



**UN GLOBAL COMPACT 2016-2017
COMMUNICATION ON ENGAGEMENT REPORT**

**Ufadhili Trust,
4th Floor, Aqua Plaza, Murang'a road
P.O. Box 14041, 00100, Nairobi - Kenya
Website: www.ufadhilitrust.org
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Ufadhili Trust Statement.

Ufadhili Trust wishes to declare its continuous support to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this Communication on engagement, we describe our daily operations, which integrate these Global Compact principles into our strategy and culture. Ufadhili Trust is committed to The United Nations' Global Compact agenda, to regular Communication on Engagement (COE) reporting.

Yours sincerely,

Stephen Irungu

Programmes Manager/ Ag. Executive Director.

INTRODUCTION

Ufadhili Trust is East Africa's leading proponent of responsible and sustainable development. Founded in 2001 as a non-profit, support organization under the Public Trusts Act (Laws of Kenya), Ufadhili Trust exists to promote a culture of responsible, sustainable and ethical practices among businesses, governments and citizens in East Africa.

History

In 1998, the Ford Foundation East Africa Office commissioned work to explore the idea of self-reliance and community-led and resourced development. This work was occasioned by the need to reduce dependence on foreign aid. Called the *Africa Philanthropy Initiative (API)*, the work involved research, focused discussions and debate on sustainability of development efforts by stakeholders throughout Africa. The efforts resulted in to important ideas, initiatives and institutions. Among these institutions was Ufadhili Trust.

THEMATIC FOUCS

Ufadhili Trust work is based around four thematic areas namely;

- Responsible Businesses
- Responsible Governments
- Responsible Citizenship
- Responsible Organizations

For more information; please visit: www.ufadhilitrust.org

Human Rights Principles and Labour

Enhancing sustainability practices in the horticulture Sector in Eastern and Southern Africa.

Ufadhili Trust with support from Hivos is implementing a sustainability project within the horticultural sector in East and Southern African regions. The project seeks to help horticultural companies to manage their core business so as to add social, economic and environmental value in order to produce a positive sustainable impact for women in the business and in society.

Through the sustainability project, Ufadhili Trust seeks to engage the horticultural companies on issues such as; Fair remuneration/wages and the component factors of remuneration, gender responsive structures and workers representation and participation.

Further, the work with horticultural companies seeks to enhance peer learning, accountability and capacity development on sustainability.



Ms Maggie Hobbs (third from left) a Director Tambuzi (Flowers) Limited (Kenya) joins the company employees in a Focused Group Discussion organized by Ufadhili Trust at the farm, located in Nanyuki, Kenya



Documenting best practices/sustainability initiatives at Equinox Flower Farm in Nanyuki, Kenya

Corporate Philanthropy Research in Kenya

Ufadhili Trust in partnership with Aga Khan Foundation's Yetu Initiative is currently undertaking a research to assess the landscape of corporate giving in Kenya. The research seeks to assess the factors that prevent business organisations in Kenya from substantially contributing to local community development through CSR initiatives. The findings will broadly inform Civil Society Organizations (CSOs) on how to engage with businesses and the private sector to catalyse corporate giving. The goal is enable local CSOs tap into local corporate giving for fund raising through partnerships. The study will also provide pertinent information on the landscape of corporate giving in Kenya to different stakeholders involved in community philanthropy.

UFADHILI TRUST WORK ON SUSTAINABLE DEVELOPMENT WITHIN THE EAST AFRICAN REGION



Training of Ufadhili Trust staff and research assistants on the corporate philanthropy project with the Yetu Initiative of the Aga Khan Foundation



Ms. Rosemary Mutunkei, the then Director Yetu Initiative (far left) makes her remarks during Ufadhili staff and research assistants training on the corporate philanthropy research project .

Social impact scans in the flower sector in Kenya

Ufadhili Trust in partnership with True Price, a Netherlands based organization conducted a study on the environmental and social impact affecting the flower industry in Kenya. The study targeted a few selected companies. The study looked at the following issues;

Wages and social security, discrimination, harassment, overtime, Occupational health and safety, Freedom of association and water use.

Ufadhili Trust is currently working with the flower companies to help them come up with economically viable and sustainable solutions to the few challenges identified.

<http://trueprice.org/social-performance-portal/>

Providing technical support to the Financial Reporting (FIRE) Awards

Ufadhili Trust continues to provide technical support to the Financial Reporting (Fire) awards, organized by the Institute of Certified Public Accountants Kenya (ICPAK), Capital Markets Authority (CMA), and the Nairobi Securities Exchange (NSE). Ufadhili Trust is a judge in the awards, and supports the social and environmental component for the Integrated Financial Reporting. This is a key requirement for all the firms that participate in the Awards.