



Network Lebanon

COMMUNICATION ON PROGRESS

COP 2017

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About Us

- **Who We Are**

ModonGroup s.a.r.l. is a Lebanese private company providing progressive and innovative services in the fields of mechanical, electrical, structural, and civil engineering. Since 2007 and with over 20-years experienced professionals, our services have been evolving on a diverse scale of operations and range of activities. Our success is due to the combined expertise, skilled, loyal, and dedicated staff, backed by a professional management team.

- **Mission**

We are dedicated to offer our clients a "complete service" including design, building, and, maintenance contracts.

- **Vision**

To be the company of choice for our clients in the local and regional markets providing various services in the engineering fields.



Our Core Values

ModonGroup s.a.r.l. is very passionate about its work. We strive to continue offering more value to our clients and employees. A common set of values and goals, shared by every member of our company serves as a standard reference point and enables us as all to move together successfully into the future:

Excellence and Quality: We always provide our clients with an excellent product or service that meets and exceeds their expectations.

Integrity: We maintain high standards of professional performance and ethical practice.

Team Work: Our professionals and experts come together as a team to provide practical and simple solutions for numerous engineering problems.

Client Service: We deliver professional work to the best of our abilities within the time period and budget agreed on with our clients.

Sustainability & Responsibility: We always take into consideration the economical, social, and environmental implications of the projects under consideration. Sustainability is well integrated in our scope of activities, operations, and design practices.

What We Do Our Services

Water supply & Water Treatment

Potable water treatment plants and pumping station
Waste water treatment plants and pumping stations.
Storm water pumping stations.
Fire fighting systems
Wells drilling and construction.
Pipe lines and networks



Civil Works

Design & Construction of New building
Rehabilitation of old buildings and facades.
Demolition & dismantling of various kind of structures.
Execution of all kind of infrastructure works.
Design and build steel structures.



Power supply MV & LV

Generators and generating sets
Step-up and step-down transformers and sub-stations
Power supply lines, ducts, poles and towers
Street lighting
UPS systems





ModonGroup s.a.r.l.

What We Do Our Services

Mechanical & Electrical Installations for Buildings

HVAC: Boilers, chillers and ventilators
Sanitary and drainage systems
Lighting and power installation
Low current systems: Sound, Fire alarm and fighting systems



Electrical Panel building

Power distribution panels
ATS and synchronization panels
Voltage regulators
SCADA and BMS systems



Renewable Energy

Solar Pumps
Solar heating systems
Solar power generation
Wind power generation
Biogas power generation





ModonGroup s.a.r.l.

What We Do Key Areas of Expertise

- **Planning, Investigation & Design**

ModonGroup s.a.r.l provides specific planning, investigation, and design services for variety of electro-mechanical, hydraulic, hydro-geological, civil, architectural and structural works. We combine our extensive experience and advanced technical expertise supported by specialist software with a broad strategic understanding of projects in order to fit the design into the wider natural and social environment of affected communities.

- **Construction Works**

Our engineers have over 20 years of site construction experience, building renovation, steel structures, and construction of retaining walls. We have completed a broad range of different building works.

- **Electrical Design, Manufacturing & Installations**

We design our own motor control centers, power distribution switchboards, and Scada systems. We have specialized teams to accomplish electrical installations work in our projects, and they have experience in all facets of electrical work in the industrial, water & wastewater, and building structures.



What We Do Key Areas of Expertise

- **Water Supply**

ModonGroup s.a.r.l. has a long-term experience in the supply and installation of mechanical, electrical, and instrumentation equipment for water pumping stations & treatment plants. Also, our capabilities & experiences combine to make us a partner of choice in the identification, development, and rehabilitation of hydro-power, dams, well-water, and irrigation systems.

- **Sewerage & Drainage**

Our teams have completed supply and lay of primary sewers and drains along with their networks and canals; in addition to the construction and equipment of pumping stations. Also, design, installation, and operation works have been executed for sewerage treatment facilities.

- **Renewable Energy**

ModonGroup s.a.r.l. is very concerned about clean energy resourcing. Therefore, we offer the design and installation of a variety of renewable energy technologies mainly including solar systems (PV: on-grid, off-grid, and hybrid), wind power (turbines), and biogas generation.



What We Do

Key Areas of Expertise

- **Solid Waste Treatment**

We have performed installation, and maintenance of different solid waste treatment facilities. With our growing experience in this field, we expanded our services to, design, construction, and operation of such facilities, which are enhanced by our broad range of activities and expertise.

- **Green Buildings**

As a result of our extensive and vast experiences and knowledge in the above mentioned areas, we are capable of providing Green Buildings services. These include design, construction, operation, maintenance, renovation, and rehabilitation of buildings in an environmentally- responsible and resource-efficient fashion.



ModonGroup s.a.r.l.

Our Main Clients

Our Projects are executed all over Lebanon for with Non-Governmental Organizations, Private, and Public Sectors Clients





ModonGroup s.a.r.l.



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September 2016-August 2017

To Our Stakeholders,

We are pleased to confirm that ModonGroup s.a.r.l. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Respectfully yours,

Mr. Ahmad Saleh

General Manager



Saida, September 23, 2017

Our Engagement with UNGC this year

- ModonGroup had the pleasure to participate in the panel discussion held by UNGC on the SDGs.
- Our environmental expert tackled *Goal 6: Clean water and Sanitation & Goal 7: Affordable and clean energy*.
- Due to our expertise in these fields, we presented their conditions in Lebanon and shed the light on the critical matters in these fields.



Our Engagement with UNGC this year

- ModonGroup also had the pleasure to be a mentor for one of the participating groups in *Environmate*.
- The project is a collaborative of participatory service that consists of planting more trees and creating urban greenery linking both the digital online world to the daily offline life. Geenify team foresee a continuous project of planting trees- specially in urban areas- paired with the ease of participatory citizenship through a phone app and a reward program that citizens can join which its called “green rewards” which can be redeemed in products, services and activities



The 10 Principles of UNGC & Description of Our Works

- ModonGroup has had a busy year as we have been preparing for ISO 9001:2015-Quality Management System and ISO 14001:2015-Environmental Management System.
- We have successfully passed the Audit on August 2017 and we are now waiting for our certificate!
- Thereby, we have and are still having many changes & improvements in ModonGroup which also serve the implementation of UNGC principles and the UNSDGs.



The 10 Principles of UNG

Human Rights:

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

The 10 Principles of UNGC



Description of Works:

ModonGroup has developed its "Health & Safety Policy" in order to ensure that workers are provided with safe, suitable and sanitary work facilities and practices. Moreover, we had an office renovation this year to provide the employees with a comfortable work environment.

In addition, the company's top management decided to provide all of the site-workers with brand new safety wear and equipment to maintain their health & safety onsite.

We improved and re-set our engineering department procedures and processes in order to ensure that design defects are avoided in order to maintain the safety of our clients and end-users.

The 10 Principles of UNGC

Labor:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

The 10 Principles of UNGC

Description of Works:



ModonGroup s.a.r.l. has developed many human resources and employee-related processes and policies in order to ensure that human rights are respected.

ModonGroup has been conducting Employee performance evaluations in a way that gives a chance to the supervisor and employee to express their job concerns and matters.

ModonGroup has been also conducting regular weekly meeting for employees in order to share feedback about work progress, issues, etc... which provides the employee with a smooth environment to address their concerns.

The 10 Principles of UNG

Environment:

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies

The 10 Principles of UNGC

Description of Works:

ModonGroup has established its Environmental Management System according to the standards of ISO 14001:2015 where many environmental procedures and processes have been and are being incorporated in our routine work.

For instance, waste management procedures/processes are set and followed in order to ensure that the generated wastes are recycled and/or disposed in environmental friendly methods.

Moreover, chemical and hazardous material/wastes are well-addressed & handled within ModonGroup's facilities & projects' sites even though there is limited use of such materials in our works.

The 10 Principles of UNGC



Description of Works:



ModonGroup has been disseminating and promoting environmental friendly technologies since it has been established as our core work is the water sector (including potable water & wastewater).

Nevertheless, throughout the years our works expanded to include renewable energy and waste treatment technologies. Especially this year, ModonGroup has enhanced its team and took part in and executed several projects specifically in solar energy & solid waste management sectors.

ModonGroup team always make sure that they are updated with the latest technologies on the national & international levels.

The 10 Principles of UNG

Anti-Corruption:

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

The 10 Principles of UNGC



Description of Works:

Due to the uncontrolled behaviour of the corrupt politicians, Lebanon is today burdened with enormous loans. This is why we at ModonGroup believe that to expect the government to be corruption-free, we should start by combating this disease within our company itself and rooting it out from the beliefs of our employees at the first place. This is why we make sure that every employee does understand and know that fighting corruption and bribery is not only the duty of government or the company, but also the duty of each person with good manners and ethical behavior.



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*Thank you for your continuous efforts
to implement the SDGs in Lebanon,
and Modongroup is looking forward for
more prosperous work as part of this
membership.*