

Date: 3rd Nov 2017

United Nations Global Compact Two United Nations Plaza New York, NY 10017 USA

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to there is change in company branding scheme, palette and design, we will submit our Communication On Progress by 5th December 2017.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 5th December 2017 at the latest.

Sincerely yours

Authorized Signatory Vidya Srinivasan

Global Infrastructure and Logistics Leader

Genpact India Private Limited (Formerly known as Empower Research Knowledge Services Pvt. Ltd.)

DLF City, Phase V, Sector 53, Gurgaon - 122002, Haryana, India. T +91 124 283 2000; F +91 124 402 2674 CIN: U73100DL2005PTC307363

Regd. Off.: Delhi Information Technology Park, Shastri Park, GT Road, Delhi, India 110 053