NXP SEMICONDUCTOR COMMUNICATION ON PROGRESS

REPORTING DATES

JANUARY 2016 – DECEMBER 2016

NXP

SECURE CONNECTIONS
FOR A SMARTER WORLD

I am pleased to confirm that NXP Semiconductors supports the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption.

NXP Semiconductors joined the UN Global Compact in January 2017 and this is our first annual Communication on Progress (COP). In this COP, we will describe our actions to integrate the UN Global Compact and its principles into our business strategy, daily operations and our company culture. In addition, we will proudly announce the addition of the UN Global Compact to our website, www.nxp.com. At NXP, we see the membership of the UN Global Compact to be well-matched with our attitude towards responsible corporate governance.

Sincerely,

Richard Clemmer
CEO, NXP Semiconductors

SECURE CONNECTIONS FOR A SMARTER WORLD

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses

Policies & Implementation	• NXP Code of Conduct • NXP Supplier Code of Conduct • Electronic Citizenship Coalition Code of Conduct • NXP Commitment to Labor & Human Rights • NXP Sustainability Policy
Outcomes	• NXP Sustainability Website • Labor and Human Rights Website • Thomson Reuters Foundation Stop Slavery Award Winner • Human Trafficking Statement • NXP Conflict Mineral Website

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
Principle 4: The elimination of all forms of forced and compulsory labor;
Principle 5: The effective abolition of child labor; and
Principle 6: The elimination of discrimination in respect of employment and occupation.

Policies & Implementation	• NXP Code of Conduct • NXP Supplier Code of Conduct • Electronic Citizenship Coalition Code of Conduct • NXP Commitment to Labor & Human Rights • NXP Sustainability Policy • Anti-Discrimination Policy
Outcomes	• NXP Sustainability Website • Thomson Reuters Foundation Stop Slavery Award Winner • Human Trafficking Statement • NXP Employee Website • Labor and Human Rights Website

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Policies & Implementation	• NXP Code of Conduct • NXP Supplier Code of Conduct • Electronic Citizenship Coalition Code of Conduct • NXP Sustainability Policy
Outcomes	• NXP Environment Website • NXP Global Warming Website • NXP Energy, Water & Waste Website • NXP Environment Interactive Charts • NXP ECO-Products Website • NXP ISO 14001 Certification

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Policies & Implementation	• NXP Code of Conduct • NXP Supplier Code of Conduct • Electronic Citizenship Coalition Code of Conduct • NXP Ethics Website
Outcomes	• NXP Ethics Website

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