

INTERNATIONAL FEDERATION FOR TRAINING AND DEVELOPMENT ORGANISATIONS (IFTDO)

Communication on Engagement- October 2015-October 2017

IFTDO is an international NGO, registered in UK as a Charity and not-for-profit Company. It is A Diverse Global Network of Organisations Focused on People & Performance. Information on IFTDO is available on www.iftdo.net

IFTDO is the most multinational, multicultural Training and Development organization in the world with a truly diverse Board of Directors leading the organization. Our members form a highly diverse network of human resource management and development organizations globally, linking HR professionals in HR societies, corporations, universities, consultancies, government organizations and enterprises. IFTDO currently represents more than 500,000 professionals in over 30 countries.

IFTDO has an elected Executive Board, consisting of President, President Elect, Past President, Chair, Chair Elect, Treasurer and 14 members from different countries, and a Secretary General. One of the members acts as Representative to UN. IFTDO's vision is to be a unique and effective resource to the HRD profession working GLOBALLY for the betterment of life. IFTDO has as its fundamental and driving mission, to promote the concept of HRD as an effective tool, across all sectors of society, in order to increase personal and organizational effectiveness.

IFTDO has observer status with ECOSOC, United Nations. IFTDO is a signatory to the Global Compact and fully committed to its objectives and principles.

The activities of IFTDO are mainly in the field of human resources development which is the key to implementation of Global Compact programme by the companies. It is their human resources who have to be involved by companies in undertaking activities in furtherance of UN Goals. IFTDO's activities are related to Sustainable Goal 8:

Goal 8: Promote inclusive and sustainable economic growth, employment and decent work for all

For persons to have quality jobs, it is necessary that they possess requisite skills. Thus developing 'Skills for Employability' is an important area which will have a close bearing on achievement of this Goal. Similarly, training and development are needed at all levels for those employed as well as to be employed.

This is an area with which International Federation of Training and Development Organisations (IFTDO) is closely connected as it focuses on human resource development throughout the world.

The main activities of IFTDO during last 2 years have been as follows:

1. World Conferences:

The 44th IFTDO World Conference and Exhibition was organized on the Theme '**The Performance Pipeline: Beyond HR**', at Kuala Lumpur on August 24-27, 2015 by the Malaysian

Association of Learning & Development Professionals. The Conference had 7 keynote and 43 other speakers and about 500 participants. A Pre-Conference Workshop was held on Aug 24, which was conducted by Margo Murray, Honorary Member of IFTDO. This was followed by Welcome Reception in evening. The Conference started on Aug 25 with a mega session with Dr. Jack J Philips. The formal Opening Ceremony was held thereafter where the Minister of HR addressed the participants. A Gala Dinner was organized on Aug 26 at 7.30 pm where IFTDO Global HRD Awards were presented by the Dy. Minister of HR who was the Chief Guest. The Conference sessions were well received and the evaluation was quite positive.

The 45th IFTDO World Conference and Exhibition was held at Crowne Plaza Hotel, Bahrain, from March 21 to 23, 2016 with the Theme: **‘Lessons from Leaders’**. Three concurrent pre-conference workshops were held on March 21 morning. The Official Opening on 21st evening was addressed by the several Ministers. The main conference sessions were held on March 22 and 23, with 22 keynote speakers. About 450 participants attended the Conference, including international delegates from over 30 countries and 45 students from University of Manchester. Gala Dinner was held on March 22 evening at Art Rotana Hotel, Amwaj Island. IFTDO and BSTD Awards were presented during the Conference. The Closing ceremony was held on March 23 at 3.30 pm. The Conference sessions were well received and the evaluation was quite positive.

The 46th IFTDO World Conference was held at Grand Millennium Hotel, Muscat, Oman on April 9-11, 2017 on the Theme: **‘HR in Turbulent Times-Riding the Wave of Economic Change’**. There was on Workshops on April 9, followed by the Conference sessions on April 10, 11. It was attended by about about 350 delegates from 15 countries. About 35 speakers made presentations in in 30 sessions. Several ministers and government officials attended. The conference evaluation was quite positive. The IFTDO Global HRD Awards were presented by Her Highness Mona Al Said in a special session on April 11.

2. **IFTDO Global HRD Awards:** The 2015 IFTDO Global HRD Awards were presented to the winners during the 44th IFTDO World Conference held at Kuala Lumpur in August 2015. Awards were given in 3 categories: (1). Best HRD Practice, (2). Improved Quality of Working Life, and (3). Research Excellence, to 4 winners and 12 Certificate of Merit Awardees. The 2016 IFTDO Global HRD Awards in the same 3 categories were presented during the 45th IFTDO World Conference held at Bahrain in March 2016 to 3 Winners and 9 Certificate of Merit Awardees. The 2017 IFTDO Global HRD Awards were given in 2 categories- Best HRD Practice and Research Excellence, to 2 winners and 7 certificate of Merit awardees at the 46th IFTDO World Conference held in Muscat, Oman in April 2017. The Awards were decided by a Panel of Judges, consisting of Ray Bonar, Bob Morton, Prof James McGoldricks and Prof. Abdel Bari Durra.
3. **Research:** IFTDO has developed a strategic alliance with University Forum of HRD, UK (UFHRD) and completed a jointly funded research project on ‘International Comparisons of International HRD Practice’. The project was led by Professor Jim Stewart, Professor of Human Resource Development Coventry Business School, U.K. The project helped establish a base line for future research focused on HRD practice on a regional basis and

provided valuable perspectives on HRD practice for our global membership and meet our aims of facilitating the exchange of HRD theory and practice across cultures.

4. **Publications:** IFTDO News is published 3 times a year and IFTDO's International Journal of HRD Practice, Policy & Research is published 2 times a year.
5. **Participation in GC Local Network activities:** Although IFTDO is registered in UK as Charity and Company, IFTDO Secretary General Uddesh Kohli is located in India. He joined hands with Global Compact Network, India, and others in organizing and participating in events as follows:

Special Session with Ertharin Cousin, Executive Director, World Food Programme on the theme of **Zero Hunger in India: Emerging Role of Private Sector in contributing to Sustainable Development Goals.** The aim of the special session was to highlight the importance of harnessing the power of the private sector in areas such as food production, food storage, food quality, food safety, affordability and accessibility- January 12, 2016

11th National Convention on the theme of **Sustainable Development Goals "Broadening the Horizon for India's growth and horizon"**. The convention had three round of panel discussion on Green Transformation, Community Welfare, Growth and Prosperity. The event was inaugurated by Chief Guest Prakash Javadekar, the then Minister of State (Independent Charge) Environment, Forests and Climate Change, Government of India and was attended by more than 400 participants- March 12, 2016

UN Global Compact 2020 Strategy Consultation. The consultation highlighted a need to develop a 2020 Global Strategy (spanning 2017-2020) for the Global Compact "to evolve from an entrepreneurial, fast growing global initiative into a professional, mature global organization- March 13, 2016

Monthly Knowledge Sharing and Networking Meeting on the theme of "**Sustainable use of natural resources.**"- April 29, 2016

World Elder Abuse Awareness Day on the theme of '**Towards and Age Inclusive Society : Advancing Sustainable Development Goals 3&11.**' The event highlighted the need for awareness of abuse against the elderly, among all sections of the society and public-private partnership model should be developed in order to achieve effective results for ensuring the safety and security of Senior Citizens- June 15, 2016

Leadership Lecture Series on the theme of '**Advancing SDG Goal No -03: Quantum Energy Medicine**', Special lecture by Dr. Amit Goswami. In his special address Dr. Amit Goswami shared the vision of the unlimited potential of consciousness as the ground of all being, and how this revelation can actually help us to live better- Sept 9, 2016

Multi Stakeholder Consultation on Housing and Sanitation within SDG Framework. The consultation highlighted the ImPact 50-50 strategy which aims to achieve holistic and integrated social change with Housing and Sanitation at the core of development and also aims at making "Housing for All" and "Total Sanitation" a reality for 100 districts in India-Oct 3, 2016

Stake Holder Consultation on "Finding the Elusive Golden Ratio of Convergence under Corporate Social Responsibility" The consultation saw representations from Corporates, UN Bodies, Private institutions which included DLF Foundation, YES BANK, The Asia Foundation, Vedanta Foundation, UNDP and GIZ respectively for facilitating a framework for development under CSR by private groups to gain access to policy making- Feb 1, 2017

National Convention on Corporate Social Responsibility – "The Business Case for India's Progress". Shri Ramdas Athwale, Hon'ble Minister of Social Justice and Empowerment, GOI, was the Chief Guest at the event and addressed that the Convention is a platform where corporates and civil society organizations as well as Govt can share their initiatives, proposed plan and the possibilities of collaboration and partnership- Feb 10, 2017

5th National CSR Summit – 2017 on "Enhancing Opportunities to Change The Destiny of Sport; CSR in Indian Sports: Section 135, Companies Act 2013". The 5th Summit in the series discussed on the possibilities of development of the sports in India and the enhancement of the status of Indian sports. The Summit was attended by more than 250 people representing NGOs, Civil Society Organisations, Corporates, SMEs, PSUs, Ministry and Private Institutions-Feb 28, 2017

UNGC Global Conference on "**Making Global Goals Local Business -India.** The two-day event brought together over 350 local and global leaders to focus on how, through bold innovation, businesses can create solutions to address the challenges of sustainable development, advance responsible business practices and tap into new opportunities found within the SDGs. India's Minister of State for Finance, Santosh Kumar Gangwar was the Hon'ble Chief Guest at the event- April 26-27, 2017

UN-GCNI 12th National Convention on Making Global Goals Local Business. The event saw participation of 400 Delegates from all over the World. The Convention had an exclusive panel on CEO's and three Concurrent Session on SDGs-April 28, 2017

Best Practices Awards on Sustainable Development Goals. Honoring the commitment towards SDGs, UN GCNI launched the first 'Best Practices Awards on Sustainable Development Goals (SDGs)' on the occasion of 12th National Convention of UN GCNI. 47 entries from 35 companies were received for this competition-April 28, 2017

7th Subir Raha Memorial Lecture on "**Towards meaningful Corporate Governance**". By: Mr. M. Damodaran, Chairperson, Excellence Enablers Private Limited; Managing Trustee, Non-Executive Directors in Conversation Trust (NEDICT) and Former Chairman, Securities and Exchange Board of India (SEBI) More than 350 participants attended the lecture representing, Civil Societies, Public and Private Sector, Corporates, Academia, SMEs and UN Agencies- July 4, 2017

Monthly Knowledge Sharing and Networking Meeting on the theme of '**CSR Practices- Ensuring Sustainable Communities & Environment**'-Aug 2, 2017

6. **Participation in UNGC ALNF Meeting:** Secretary General, IFTDO participated in the Annual Local Network Forum meeting organized by UN Global Compact in Dubai on October 24-25, 2016 and in New Delhi, India on April 28, 2017
7. **Participation in UNGC Global Events:** Secretary General, IFTDO participated in the Global events on Global Goals Local Business organized by UN Global Compact in Dubai on October 25-26, 2016 and in New Delhi, India on April 26-27, 2017. He participated in Private Sector Forum on September 18, 2017 and in Leaders' Summit on September 21, 2017 organized by UNGC at New York

CHIEF EXECUTIVE'S STATEMENT OF COMMITMENT

This is to confirm that IFTDO continues to support Global Compact and is fully committed to the Global Compact initiative and its Principles

Uddesh Kohli, Secretary General, IFTDO