

**Correlation table with the Sustainable Development Report 2017**

GLOBAL COMPACT PRINCIPLES	LABORATOIRES M&L ACTIONS
<b>HUMAN RIGHTS</b>	
1. Support and respect the protection of internationally proclaimed human rights	<ul style="list-style-type: none"> <li>- Reaffirmation of our ongoing support to the Global Compact principles in general → <b>Report p.15</b></li> <li>- Code of ethics → <b>Report p.15</b></li> <li>- SEDEX partnership → <b>Report p.16</b></li> <li>- Philanthropic programs to support women's leadership in Burkina Faso → <b>Report p. 30 to 31</b></li> </ul>
2. Make sure that they are not complicit in human rights abuses	<ul style="list-style-type: none"> <li>- Code of ethics and responsible purchasing process → <b>Report p. 15</b></li> <li>- Partnership with SEDEX → <b>Report p.16</b></li> </ul>
<b>LABOUR</b>	
3. Uphold the freedom of association and the effective recognition of the right to collective bargaining	<ul style="list-style-type: none"> <li>- Dialogue with employees / Great Place to work → <b>Report p. 25</b></li> </ul>
4. The elimination of all forms of forced and compulsory labour	<ul style="list-style-type: none"> <li>- Support to the ten principles of the Global Compact → <b>Report p.15</b></li> <li>- Code of ethics and responsible purchasing process → <b>Report p. 15 to 17</b></li> </ul>
5. The effective abolition of child labour	<ul style="list-style-type: none"> <li>- Responsible purchasing process &amp; suppliers involvement → <b>Report p.15 to 17</b></li> <li>- Fair &amp; sustainable partnerships → <b>Report p.17 to 19</b></li> </ul>
6. The elimination of discrimination in respect of employment and occupation	<ul style="list-style-type: none"> <li>- Code of ethics → <b>Report p.15</b></li> <li>- Direct &amp; indirect recruitment of disabled people → <b>Report p.23</b></li> <li>- Great Place to work surveys → <b>Report p. 25</b></li> </ul>
<b>ENVIRONMENT</b>	
7. Support a precautionary approach to environmental challenges	<ul style="list-style-type: none"> <li>- Assessing the impact of our activities on biodiversity → <b>Report p.7</b></li> <li>- Evaluating the sustainability of our key supply chains → <b>Report p.7</b></li> <li>- Measuring our emissions → <b>Report p.11</b></li> <li>- Sustainable Communities program &amp; preservation of biodiversity → <b>Report p.7 to 9</b></li> </ul>
8. Undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none"> <li>- ISO 14001 certification → <b>Report p.11</b></li> <li>- Reducing our remissions and protecting resources → <b>Report from p.11 to 13</b></li> <li>- Reducing waste → <b>Report p.12 to 13</b></li> <li>- Creating eco-friendly formulae and packaging → <b>Report p.13</b></li> <li>- Sustainable Communities program &amp; preservation of biodiversity → <b>Report p.7 to 9</b></li> </ul>

<p>9. Encourage the development and diffusion of environmentally friendly technologies</p>	<p>- Eco design approach: formulas, packaging &amp; stores → <b>Report p.12 to 13</b></p>
<p><b>ANTI-CORRUPTION</b></p>	
<p>10. Work against corruption in all its forms, including extortion and bribery</p>	<p>- Code of ethics → <b>Report p.15</b>          - Support and raise awareness among suppliers → <b>Report p.16</b>          - Training in responsible purchasing → <b>Report p.17</b></p>