



Kodra e Diellit, Tirane, Albania
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COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: To:

1. STATEMENT OF CONTINUED SUPPORT BY THE OWNER

9th October 2017

To our Employees:

I am pleased to confirm that KUEL Sh.p.k reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our Work force using our primary channels of communication.

Sincerely yours,

Kujtim Kanaj Owner



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2. DESCRIPTION OF ACTIONS

Human Rights

- Ensure workers are provided safe, suitable work facilities including protective equipment where appropriate
- Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats
- Take measures to eliminate risks that could harm or threaten human life and health during working at heights, and high voltage electricity

Labour

- Ensure that the company does not participate in any form of forced or bonded labour
- We raised the salary of our employees based on their performance level regardless of their race, religion, gender and age, and invest in advanced training techniques
- Ensure that employment-related decisions are based on objective criteria

Environment

- We encourage the use of green energy advising on the latest technology.
- Ensure emergency procedures to prevent and address accidents affecting the environment and human health



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3. MEASUREMENT OF OUTCOMES

- Demographics of management and employees broken down by diversity factors (e.g., gender, ethnicity, age, etc.)
- Number of accident free days
- Percentage of green projects