

BLEU NETWORK, INC.

Bold Ideas | Big Ambitions

reach your goals

COMMUNICATION ON
PROGRESS
(COP)

SEPTEMBER 2016 – SEPTEMBER 2017

September 27, 2017

To our stakeholders:

I am pleased to confirm that once again Bleu Network, Inc. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual Communication on Progress (COP), we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. This year, Bleu Network campaign for Sustainable Development Goals focused on how to best "reach your goal". Our commitment to share this information with our stakeholders, is key to our success and doing so by using our primary channels of communication.

We are proud to support the United Nations Global Compact.

Respectfully,

BLEU NETWORK INC.
Janet Legrand
President, CEO

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of Internationally proclaimed human rights.

Principle 2: Make sure that they are not complicit in human rights abuses.

Assessment, Policy and Goals

Bleu Network is committed to protecting and respecting Human Rights. As a multi-cultural company, we value the diversity of our people, clients and partners. We remain committed to continue to support our diversity efforts as we strive towards inclusion in race, gender, age, color, creed, nationality, sexual orientation, religion, marital status, political beliefs, and disability. Our annual goals focus on preventing Human Rights discrimination by fellow employees or customers

Implementation

Bleu Network continues to uphold the United Global Compact Human rights principles by adhering to the highest standards. We believe in educating our employees in the principles of diversity in the workforce and the protection of human rights. By maintaining an open door policy at all office locations we reduce the risk of encountering violations of human rights. We encourage and promote growth from our employees as we are committed in providing cross-training amongst our departments.

HUMAN RIGHTS

Measurement of Outcomes

Bleu Network's systematic approach for the management of human rights throughout the entire company is fundamental. This approach focuses on proactive diversity recognition, risk assessment and control to prevent human rights violations. In addition, we encourage and empower our employees to utilize Lessons Learned and Best Practices guidelines as a regular health and safety management system; an approach that has helped us protect our most valuable resource- our employees. We continue to provide company benefits that translate into a positive environment promoting equality, opportunity for growth, and diversification. We are committed to continuously reach our goals.

why set goals



Goals give you direction. It allows you to stay mentally and physically focused on the road to where you want to go to accomplish something important for you and for others.



LABOUR

Principle 3: Businesses should uphold the freedom of a association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labor.

Principle 5: The effective abolition of child labor.

Principle 6: The elimination of discrimination in respect of employment and occupation.

Assessment, Policy and Goals

Bleu Network continues to strive to exceed labor law requirements throughout every business unit. As a very culturally diverse business, we are well-versed in advocacy of diversity, inclusion, wellness and professional development in the workforce. We are committed to promoting and protecting the health and wellness of our employees and the communities where we live and work. We are proud of our Core Values and promote our Comprehensive Ethics and Compliance Program.

Implementation

Bleu Network is committed to upholding labor rights, including the freedom of association and the effective recognition of the right to collective bargaining. We adhere to the elimination of discrimination in respect of employment and occupation.




LABOUR

Proactive management of health, safety, environment and the community is core to Bleu Network's team, our business and the outcomes we achieve for our clients. They are embedded in our values and the way we work, everyday in every project.

Measurement of Outcomes

Bleu Network is at the forefront of workplace diversity and will continue to establish itself as a leader in labour principles in accordance with the UN Global Compact. As the company grows and expands its business operations, Bleu Network will strive to remain a culturally diverse organization with opportunities at the center of its core values. This year Bleu Network added more incentives to our Bleu's Wellness Program, including Tuition Reimbursement and Open Kitchen providing lunch to its employees.



ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Undertake initiatives to promote greater environmental responsibility.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Assessment, Policy and Goals

Bleu Network is committed to conserving our environmental resources and modeling sustainable practices, promoting clean air through our company's collective effort for preservation. We support all efforts to promote green building and to create a sustainable environment. We believe sustainability is key to the betterment of our planet and that Environmental consciousness is everyone's business. As LEED® professionals, sustainability is at the core of our values and principles of our organization and a core part of our corporate culture. Understanding our environment in places we work and live is crucial to the way we work.

Implementation

Conservation, Recycle and Reuse. We are proud to plan and act to reduce our social impacts. Proactive management of health, safety, environment and the community is core to Bleu Network's team, our business and the outcomes we achieve for our clients. They are embedded in our values and the way we work, every day in every project.

ENVIRONMENT

Measurement of Outcomes

We continue to uphold our commitment to Sustainability and to support the communities in which we work and live as well as supporting Water incentives to promote Clean and Accessible Water. We keep building towards "Vision 2020" with steadfast support unto every project we support through innovative and sustainable applications; promoting "green roofs" through our unique approach of Plan-Design-Enable. We focus on minimizing Carbon Footprint and reducing water consumption as well as recycle of water for irrigation purposes. We strive and support renewable energy into every project.

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Assessment, Policy and Goals

Bleu Network Inc. acts according to the following Corporate Responsibility principles:

- 1- Legal compliance in all business and professional activities pursued in all the states and regions where we operate.
- 2- Dialogue, integrity and transparency in all business and professional activities.
- 3- Scrupulous respect towards our Principles, Vision and Core Values.
- 4- Continues improvement in our services, employee retention and customer satisfaction.
- 5- Cooperation in the economic and social development in areas where we operate. Sustainable Development Goals, with an emphasis on collaboration, reuse and innovation.

Implementation

In order to succeed in a globally competitive marketplace, Bleu Network continually acts to identify and address new threats and intelligently adapts to the changing risk profile of our operations. Bribery, corruption and program integrity risk, must be vigilantly practiced and managed equally by every member of our organization.

ANTI-CORRUPTION

Bleu Network takes pride to adhere to the guidelines of our Anti-Corruption Compliance Program within each region we operate. Our Anti-Corruption Compliance Program is available in 6 languages to our employees. Bleu Network's Code of Ethics and Business Conduct seeks to ensure integrity and transparency in the conduct of our business and in our relationships with others.

Measurement of Outcomes

Bleu Networks takes many measures to maintain transparency and accountability. We diligently work on a daily basis against corruption in all its forms, including extortion and bribery. An Ethics and Compliance Officer provides oversight, support, and resources to maintain Bleu's culture of integrity sound and clear throughout every business unit. We expect any third party we do business with to respect our values and high ethical standards of conduct. We will make all reasonable efforts to make them aware of our expectations under our Code of Ethics and encourage them to adopt principles and practices that are comparable with our own.

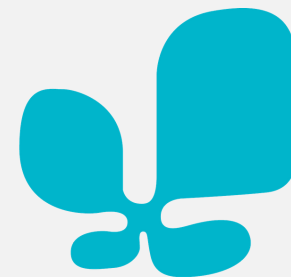
As we operate all over the globe, we are subject to the laws and regulations of multiple jurisdictions. All of Bleu Network's business activities must be conducted in full compliance with all such laws and regulations in force in the jurisdictions we operate: unlawful conduct is strictly prohibited.



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**Managing goals can give
returns in all areas of
personal & business life.**

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