

COMMUNICATION ON ENGAGEMENT

Period covered by this Communication on Engagement

From: 30 October 2015 To: 30 October 2017

Part I. Statement of Continued Support

To our stakeholders

I am pleased to confirm that the WORLD FEDERATION OF OCCUPATIONAL THERAPISTS (WFOT) reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication. Sincerely yours,



Marilyn Pattison
President
World Federation of Occupational Therapists

About the World Federation of Occupational Therapists (WFOT)

The World Federation of Occupational Therapists (WFOT) directly links 92 member organisations across the world, with an individual membership of in excess of 29,000 therapists and a national organisation membership that represents over 480,000 occupational therapists internationally.

WFOT promotes occupational therapy as an art and science internationally. The Federation supports the development, use and practice of occupational therapy worldwide, demonstrating its relevance and contribution to society.

The World Federation of Occupational Therapists (WFOT) has been a signatory to the UN GLOBAL COMPACT since 2007. WFOT's programme and project plans are required to be aligned with the Principles before they are approved by the Executive.

For more information, go to www.wfot.org

Part II. Description of Actions
and
Part III. Measurement of Outcomes

WFOT is committed to ongoing support of the UN GLOBAL COMPACT and its Principles.

The following information presents the key activities of WFOT in support of the Global Compact, and the related outcomes.

OVERALL ACTIONS TO SUPPORT AND ENGAGE WITH THE GLOBAL COMPACT	Comment (described in more detail below)
Attracting new participants to the UN Global Compact through outreach and awareness raising.	Supporting the development of occupational therapy associations and education programmes internationally – in the reporting period, eight (8) new occupational therapy associations and their education programmes (majority from middle to low economy countries) were approved by WFOT.
Organising learning and dialogue events, workshops and training for members on the UN Global Compact and specific topics relevant to corporate sustainability.	Information included in Focus Day 2016 Induction presentation; UN Global Compact Bulletins published on WFOT website www.wfot.org ; Sustainable Development Goals (SDGs) poster and promotion at WFOT events and presentations.
Engaging members in collective action efforts on Global Compact-related issues.	Regular communications with members. Recruiting experts for projects/development of position statements/etc from international membership. Council Meeting 2016 attended by 82 delegates - agenda papers, project plans and reports all address Global Compact, SDGs and related issues.
Other actions to support the Global Compact to engage with the initiative.	WFOT business practices support sustainability including: documents provided electronically rather than hard copy; risk management procedures in place; attention to governance. Financial support for Delegates to attend Council Meetings, Congress.
Part II. Description of Actions	Part III. Measurement of Outcomes
PRINCIPLES OF THE UN GLOBAL COMPACT – WFOT Actions (Projects and Activities), inclusive of indicative Member Organisation Activities, 2015-2017	Outcomes
Human Rights	
Principle 1 : Businesses should support and respect the protection of internationally proclaimed human rights	

WFOT Actions (Projects and Activities)	
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	<p>Ongoing - contributing to and commenting on draft documents.</p> <p>Completed – WFOT online education module ‘Disaster Management for Occupational Therapists (DMOT)’</p>
WHO-Disability & Rehabilitation	<p>Ongoing - communicating with WHO; contributing to draft documents and responding to requests from DAR - completed many related actions in the reporting period.</p> <p>WFOT was represented at meetings/ discussions with WHO including:</p> <ul style="list-style-type: none"> • Rehabilitation 2030 • World Health Assembly Meeting • Initial discussion about the WHO/Allied Health Professionals Consortium • WHO Global Coordination Mechanism on Noncommunicable Diseases meetings/listserves • Framework of Rehabilitation Services • Global Research, Innovation, and Education in Assistive Technology (GREAT) Summit • Mental Health Gap Action Programme (mhGAP) Forum • Consensus Meeting: top 50 APL (assistive disability products) • Collaborating Centres, Professional Organizations and Organizations in Official Relations with the Disability and Rehabilitation Team • WHO Regional Committee for Europe • WHO National Rehabilitation Situation Assessment Tool • WHO Ministerial Meeting on Health Employment and Economic Growth • WHO Dialogue on Mobilizing International Cooperation on Noncommunicable Diseases (NCDs) • WHO Global Conference on Assistive Devices (GATE), and listserve • Global Alliance for Musculoskeletal Health (Bone and Joint Decade) • WHO-FIC Network Annual Meeting
Review of Membership Fees & Consideration of Revenue	<p>Ongoing - engaging with WFOT Member Organisations to ensure participation, continuing to offer the ‘Premium Pricing Model’ option (lower member fees).</p> <p>.</p>

Review of Membership Categories	Completed - Membership categories WERE reviewed and re-structured in 2016 to facilitate membership from low economy countries, and relevant other organisations (including countries where national law prohibits joining a membership based organization).
Migration of the WFOT Bulletin to a publisher	Completed - to ensure widest possible access to Bulletin internationally, with financial sustainability for WFOT.
Information Technology Review	Ongoing - to ensure communication with Members and the public, with accessible technologies. Social media formats expanded including Facebook, Twitter, YouTube. OTION forum New website in progress.
Master Plan Mental Health	Ongoing – includes liaison with WHO (Mental Health Gap Action Programme (mhGAP) Forum)
WFOT Bulletin	Ongoing - WFOT's professional journal, published in 4 languages. Articles and themes support and promote human rights. Bulletin management & delivery processes now fully online and accessible to members internationally. Feature editions - Human Rights/Occupational Justice, Nov. 2015
Indigenous Cultural Integrity	Ongoing - International Advisory Group established to guide the WFOTs policies and actions on indigenous issues. International demographics identified. Online forum being established.
Sponsored Membership to WFOT	Ongoing - support to ensure appropriate and accessible membership to WFOT
Establishment of the Indigenous Occupational Therapy Advisory Group to WFOT	Ongoing – Advisory group involved in relevant projects.
International Standard Classification of Occupations (ISCO) Lobby Strategy	Ongoing - WFOT has had several communications with ILO. Completed - WFOT Lobbying Strategy developed; Lobbying Kit distributed to Member Organisations to support lobbying programme.
Maintain an Updated list of WFOT Approved Educational programmes	Ongoing - a major project has been undertaken to manage the information which is published and regularly updated on the WFOT website www.wfot.org Eight (8) new occupational therapy education programmes (majority from middle to low economy countries) have been approved in this reporting period.
Review Curricula for Approval or Re-approval	Ongoing – has been a major focus for WFOT following the revision of the WFOT Minimum Standards for the Education of Occupational Therapists (MSEOT Revised 2016), and in preparation for the introduction of a new WFOT website (due November 2017).

Respond to Education Related Queries	Ongoing - it is a priority to respond to education enquiries, and to support education programmes. As highlighted above ('Maintain updated list / Review Curricula...'), WFOT has prioritised supporting Member Organisations; national organisations applying for WFOT recognition of their education programmes; graduates from occupational therapy education programmes, and students wishing to study occupational therapy.
Maintain a web based directory of journals and publications	Ongoing - information is updated regularly.
Draft a WFOT Policy/System for Endorsing and Assigning Units to Continuing Professional Education (CPE) Activities	In Progress - proposal for providing CEUs for WFOT Congress 2018 has been developed
Create A Directory Of Institutions That Provide Bridging/Transition Programmes For Occupational Therapists	In Progress - project plan being developed
Establish An Advisory Group On Developing Post-Graduate Occupational Therapists Programmes	In Progress - project plan being developed
Review, Update and Standardize Format of Education-Related WFOT Documents	In Progress – documents are currently being updated in line with the WFOT MSEOT Revision 2016 (see below)
Revise the Minimum Standards for the Education of Occupational Therapists	Completed - – revision of the WFOT Minimum Standards for the Education of Occupational Therapists (MSEOT Revised 2016) was completed in 2016. The embedding of human rights is a key feature of this version of the WFOT MSEOT, reflecting in particular WFOT's commitment to support and promote the focus of the World Health Organization (WHO) on human rights in the international health agenda.
Develop a Position Statement on Ethical International Fieldwork	In Progress - WFOT Student Guide for International Practice Placements has been completed
Develop a Position Statement on Interprofessional Education	In Progress - draft is being prepared.
Implement the Certification Programme for Prospective WFOT Curriculum Evaluators	In Progress - evaluation team recruited
Draft a Cost Recovery Fee Schedule for Approval, Reapproval, or Accreditation of educational programmes	In Progress - draft is being prepared, for voting May 2018
Students' Perspectives of Their Preparation for Global Placement and Practice in Occupational Therapy	In Progress - document currently being reviewed internationally
Scope of Practice – 1-2 Case Studies in Mental Health	In Progress - project focussing on community participation and social inclusion
Scope of Practice- Position Statement on Geriatrics	In Progress - Occupational Therapy in End of Life Care (2016) Position Statement completed
Excellence in Occupational Therapy Practice - Review the use of Quality Indicator's in Occupational Therapy	In Progress - Expert group recruited, pilot project completed.
Role of Professional Associations in Monitoring Practice	In Progress - for reporting May 2018
Online Global Community of Occupational Therapy	

	Completed – Occupational Therapy International Online Network (OTION), available at otion.wfot.org
Member Organisation Research Plan in Health, Education, and Society (MORPHES)	In Progress –
Review of WFOT Code of Ethics	Completed – including referencing United Nations (UN) Universal Declaration of Human Rights.
Development of Guidelines and Procedures to Evaluate Code of Ethics	Completed
Revise Position Paper on Human Rights	In Progress - scheduled for review for May 2018
International Advisory Group- Social Media – Communication & Position Statement	Completed - Use of Social Media (2016) Position Statement completed.
Master Plan on Human Rights	Ongoing - to ensure that WFOT activities, resources and documents support the WHO Human Rights agenda
Strategic Plan 2013 - 2018	Completed - regularly reviewed for progress towards achievement of goals.
Master Plan - Education	In Progress - regularly reviewed for progress towards achievement of goals
Develop a web-based certification programme for prospective WFOT educational programme evaluators	In Progress - as part of Master Plan Education
Research External Arm- Identify strategic priorities for research	Completed – expert group established, initial project completed.
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	Ongoing - WFOT documents/material are regularly translated into French, Spanish, German; on request translated into Portuguese, Japanese, Arabic, Russian, Italian
Disaster Preparedness and Response	Completed - publication of WFOT supported book 'Disaster Preparedness and Response: An occupational perspective'; statement to international conference, Sendai 2014. Completed - Online educational module 'Disaster Management for Occupational Therapists' Ongoing - support provided for occupational therapists following disaster in country.
Sustainable Occupational Therapy Practice	Ongoing - review of WFOT projects/actions against sustainability guidelines; promotion of WFOT Position Paper 'Environmental Sustainability, Sustainable Practice within Occupational Therapy 2012' Completed - Ethics, Sustainability and Global Experiences (2016) Position Statement
Focus Day 2016	Completed - March 2016 To promote long term planning and discussion amongst Delegates to ensure that the WFOT is meeting and continues to meet the needs of its member organisations and

	the occupational therapists they represent. In Progress - planning for Focus Day 2018
Occupational Therapy Educational Programs - address the Human Rights employment needs of Special Populations.	In Progress - as part of the Master Plan Education
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	Ongoing - includes reporting as required; responding to direct communications; initiating contact/partnerships as appropriate; communications to promote occupational therapy. New MOUs/working relationships established with 4 new NGOs during reporting period
Governance; financial and operational management	Ongoing - integral to operations, programmes, plans and future of WFOT
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	Ongoing - awards presented at Council Meeting (2 years) and/or Congress (4 years)
WFOT Member Organisations	
WFOT Member Organisations, with a focus on human rights for people with disabilities and disadvantage, are engaged in activities including: advocacy to national governments; association governance policies, development /review of codes of ethics, strategic plans, position statements, conferences and educational events, and operational procedures to support and promote human rights	
Principle 2: Make sure that they are not complicit in human rights abuses	
WFOT Actions (Projects and Activities)	As above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
Review of Membership Fees & Consideration of Revenue	
Review of Membership Categories	
Indigenous Cultural Integrity	
Sponsored Membership to WFOT	
Establishment of the Indigenous Occupational Therapy Advisory Group to WFOT	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Revise Position Paper on Human Rights	
International Advisory Group- Social Media – Communication & Position Statement	

Strategic Plan 2013 - 2018	
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	
Disaster Preparedness and Response	
Sustainable Occupational Therapy Practice	
Focus Day 2016	
Migration of the WFOT Bulletin to a publisher	
<i>WFOT Member Organisations</i>	
Participation in national events including cultural and gender diversity; participation in national human rights forums/committees; association policies and position statements on human rights; educational events; monitoring association operations.	
Labour Standards	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	
<i>WFOT Actions (Projects and Activities)</i>	As above
Review of Membership Fees & Consideration of Revenue	
Maintain a web based directory of journals and publications	
Create a directory of institutions that provide bridging/transition programmes for Occupational Therapists	
Scope of Practice- Position Statement on Geriatrics	
Research Internal Arm Development	
Review of WFOT Code of Ethics	
Development of Guidelines and Procedures to Evaluate Code of Ethics	
<i>WFOT Member Organisations</i>	
Policies for free association of members; industrial relations and collective bargaining support for members.	
Principle 4: The elimination of all forms of forced and compulsory labour	
<i>WFOT Actions (Projects and Activities)</i>	

Scope of Practice – 1-2 Case Studies in Mental Health	As above
WFOT Member Organisations	
Advocacy for elimination of forced and compulsory labour	
Principle 6: The elimination of discrimination in respect of employment and occupation.	
WFOT Actions (Projects and Activities)	As Above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
WFOT Bulletin	
International Standard Classification of Occupations (ISCO) Lobby Strategy	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Role of Professional Associations in Monitoring Practice	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Focus Day 2016	
Migration of the WFOT Bulletin to a publisher	
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	
WFOT Position Statements relating to ethical employment	Ethics, Sustainability and Global Experiences (2016) Occupational Therapy in Work Related Practice (2016)
WFOT Member Organisations	

Supporting labour rights; nominated ombudsmen working with members; making submissions to national governments on many policies, based on the principles of access, equity, efficiency, quality and sustainability; association operational procedures e.g. privacy, diversity; inclusion; position statements highlighting the importance of availability and accessibility of opportunity for “occupations” for all people of all ages, with a range of abilities and a range of chronic or episodic conditions.	
Environment	
Principle 7: Businesses should support a precautionary approach to environmental challenges	
<i>WFOT Actions (Projects and Activities)</i>	As above
Guiding principles on OT and Sustainable Development	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
International Advisory Group- Social Media – Communication & Position Statement	
Disaster Preparedness and Response	
Sustainable Occupational Therapy Practice	
Principle 8: undertake initiatives to promote greater environmental responsibility	
<i>WFOT Actions (Projects and Activities)</i>	As above
WHO-Disability & Rehabilitation	
Guiding principles on OT and Sustainable Development	
Migration of the WFOT Bulletin to a publisher	
Information Technology Review	
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Master Plan - Education	
Translate official WFOT documents and other pertinent material message into French, Spanish , German and other non-English languages when requested	

Disaster Preparedness and Response	
Sustainable Occupational Therapy Practice	
Focus Day 2016	
Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	
<i>WFOT Member Organisations</i>	
Promoting sustainable health care; advocating for the integration of ecological determinants of health into population health legislative, regulatory and policy frameworks that contribute to ecologically sustainable and healthy communities and societies; participation in disaster preparedness and response; operational procedures including recycling initiatives.	
Principle 9: encourage the development and diffusion of environmentally friendly technologies	
<i>WFOT Actions (Projects and Activities)</i>	As above
WHO-Curriculum Guidelines on Rehabilitation and Human Rights	
WHO-Disability & Rehabilitation	
Guiding principles on OT and Sustainable Development	
Migration of the WFOT Bulletin to a publisher	
Information Technology Review	
Global Leadership Forum	
Scope of Practice – 1-2 Case Studies in Mental Health	
Scope of Practice- Position Statement on Geriatrics	
Online Global Community of Occupational Therapy	
Master Plan on Human Rights	
Strategic Plan 2013 - 2018	
Master Plan - Education	
Sustainable Occupational Therapy Practice	
Focus Day 2016	

Liaison with UN and its agencies; WHO; international NGOs; other relevant organisations	
Governance; financial and operational management	
Awards Programme: recognition for contribution to the profession/WFOT, and professional excellence	
WFOT Member Organisations	
Meetings conducted via Skype and other technologies; educational events held in virtual environments; position papers e.g. Telehealth; promoting the use of technologies and software for therapist, client and community use; consideration of environmentally friendly aspects and energy-efficiency in association purchases.	
Principle 10: Businesses should work against all forms of corruption, including extortion and bribery.	
WFOT Actions (Projects and Activities)	As above
Review of Membership Fees & Consideration of Revenue	
Review of Membership Categories	
Role of Professional Associations in Monitoring Practice	
Online Global Community of Occupational Therapy	
Research Internal Arm Development	
Review of WFOT Code of Ethics	
Development of Guidelines and Procedures to Evaluate Code of Ethics	
Revise Position Paper on Human Rights	
Students' Perspectives of Their Preparation for Global Placement and Practice in Occupational Therapy	
WFOT Member Organisations	
Support anti-corruption organisations; national Codes of Ethics; antitrust policies; association corporate governance procedures; transparency, accountability and best practices to avoid corruption; monitoring and supervision.	