

October 4, 2017

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a recent acquisition that has required us to focus our attention on integration of the solution into our platform. Once complete, this will allow us to have a stronger position within the Global Compact we well as within our own outreach initiatives and company corporate sustainability practices pertaining to our commitment to the Global Goals.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 10, 2018 at the latest.

Sincerely Yours,

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