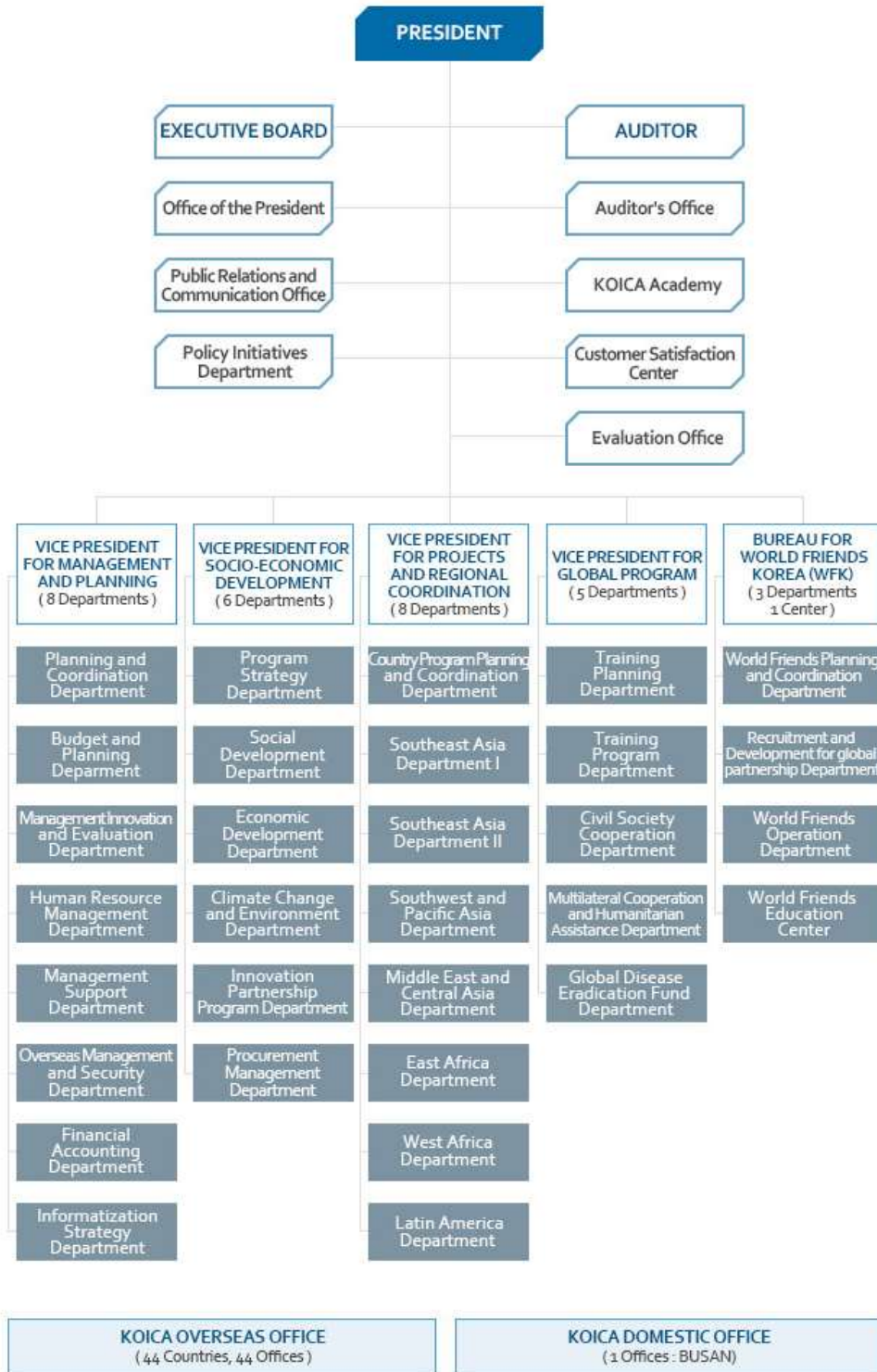
Projects	Content
 <p>Collaborative projects in individual countries</p>	<ul style="list-style-type: none"> <li>• <b>(Projects and DEEP)</b> Provision of package-type support, using material means of cooperation such as buildings and equipment/devices and human means of cooperation like invitation of locals for education/training in South Korea or dispatch of South Korean experts to them; provision of consulting for partner countries' adoption of more advanced policies and systems and support focusing on the skill development of locals based on the experience accumulated by South Korea in the development period.               <ul style="list-style-type: none"> <li>↳ We provided support for a total of 1,061 projects associated with health/medical treatment, education, agriculture/fisheries, public administration, etc. in 59 countries during the 1991-2016 period.</li> </ul> </li> </ul>
 	<ul style="list-style-type: none"> <li>• <b>(Dispatch of WFK volunteers)</b> South Koreans (young and middle-aged people) engage in voluntary activities like eradication of poverty, training of locals, and technological transfer in areas such as vocational training, health/hygiene, information/communications in developing countries. The program contributes to the training of talent specializing in international development cooperation and creation of jobs for young people.               <ul style="list-style-type: none"> <li>↳ South Korea has become the world's second country in terms of the number of volunteers (about 5,000 people a year) carrying out activities in foreign countries only after the United States, which operates the Peace Corps. It has become a grassroots ODA program participated in by people.</li> </ul> </li> <li>• <b>(Capability building)</b> We engage in the development of human resources of partner countries by inviting their engineers, researchers, and public officials to attend sessions held in South Korea to transfer our technologies and experience in development.               <ul style="list-style-type: none"> <li>↳ As many as 50,000 people from 55 developing countries attended such sessions in the 1991-2016 period. We have also provided support for reunion meetings of those who were trained in South Korea and their other relevant activities. They have since formed a group of South Korea-friendly people in their home countries.</li> </ul> </li> </ul>
 <p>Global programs</p>	<ul style="list-style-type: none"> <li>• <b>(Projects for collaboration with international organizations)</b> With regards to countries or regions where it is hard to provide our support on a bilateral basis, we work with international organizations to provide support through them, using their expertise and onsite networks.               <ul style="list-style-type: none"> <li>↳ We work with leading international organizations such as UNHCR, WFP, UNDP, UNICEF, and WHO under the government's multilateral collaboration strategy.</li> </ul> </li> <li>• <b>[Innovative Development Cooperation Program (DIP)]</b> We strive to enhance the effectiveness of development by using new approaches like ODA-related science/technologies or market-type businesses through cooperation with youth businesses, startups, private businesses, social businesses, research institutions, and private-sector partners in foreign countries.               <ul style="list-style-type: none"> <li>↳ Having started the program in 2015, we have won 42 patents, received awards from international organizations like UN ITU, thus expanding corporate collaboration focusing on creation of shared values in developing countries.</li> </ul> </li> </ul>
 <p>Support for collaborative projects</p>	<ul style="list-style-type: none"> <li>• PR, research/survey, project evaluation, informatization, procurement, inspection, operation of overseas offices, etc. for more systematic and efficient performance of development cooperation               <ul style="list-style-type: none"> <li>↳ Operation of the ODA Academy for public education (including a course for training experts), efforts for enhanced awareness of the country's provision of aid to developing countries, research on international trends for foreign aid</li> </ul> </li> </ul>
 <p>Humanitarian support</p>	<ul style="list-style-type: none"> <li>• Emergency aid (funds, materials, rescue squad) provided to countries hit by natural disasters or conflicts               <ul style="list-style-type: none"> <li>↳ Carrying out humanitarian aid on behalf of the South Korean government, operation of the Korea Disaster Relief Team (KDRT) Secretariat, provision of funds and materials to areas hit by disasters, operation of rescue teams, provision of support for education/training</li> </ul> </li> </ul>
 <p>PPP</p>	<ul style="list-style-type: none"> <li>• Provision of support for CSOs, research institutions, and universities engaged in activities pursuant to the mitigation of poverty and welfare promotion in developing countries               <ul style="list-style-type: none"> <li>↳ Using expertise and cooperative networks held by the private sector; provision of support focusing on the grassroots in developing countries</li> </ul> </li> </ul>
<p>Global Disease Eradication Fund Korea</p>	<ul style="list-style-type: none"> <li>• Support focusing on maternal and child health care projects in Africa as part of the effort for attainment of objectives associated with international social development with innovative development funds               <ul style="list-style-type: none"> <li>↳ Carrying out Global Disease Eradication Fund Korea-related projects (Nov. 2007-Apr.2017) under the Global Disease Eradication Fund Act; amount of funds accumulated: 201.7 billion won/amount executed: 150.7 billion won</li> </ul> </li> </ul>

# 4

## Organization and Personnel

### Organization

- Headquarters: President, **four (standing) directors**, **one (non-standing) auditor**, **34 offices**, **3 centers**, and **one corps**



- **44 overseas offices in 44 countries** (in addition to two resident employees in two countries)
  - 14 Asian countries: Nepal, East Timor, Laos, Mongol, Myanmar, Bangladesh, Vietnam, Sri Lanka, Afghanistan, Indonesia, Cambodia, Pakistan, Fiji, and Philippines
  - 16 African countries: Ghana, Nigeria, Rwanda, Morocco, Mozambique, Senegal, Algeria, Ethiopia, Uganda, Egypt, Cameroon, Kenya, Ivory Coast, Tanzania, Tunisia, and DR Congo
  - 8 Latin American countries: Guatemala, Dominican Republic, Bolivia, Ecuador, El Salvador, Columbia, Paraguay, and Peru
  - 6 Middle East & Central Asian countries: Azerbaijan, Jordan, Uzbekistan, Kyrgyzstan, Iraq, and Palestine
- ※ Two delegates (one to the OECD and another to the UN)
- Domestic Office: Busan

**Personnel status** (as of September 2017)

(Unit: persons)

Category	Total	Directors	Ordinary employees	Technicians
Present	342	4	331	7



### III. Ten Principles for Four Areas of UN Global Compact



**Human  
Rights**

**Principle 1.**

Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2.**

make sure that they are not complicit in human rights abuses.



**Labor**

**Principle 3.**

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4.**

the elimination of all forms of forced and compulsory labour;

**Principle 5.**

the effective abolition of child labour; and

**Principle 6.**

the elimination of discrimination in respect of employment and occupation.



**Environment**

**Principle 7.**

Businesses should support a precautionary approach to environmental challenges;

**Principle 8.**

undertake initiatives to promote greater environmental responsibility; and

**Principle 9.**

encourage the development and diffusion of environmentally friendly technologies.



**Anti-corruption**

**Principle 10.**

Businesses should work against corruption in all its forms, including extortion and bribery.

# IV. Status of Performance

1

## Human Rights



- Businesses should support and respect the protection of internationally proclaimed human rights; and
- make sure that they are not complicit in human rights abuses.

### □ In-house operation

#### ✓ Commitment to human rights-based management

KOICA strives to help developing countries reduce poverty and enhance the quality of their people’s life under the country’s International Cooperation Development focusing on the following in developing countries:

reduce poverty in developing nations, improve the human rights of women, children and people with disabilities, achieve gender equality, realize sustainable development and humanitarianism,

reduction of poverty, improvement of human rights for women, children, and the disabled, gender equality, sustainable development, and humanism. KOICA’s Mid/Long-Term (2017-2021) Management Objectives adopt the realization of sustainable management as a strategic task and select reinforcement of upright, ethical, and transparent management as a main item to carry out the strategic tasks. Our Mid/Long-Term (2018-2022) Management Objectives, which were slightly readjusted in October 2017, re-emphasize “enhanced transparency and reinforced ethical management” as a strategic task as our commitment to human rights-based management.

2017-2021 Mid/long-Term Management Object

Objective	Task	Major Project
IV. Accomplish efficiency- and customer-oriented management	10. Innovate the management system	Innovate ways to work
		Improve career development and education&training to enhance employees' professionalism
		Increase efficiency in budget management
	11. Stabilize customer satisfaction management	Strengthen KOICA's customer satisfaction management scheme
		Pursue co-prosperity and cooperation with communities through social contribution activities
		Improve working conditions as a great workplace
	12. Materialize sustainable management	Advance the integrated information system
		Reinforce upright, ethical and transparent management
		Conduct transparent and efficient financial management

2018-2022 Mid/long-Term Management Object (Plan)

Objective	Task	Major Project
IV. Management innovation focusing on realization of social values	10. Enhanced transparency; strictly ethical management	Aiming at transparent and upright organizational culture
		Social contribution and win-win cooperation
		Improving the procurement system focusing on realization of social values
	11. Stabilization of customer satisfaction management	Strengthening the system for promotion of customer satisfaction-based management
		Striving to be a great workplace (GWP)
	12. Embodying a stronger and more efficient organization	Substantialization of management innovation
		Establishment of an integrated risk management system
		Higher efficiency in budget/financial management
		Sophistication of integrated information system

## **✓ Protection of employees' rights**

We at KOICA operate systems such as personnel/service regulations, the Complaint Handling Committee, sexual harassment-related counseling, employee feedback mailboxes, etc. to protect employees' rights. We also make it a rule not to consider race or gender and to sign an employment contract in compliance with local labor laws in hiring local employees in partner countries. We see to it that necessary compensation is made to employees including local ones becoming injured while serving for us and arrange periodical health checkups for them. We also strive to provide educational programs to help local employees develop skills and improve their welfare.

### **Major Performance**



#### **Internal regulations on protection of employees' rights**

- Criteria for operation of a whistleblowing system including protection of whistleblowers
- Criteria for whistleblowing and compensation for whistleblowers
- Criteria for putting ethics into practice
- Sexual harassment prevention guidelines
- Personnel regulations and guidelines for their execution
- Service regulations
- Criteria for employee education, etc.



<An educational session for local employees>

## **✓ Promotion of cooperative partners' participation in human rights protection**

Most of our projects are implemented in developing countries. We bear in mind that we need to respect human rights of cooperative partner countries in carrying out our projects. We have businesses taking part in biddings for our projects submit affidavits for human rights-based management in an effort to encourage them to join us in our efforts to respect human rights and realize social values. Our volunteers, whose number amounts to more than 5,000 a year, serve residents in partner countries by living with them. We include a human rights-related session in our pre-dispatch education of the volunteers.

## **□ Project execution**

### **✓ Support for underprivileged countries and people**

We at KOICA execute programs designed to contribute to the improvement of human rights, which is one of the basic objectives of international development aid. KOICA Mid/Long-Term (2016-2020) Strategy including strategies for improvement of basic human rights associated with education, health, gender equality, and governance. We also set up a Mid-Term (2016-2019) Strategy for Support for Underprivileged Countries in an effort to provide systematic support for underprivileged countries and people.

✓ **Implementation of projects with consideration given to human rights, gender, and environment**

In step with the South Korean government's efforts to incorporate universal values such as environment, women, human rights, democracy, etc. into development policies and their execution process, KOICA classify our projects, using a total of 12 indicators, with reference to the OECD DAC's indicators. As part of such efforts, we take a human rights-based analytical approach to planned projects in advance and select those that can contribute directly or indirectly to improvement/protection of human rights of the underprivileged of society, i.e. women, children, and the disabled.

**Major Performance**

**👤 Status of projects in human rights/gender 2015~2016**

(Projects directly/indirectly related to the said areas)

Human rights	Projects	Development consulting	Multilateral Cooperation	Civil Society Partnership	Invitation Training
Number of projects	123	12	17	122	119
Budget (Hundred Mn Won)	1942.1	235.4	779.8	339.6	182.2
Gender	Projects	Development consulting	Multilateral Cooperation	Civil Society Partnership	Invitation Training
Number of projects	131	4	15	66	48
Budget (Hundred Mn Won)	2,123.2	134.2	515.5	186.5	99.4

**Construction of a school for the hearing-impaired in Jordan**



**Support for orphanages in Nepal**



**Training in Korea on human rights and development of women**





- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced and compulsory labour;
- the effective abolition of child labour; and
- the elimination of discrimination in respect of employment and occupation.

## ☐ In in-house operation

### ✓ Operation of labor union



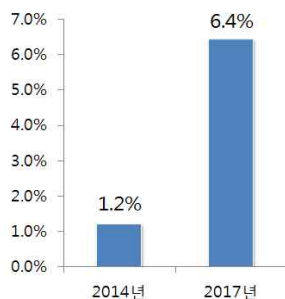
We at KOICA guarantee the freedom of labor union activities in accordance with the basic spirit of the country's Constitution and labor laws. We recognize the labor union's right to sign agreements and for collective bargaining and operate the Labor-Management Council basis on the belief that democratic and self-regulated organizational culture, in which union members' creativity and personality are respected, will lead to the healthy development of our agency.

### ✓ Employment open to all; expansion of hiring of employees based on social equality

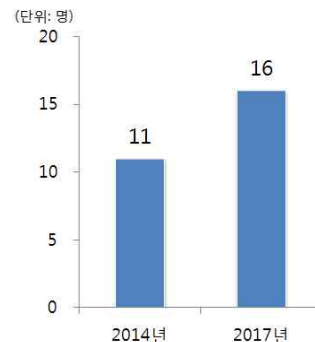
When hiring new employees, we give no consideration to their academic background, gender or age in an effort to be rid of prejudice and discrimination. We also give bonus points to those regarded as the less-privileged, e.g. the disabled, those from low-income households, high school graduates, persons eligible for employment support, and women whose vocational career was interrupted due to childbirth/care, etc. in consideration of the need for social equity.

## Major Performance

**Changes in percentage of the disabled hired under the requirement set by the government:** 1.2% in 2014 → 6.4% in 2017

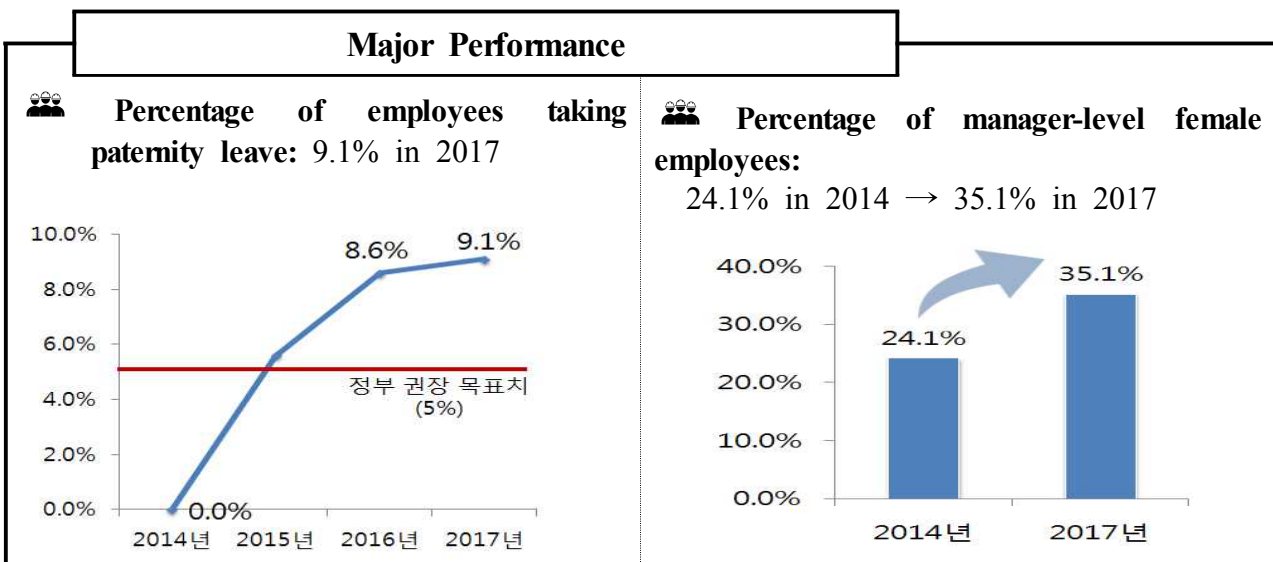


**Number of those hired by KOICA among persons eligible for employment support:** 11 in 2014 → 16 in 2017



**✓ Effort for compatibility between work and family**

Our efforts to look for compatibility between employees' work and family are being materialized in the following examples: encouraging male employees take paternity leave, flextime, operation of a daycare facility in workplace, and leave granted to employees working on holidays. We make it a rule to revise our employee service regulations upon adoption of a new clause for compatibility between work and family, say, in the Act on the Equal Employment for Both Sexes, the Labor Standards Act, and the Government Official Service Regulations. As a result of such efforts, we became the first business/agency certified (certification validity: three years) by the Korean Ministry of Gender Equality and Family (MOGEF) as family-friendly one in 2014. The certification was extended for two years in 2017.



정부권장목표치 Government-recommended percentage

**✓ Protection of children**

The KOICA-set criteria for putting ethics into practice state that the agency's employees should not be involved in any act associated with child maltreatment or extortion or neglect and should cooperate with others to foster environment conducive to child protection.



❑ **Project execution**

✓ **Pushing forward with projects designed to strengthen children's right to education**

KOICA executes projects aimed to strengthen children's right to education. We have consistently expanded development cooperation projects focusing on abolition of child labor.

**Major Performance**

**👥 Project for Empowering Adolescent Girls and Young Women through Education in Tanzania (2016-2020/\$5.15 million)**

Project content:

Support for development of education and child protection laws/systems; world citizen education toward elementary school teachers; strengthening sex education awareness; provision of literacy education to women/young people outside schools; improvement of school hygiene; provision of sex-related health education/counseling to women/young people in schools

**👥 UNESCO Empowering Adolescent Girls and Young Women through Education in Mali (2016-2020/\$5.15 million)**

Project content:

Sex education toward girls/women; running a social protection program designed to raise school attendance rates for girls from poor-income families; encouraging religious leaders/traditional organization leaders to engage in activities for encouraging women to receive education; improvement of drinking water/hygiene facilities at schools

**Attendees at training programs for teachers**



**Students/teachers attending an educational program**





- Businesses should support a precautionary approach to environmental challenges;
- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies.

## □ In-house operation

### ✓ Our commitment to environmental protection

We at KOICA have included our obligation for environmental protection in our Criteria for Putting Ethics into Practice in an effort to enhance the awareness of it. We endeavor to have environmentally-friendly factors reflected in our operation and promotion of projects.

#### **KOICA Criteria for Putting Ethics into Practice, Article 48**

“KOICA employees shall fully recognize the importance of environmental protection, familiarize themselves with environment-related laws both in and out of the country, and endeavor to prevent pollution.”

### ✓ Leading others in energy saving

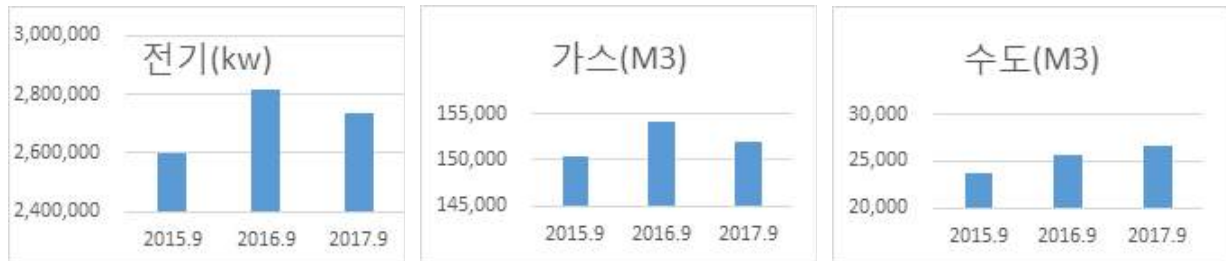
We at KOICA comply with the Regulation on Rationalization of Public Institution’s Use of Energy Use and the Framework Act on Low Carbon, Green Growth. We hold a meeting of the Energy Saving Promotion Committee twice a year to attain the target for greenhouse gas reduction, analyze our energy use, and discuss specific ways to put relevant plans into action. We also make the following effort for energy saving: replacement of existing lightings with LED ones, use of gas for heating, use of district/geothermal/cool storage air conditioning, use of energy-efficient devices, etc. We also strive to take part in the activities for dissemination of green management culture.





## Major Performance

### Changes in our energy consumption    전기 Electricity/가스 Gas/수도 Piped water



### Changes in our greenhouse gas emissions and waste



- Our greenhouse gas emissions have decreased despite an increase in the number of employees and facilities.
- We have signed up for an IT-based waste management system for transparent management of all life-cycle process of waste including their collection, transportation, and final processing.

### ✓ Environmentally-friendly consumption

We make it a rule to select government-designated green goods in purchasing consumables and use those minimizing the energy/resource input, greenhouse gases, and pollutants. We strive for environmentally-friendly consumption with a focus on the saving and recycling of resources.

## Major Performance

### 2016~2017 Status of purchase of green goods

Year	Item	QTY	Price		Ratio
			All	Green goods	
2016	Furniture, equipment, lamp	7,264	828,351,700	215,619,700	26%
2017	Equipment (heating and cooling), computer, devices	371	185,868,000	139,743,800	79%

### ✓ CSR (Corporate Social Responsibility) activities for environmental protection

We at KOICA engage in social contribution and environmental protection activities on a total of 200-plus occasions a year. They include cleaning the stream near the KOICA building, waste recycling, and activities carried out on World Environment Day.

## Major Performance

### 👉 Environmental protection/social contribution activities carried out in 2015~2017

Year	No. of activities
2015	17
2016	9
2017	5



<KOICA employees planting trees> <Activities for cleaning up your neighborhood>

## ❑ Project execution

### ✓ Projects to cope with climate change

We at KOICA seek to help developing countries cope with climate change more effectively under the Mid-Term (2016-2020) Strategy for Coping with Climate Change. Our efforts like this are aimed at improvement of the quality of their people's lives through reduction of greenhouse gases and solution of problems caused by shortage in water and food. We have set up the following objectives for such efforts: Provision of technological support concerning the need to challenge the climate change, skill development, and accessibility to climate-related funds.

## Major Performance

### 👉 New environment-related projects carried out in 2015-2017

Year	2015	2016	2017	2018 (planned)	Total
No. of cases	7	3	8	5	23

### ✓ Promotion of environmentally-friendly projects

We at KOICA endeavor to implement development projects more effectively and push forward with sustainable development by considering in advance any adverse impacts on the environment and climate change that may be caused in the process of development. For the said end, we make every effort to comply with the Environmental Mainstreaming Guideline and analyze environmental impact caused by the processing of projects when we receive project requests from partner countries and making it mandatory to carry out separate environmental impact assessments concerning projects falling under specific categories.



**✓ Environmentally-friendly development, using new/appropriate technology**

We at KOICA signed the Record of Discussion on the Project for the Establishment of Green Building Technology Research & Development Platform and Water Energy Park Master Plan in Bengueir of the Kingdom of Morocco at the 22<sup>nd</sup> session of the Conference of the Parties (COP22) held in Marrakesh, Morocco. Also, our Project for Income Enhancement through Production of Dishware Made from Fallen Leaves in Cambodia and Project for Development and supply of pico hydro - solar hybrid power generation system suitable for mountainous area in Nepal provide partner countries with environmentally-friendly energy and an opportunity for generation of income, using new/appropriate technology.

**Major results of our activities**



**Energy/environment-related projects carried out, using innovative technology in 2015~2017**

Year	2015	2016	2017	Total
No. of cases	3	1	2	6



- Businesses should work against corruption in all its forms, including extortion and bribery.

## □ In-house operation

### ✓ Operation of ethical management

We at KOICA operate the ethical management system under the motto of “Open Aid, Clean KOICA” in an effort to carry out customer-centered activities and enhance the level of uprightness in our overall operation. First of all, we have laid the groundwork for promotion of ethical management with relevant infrastructure like Ethics Charter, Criteria for Putting Ethics into Practice, Audit Regulations, etc. We operate the Ethical Management Special Committee headed by the KOICA President and composed of directors and its working-level committee composed of officers in charge of uprightness-related matters. We have their members take part in ethical management-related decisions. We also operate the system of Uprightness Ombudsman composed of the Auditor and outside attorneys-at-law to establish a transparent and ethical management system.

#### Major Performance

⊗ **Number of uprightness ombudsman meetings in 2015-2017** (as of October 2017): 12 (3 meetings in 2015; 6 in 2016, and 3 in 2017)

### ✓ Dissemination of uprightness culture

We at KOICA make it necessary for all employees to undergo a session of integrity education at least once a year. Our employees also should attend a session of anti-corruption education at the time of their joining the agency, promotion or assignment to an overseas post. Employees in charge of personnel affairs, contract management, and government subsidy management are required to undergo sessions of education concerning anti-corruption laws and systems in a bid to put an end to dishonest acts. What we do for dissemination of voluntarily upright atmosphere includes: uprightness education for high-level officers, dispatch of relevant letters from the KOICA President to individual employees, uprightness education carried out by department managers, anti-corruption activities carried out at departmental levels, carrying out such club activities, etc.

#### Major Performance

⊗ **Status of uprightness education carried out in 2015~2017** (as of October 2017)

Year	2015	2016	2017
<b>Number</b>	15	25	26
<b>Participants</b>	504	1,408	1,304
<b>Hours spent</b>	827 hours	2,796 hours	1,385 hours



**❑ Project execution**

**✓ Transparent disclosure of business information**

The South Korean government joined the International Aid Transparency Initiative (IATI) in 2015. As required by the said initiative, we at KOICA disclose information on our projects and expect to see a higher level of transparency in budget execution and foreseeability concerning partner countries.

**Major Performance**

**⊗ International Aid Transparency Initiative (IATI)**

: A council that carries out activities for enhanced transparency about foreign aid projects, it is composed of voluntary participants including aid donor countries, beneficiary countries, international organizations, and private institutes associated with international development cooperation.

**⊗ In August 2016 (1st disclosure): 13 items disclosed out of the 39 items**

**In April 2017(2nd disclosure): 18 items disclosed out of the 42 items**

**✓ Enhanced transparency in public sector of partner countries**

We at KOICA engage in projects for consulting associated with the improvement of transparency, establishment of a master plan for an e-government/e-procurement system designed to prevent corruption, and improvement of election-related competence in partner countries. We also run sessions in South Korea for officials of partner countries in connection with their need for public auditing, corruption-related investigations, dishonesty/corruption impact assessments, etc. by inviting them to Korea.

## Major Performance

### ⊗ The Project for the Election Management Capacity Building of the Kyrgyz Republic (2014-2016/\$6.15 million)

Project content:

Helping working-level members of the election commission develop their skills through the provision of the automated election processing system, establishment of relevant policies, and efficient operation of relevant personnel

### ⊗ Project for the Implementation of the Electronic platform(e-People) for a Public Participation and Fighting Corruption in Tunisia (2015-2017/\$5 million)

Project content:

Establishment of a master plan for enhancement of e-government-related competence and invigoration of communication with people; Helping relevant officials develop skills

**Election-related skill development project in Kyrgyzstan**



**A meeting held to report on ombudsman project in Tunisia**

