

GRI Index

Stockland's sustainability reporting has been prepared in accordance with the GRI G4 guidelines (comprehensive). We have included additional materials indicators from the Construction and Real Estate sector supplement. This report also serves as the UN Global Compact (UNGC) Communication on Progress. This index provides a guide on where information can be found as they relate to GRI and UNGC reporting requirements.

Strategy and Analysis

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-1	Statement from the most senior decision-maker of the organization.	<ul style="list-style-type: none"> Annual Review 	Statement of continuing support	N/A
G4-2	Description of key impacts, risks, and opportunities.	<ul style="list-style-type: none"> Financial Report Annual Review Governance and Risk Deep Dive 		N/A

Organizational Profile

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-3	Name of the organization.	<ul style="list-style-type: none"> Annual Review, About Stockland 		N/A
G4-4	Primary brands, products, and/or services.	<ul style="list-style-type: none"> Annual Review, About Stockland 		N/A
G4-5	Location of organization's headquarters.	<ul style="list-style-type: none"> Stockland website, Contact Us 		N/A
G4-6	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-7	Nature of ownership and legal form.	<ul style="list-style-type: none"> Annual Review, About Stockland 		N/A
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	<ul style="list-style-type: none"> Annual Review, About Stockland 		N/A
G4-9	Scale of the reporting organization.	<ul style="list-style-type: none"> People Data Pack Financial Report 		N/A

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-10	Workforce	<ul style="list-style-type: none"> • People Data Pack 	Principle 6	N/A
G4-11	Percentage of employees covered by collective bargaining agreements.	<ul style="list-style-type: none"> • Human Rights Deep Dive 	Principle 3	N/A
G4-12	Organisation's supply chain.	<ul style="list-style-type: none"> • Supply Chain Deep Dive 		N/A
G4-13	Significant changes during the reporting period regarding size, structure, or ownership.	There were no significant changes to report in FY17.		N/A
G4-14	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive • Climate and Community Resilience Deep Dive • Biodiversity Deep Dive • Community Deep Dive 	Principle 7	N/A
G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	<ul style="list-style-type: none"> • Memberships, Initiatives and Awards 	UNGC commitment	N/A
G4-16	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees.	<ul style="list-style-type: none"> • Memberships, Initiatives and Awards 		N/A

Identified Material Aspects and Boundaries

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-17	List all entities included in organisation's consolidated financial statement.	<ul style="list-style-type: none"> Financial Report 		N/A
G4-18	Process for defining report content (how applied Principles).	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-19	List all material aspects identified in the process for defining report content.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-20	For each material aspect, report the aspect boundary within the organisation.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-21	For each material Aspect, report the Aspect Boundary outside the organisation.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-22	Report the effect of any restatements of information provided in previous reports.	Any restatements are clearly indicated in the content of the report. None have had a significant effect.		N/A
G4-23	Report significant changes from previous reporting period in the Scope and Aspect Boundaries.	No significant changes from previous reporting periods.		N/A

Stakeholder Engagement

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-24	Provide a list of stakeholder groups engaged by the organisation.	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive 		N/A
G4-25	Basis for identification and selection of stakeholders with whom to engage.	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive 		N/A
G4-26	Organisation's approach to stakeholder engagement (including frequency by type and stakeholder group, and any specific to report process).	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive 		N/A
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	<ul style="list-style-type: none"> Reporting Approach Stakeholder Engagement Deep Dive Employee Engagement, Development, Diversity and Inclusion Deep Dive Customer Engagement and Experience Deep Dive Community Deep Dive Supply Chain Deep Dive 		N/A

Report Profile

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-28	Reporting period (e.g., fiscal/calendar year) for information provided.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-29	Date of most recent previous report (if any).	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-30	Reporting cycle (annual, biennial, etc).	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-31	Contact point for questions regarding the report or its contents.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-32	Report the 'in accordance' option the organisation has chosen; the GRI Content Index for the chosen option; and reference to the External Assurance Report.	<ul style="list-style-type: none"> Reporting Approach 		N/A
G4-33	Organisation's policy and current practice with regard to seeking external assurance for the report.	<ul style="list-style-type: none"> Reporting Approach 		N/A

Governance

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-34	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	<ul style="list-style-type: none"> Financial Report Governance and Risk Deep Dive 		N/A
G4-35	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees/	<ul style="list-style-type: none"> Governance and Risk Deep Dive 		N/A
G4-36	Whether the organisation has appointed an executive-level position to positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	<ul style="list-style-type: none"> Governance and Risk Deep Dive 		N/A
G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.	<ul style="list-style-type: none"> Governance and Risk Deep Dive Stakeholder Engagement Deep Dive 		N/A

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-38	Composition of the highest governance body and its committees by: executive or non-executive; independence; tenure on the governance body; number of each individual's other significant positions and commitments, and the nature of the commitments; gender; membership of under-represented social groups; competences relating to economic, environmental and social impacts; stakeholder representation.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive • Annual review, governance and remuneration 		N/A
G4-39	Indicate whether the Chair of the highest governance body is also an executive officer.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive • Annual review, governance and remuneration 		N/A
G4-40	Nomination and selection processes for the highest governance body and its committees and the criteria used for nominating and selecting highest governance body members, including considerations of diversity, independence, expertise and experience relation to economic, environmental, social topics, stakeholder involvement.	<ul style="list-style-type: none"> • Annual review, governance and remuneration 		N/A
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed, and if these are disclosed to stakeholders.	Stockland has a Conflict of Interest Policy, and Group Risk monitors conflicts via a conflict of interest register. Conflicts are managed via an approved management plan. Any material conflicts are reported to the Board and disclosed as per our Continuous Disclosure and External Communications Policy.		N/A
G4-42	Highest governance body's and senior executives' roles in the development, approval and updating of the organisation's purpose, value or missions statements, strategies, policies and goals related to economic, environmental and social impacts.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive • Annual review, governance and remuneration 		N/A
G4-43	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		N/A
G4-44	Processes for evaluating the highest governance body's own performance with respect to governance of economic, environmental, and social topics (Independent or not? Frequency? Self-assessment?). Actions taken in response to evaluation of the highest governance body's performance with respect to governance of economic, environmental, and social topics, including changes in membership and organisational practice.	<ul style="list-style-type: none"> • Annual Review, governance and remuneration 		N/A
G4-45	Highest governance body's role in the identification and management of economic, environmental, and social impacts, risk and opportunities (including involvement in due diligence processes). Stakeholder consultation used to support the highest governance body's identification and management of economic, environmental, and social impacts, risks and opportunities.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		N/A

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-46	Highest governance body's role in reviewing the effectiveness of the organisation's risk management process for economic, environmental, and social topics.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		N/A
G4-47	Frequency of the highest governance body's review of economic, environmental, and social impacts, risks and opportunities.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		N/A
G4-48	Highest committee or position that formally reviews and approves the organisation's sustainability report and ensures that all material aspects are covered.	<ul style="list-style-type: none"> • Reporting Approach 		N/A
G4-49	Report the process for communicating critical concerns to the highest governance body.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		N/A
G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.	<ul style="list-style-type: none"> • Governance and Risk Deep Dive • Human Rights Deep Dive • ASX disclosures made by Stockland 		N/A
G4-51	<p>Report the remuneration policies for the highest governance body and senior executives for the below types of remuneration:</p> <ul style="list-style-type: none"> • Fixed pay and variable pay • Sign-on bonuses or recruitment incentive payments • Termination payments • Clawbacks • Retirement benefits <p>How performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental, and social objectives.</p>	<ul style="list-style-type: none"> • Annual Review, governance and remuneration 		N/A
G4-52	Process for determining remuneration.	<ul style="list-style-type: none"> • Annual Review, governance and remuneration 		N/A
G4-53	How stakeholder's views are sought and taken into account regarding remuneration.	<ul style="list-style-type: none"> • Annual Review, governance and remuneration 		N/A
G4-54	Ratio of the annual total compensation for the organisation's highest-paid individual in each country of significant operations to the median annual total compensation for all employees in the same country.	<ul style="list-style-type: none"> • People Data Pack 		N/A
G4-55	Ratio of percentage increase in annual total compensation for the organisation's highest-paid individual in each country to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.	<ul style="list-style-type: none"> • People Data Pack 		N/A

Ethics and Integrity

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-56	Description of the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	<ul style="list-style-type: none"> Governance and Risk Deep Dive Human Rights Deep Dive Stockland corporate governance website 	Principle 10	N/A
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behaviour and matter related to organizational integrity, such as helplines or advice lines.	<ul style="list-style-type: none"> Governance and Risk Deep Dive Human Rights Deep Dive Stockland corporate governance website 	Principle 10	N/A
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behaviour and matters related to organisational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	<ul style="list-style-type: none"> Governance and Risk Deep Dive Human Rights Deep Dive Stockland corporate governance website 	Principle 10	N/A

Specific Standard Disclosures – Economic

Economic Performance

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Financial Report 		N/A
G4-EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	<ul style="list-style-type: none"> Annual Review Community Deep Dive Stakeholder Engagement Deep Dive People Data Pack 		Increased competition and changing market conditions impact our opportunities for growth
G4-EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change and other sustainability issues.	<ul style="list-style-type: none"> Governance and Risk Deep Dive Climate and Community Resilience Deep Dive Health and Safety Deep Dive Stockland CDP submission 	Principle 7	Climate Resilience Extreme weather, security risks and price shocks impact business continuity and community resilience
G4-EC3	Coverage of the organization's defined benefit plan obligations.	Stockland does not offer defined benefit plans.		Employee engagement and development
G4-EC4	Financial assistance received from government.	Government has allocated funding for housing affordability in recent years, and some this funding has been allocated to Stockland to pass on to customers.		Stakeholder engagement

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	<ul style="list-style-type: none"> Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 6	Diversity and inclusion
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.	<ul style="list-style-type: none"> People Data Pack 		N/A

Indirect Economic Impacts

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-EC7	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	<ul style="list-style-type: none"> Community Deep Dive 		Community
G4-EC8	Understanding and describing significant indirect economic impacts, including the extent of impacts.	<ul style="list-style-type: none"> Community Deep Dive 		Community

Procurement Practices

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-EC9	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	<ul style="list-style-type: none"> Supply Chain Deep Dive 		Supply chain

Materials

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Waste and Materials Deep Dive 		N/A
G4 -EN1	Materials used by weight, value or volume.	<ul style="list-style-type: none"> Waste and Materials Deep Dive 	Principle 7 Principle 8	Waste and materials
G4-EN2	Percentage of materials used that are recycled and reused input materials.	<ul style="list-style-type: none"> Waste and Materials Deep Dive 	Principle 8	Waste and materials

Energy

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive 		N/A
G4-EN3	Energy consumption within the organisation.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy
G4-EN4	Energy consumption outside of the organisation.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8	Carbon and energy
G4-EN5	Energy intensity.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8	Carbon and energy
CRE1	Building energy intensity.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8 Principle 9	Carbon and energy
G4-EN6	Reduction of energy consumption.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8 Principle 9	Carbon and energy
G4-EN7	Reductions in energy requirements of products and services.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Asset Rating and Certification Deep Dive 	Principle 8 Principle 9	Carbon and energy

Water

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Water Management and Quality Deep Dive 		Water management and quality
G4-EN8	Total water withdrawal by source.	<ul style="list-style-type: none"> • Environmental Data Pack 	Principle 7 Principle 8	Water management and quality
G4-EN9	Water sources significantly affected by withdrawal of water.	<ul style="list-style-type: none"> • Water Management and Quality Deep Dive 	Principle 8	Water management and quality
G4-EN10	Percentage and total volume of water recycled and reused.	<ul style="list-style-type: none"> • Water Management and Quality Deep Dive 	Principle 8	Water management and quality
CRE2	Building water intensity.	<ul style="list-style-type: none"> • Environmental Data Pack • Water Management and Quality Deep Dive 	Principle 8 Principle 9	Water management and quality

Biodiversity

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Biodiversity Deep Dive 		Biodiversity
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	<ul style="list-style-type: none"> Environmental Data Pack Biodiversity Deep Dive 	Principle 8	Biodiversity
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	<ul style="list-style-type: none"> Biodiversity Deep Dive 	Principle 8	Biodiversity
G4-EN13	Habitats protected or restored.	<ul style="list-style-type: none"> Biodiversity Deep Dive 	Principle 8	Biodiversity
G4-EN14	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	<ul style="list-style-type: none"> Biodiversity Deep Dive 	Principle 8	Biodiversity
CRE5	Land and other assets remediated and in need of remediation for the existing or intended land use according to applicable legal designations.	<ul style="list-style-type: none"> Water Management and Quality 	Principle 8	Biodiversity Water management and quality

Emissions

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Carbon and Energy Deep Dive 		Carbon and energy
G4-EN15	Direct greenhouse gas emissions (Scope 1).	<ul style="list-style-type: none"> Carbon and Energy Deep Dive Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy
G4-EN16	Energy indirect greenhouse gas emissions (Scope 2).	<ul style="list-style-type: none"> Carbon and Energy Deep Dive Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy
G4-EN17	Other indirect greenhouse gas emissions (Scope 3)	<ul style="list-style-type: none"> Carbon and Energy Deep Dive Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy
G4-EN18	Greenhouse gas emissions intensity	<ul style="list-style-type: none"> Carbon and Energy Deep Dive Environmental Data Pack 	Principle 8	Carbon and energy
CRE3	Greenhouse gas emissions intensity from buildings.	<ul style="list-style-type: none"> Carbon and Energy Deep Dive Environmental Data Pack 	Principle 8 Principle 9	Carbon and energy

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
CRE4	Greenhouse gas emissions intensity from new construction and redevelopment activity.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8 Principle 9	Carbon and energy
G4-EN19	Reduction of greenhouse gas emissions.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 8 Principle 9	Carbon and energy
G4-EN20	Emissions of ozone-depleting substances.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy
G4-EN21	NOx, SOx, and other significant air emissions.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Environmental Data Pack 	Principle 7 Principle 8	Carbon and energy

Effluents and Waste

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Waste and Materials Deep Dive 		Waste and materials
G4-EN22	Total water discharge by quality and destination.	<ul style="list-style-type: none"> • Water Management and Quality Deep Dive 	Principle 8	<ul style="list-style-type: none"> • Waste and materials • Water management and quality
G4-EN23	Total weight of waste by type and disposal method.	<ul style="list-style-type: none"> • Environmental Data Pack • Waste and Materials Deep Dive 	Principle 8	Waste and materials
G4-EN24	Total number and volume of significant spills.	<ul style="list-style-type: none"> • Water Management and Quality Deep Dive 	Principle 8	Waste and materials
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	<ul style="list-style-type: none"> • Waste and Materials Deep Dive 	Principle 8	Waste and materials
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	<ul style="list-style-type: none"> • Biodiversity Deep Dive 	Principle 8	Waste and materials

Products and Services

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Asset Rating and Certification Deep Dive 		N/A

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.	<ul style="list-style-type: none"> • Carbon and Energy Deep Dive • Biodiversity Deep Dive • Climate and Community Resilience Deep Dive • Waste and Materials Deep Dive 	Principle 8 Principle 9	Carbon and Energy Biodiversity Waste and materials Climate and Community Resilience
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	Not relevant for our organisation.	Principle 8	N/A

Compliance

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Governance and Risk Deep Dive 		Regulatory changes impact our business and customers
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	\$100,000 was paid to the Australian energy regulator in relation to matters regarding the registration of five existing embedded networks.	Principle 8	N/A

Transport

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Environmental Data Pack 		N/A
G4-EN30	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	<ul style="list-style-type: none"> • Environmental Data Pack 	Principle 8	N/A

Overall

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-EN31	Total environmental protection expenditures and investments by type.	While we do not track total expenditure on all environmental protection measures, we do track capital expenditure on sustainability initiatives in retail (\$6.9 million in FY17) and the cost of operating waste and recycling in retail (\$6.2 million in FY17).	Principle 7 Principle 8 Principle 9	N/A

Supplier Environmental Assessment

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Supply Chain Management Deep Dive 		N/A
G4-EN32	Percentage of new suppliers that were screened using environmental criteria.	<ul style="list-style-type: none"> • Supply Chain Management Deep Dive • Human Rights Deep Dive 	Principle 8	Supply chain
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.	<ul style="list-style-type: none"> • Supply Chain Management Deep Dive 	Principle 8	Supply chain

Environmental Grievance Mechanisms

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Human Rights Deep Dive • Stakeholder Engagement Deep Dive 		Supply chain Human rights
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.	Our current Customer Relations Management records each interaction with a customer, which means there can be multiple touch points which have been recorded regarding the same concern. We have recorded 2 interactions regarding environmental concerns. All matters were addressed and resolved in the reporting period. We did not have any outstanding matters from the previous financial year.	Principle 8	Supply chain Evolving social licence to operate

Specific Standard Disclosures – Social

Employment

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive • Health and Safety Deep Dive 	Principles 1-6	Employee engagement and development
LA1	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	<ul style="list-style-type: none"> • People Data Pack • Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 6	Employee engagement and development

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 		Employee engagement and development
G4-LA3	Return to work and retention rates after parental leave, by gender.	<ul style="list-style-type: none"> • People Data Pack • Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 6	Employee engagement and development

Employment

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive • Human Rights Deep Dive 		Employee engagement and development
G4-LA4	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 3	Employee engagement and development

Labour Management Relations

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive • Human Rights Deep Dive 	Principles 1-6	Employee engagement and development
G4-LA4	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 		Employee engagement and development

Occupational Health and Safety

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Health and Safety Deep Dive 		Health and safety

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Stockland use other agreed arrangements to undertake consultation on work, health and safety (WHS) matters. Operational and development teams across the business are required to address WHS as a standard agenda item on business meetings, replacing the need for formal WHS Committees. However, it is noted that as per regulations, committees must be established if requested by workers.		Health and safety
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	<ul style="list-style-type: none"> • Health and Safety Deep Dive • People Data Pack 		Health and safety
CRE6	Percentage of the organisation operating in verified compliance with an internationally recognised health and safety management system.	<ul style="list-style-type: none"> • Health and Safety Deep Dive 		Health and safety
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.	<ul style="list-style-type: none"> • Health and Safety Deep Dive • People Data Pack 		Health and safety
G4-LA8	Health and safety topics covered in formal agreements with trade unions.	<ul style="list-style-type: none"> • Human Rights Deep Dive 		Health and safety

Training and Education

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 		Employee engagement and development
G4-LA9	Average hours of training per year per employee by gender, and by employee category.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive • People Data Pack 	Principle 6	Employee engagement and development
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 		Employee engagement and development
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender.	<ul style="list-style-type: none"> • Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 6	Employee engagement and development

Diversity and Equal Opportunity

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 1 Principle 6	Diversity and inclusion
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	<ul style="list-style-type: none"> Employee Engagement, Development, Diversity and Inclusion Deep Dive Governance and Risk Deep Dive Financial Report People Data Pack 	Principle 6	Diversity and inclusion

Equal Remuneration for Women and Men

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Employee Engagement, Development, Diversity and Inclusion Deep Dive 		Diversity and inclusion
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	<ul style="list-style-type: none"> People Data Pack 	Principle 6	Diversity and inclusion

Supplier Assessment for Labour Practices

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Supply Chain Management Deep Dive Health and Safety Deep Dive 	Principles 1-6	Supply chain Human rights
G4-LA14	Percentage of new suppliers that were screened using labour practices criteria.	<ul style="list-style-type: none"> Supply Chain Management Deep Dive Human Rights Deep Dive Health and Safety Deep Dive 		Supply chain Human rights
G4-LA15	Significant actual and potential negative impacts for labour practices in the supply chain and actions taken.	<ul style="list-style-type: none"> Supply Chain Management Deep Dive 		Supply chain Human rights

Labour Practices Grievance Mechanisms

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principles 1-6	Supply chain Human rights
G4-LA16	Number of grievances about labour practices filed, addressed and resolved through formal grievance mechanisms.	<ul style="list-style-type: none"> Human Rights Deep Dive 		Supply chain Human rights

Investments

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	All significant investments were made in Australian property. These investments did not signal the need for human rights screening.	Principles 1-6	Human rights
G4-HR2	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights

Non Discrimination

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive Employee Engagement, Development, Diversity and Inclusion Deep Dive 	Principle 6	Human rights
G4-HR3	Total number of incidents of discrimination and corrective actions taken.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 6	Human rights

Freedom of Association and Collective Bargaining

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 6	Human rights
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 2 Principle 3	Human rights

Child Labour

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1 Principle 2 Principle 5	Human rights
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the effective abolition of child labour.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1 Principle 2 Principle 5	Human rights

Forced and Compulsory Labour

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1 Principle 2 Principle 4	Human rights

Security Practices

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights
G4-HR7	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1 Principle 2	Human rights

Indigenous Rights

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights
G4-HR8	Total number of incidents of violations involving rights of indigenous people and actions taken.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1	Human rights

Assessment

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights
G4-HR9	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1	Human rights

Supplier Human Rights Assessment

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Supply Chain Deep Dive Human Rights Deep Dive 	Principles 1-6	Human rights Supply chain
G4-HR10	Percentage of new suppliers that were screened using human rights criteria.	<ul style="list-style-type: none"> Supply Chain Deep Dive Human Rights Deep Dive 	Principles 1-6	Human rights Supply chain
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken.	<ul style="list-style-type: none"> Supply Chain Deep Dive Human Rights Deep Dive 	Principle 2	Human rights Supply chain

Human Rights Grievance Mechanisms

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principles 1-6	Human rights
G4-HR12	Number of grievances about human rights impacts filed, addressed and resolved through formal grievance mechanisms.	<ul style="list-style-type: none"> Human Rights Deep Dive 	Principle 1	Human rights

Local Communities

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Community Deep Dive 	Principle 1	Community
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive Community Deep Dive 		Community Climate and Community Resilience

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
		<ul style="list-style-type: none"> Community Data Pack Climate and Community Resilience Deep Dive 		
G4-SO2	Operations with significant potential or actual negative and positive impacts on local communities.	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive Community Deep Dive Water Management and Quality Deep Dive Waste and Materials Deep Dive Carbon and Energy Deep Dive Climate and Community Resilience Deep Dive Biodiversity Deep Dive Health and Safety Deep Dive 	Principle 1	Community
CRE7	Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project.	We did not have any displacements or resettlements in FY17.	Principle 1	Community

Anti-corruption

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive Code of Conduct 		Human rights
G4-SO3	Percentage and total number of operations assessed for risks related to corruption and the significant risks identified.	<ul style="list-style-type: none"> Human Rights Deep Dive Governance and Risk Deep Dive 	Principle 10	Human rights
G4-SO4	Communication and training on anti-corruption policies and procedures.	<ul style="list-style-type: none"> Governance and Risk Deep Dive 	Principle 10	Human rights
G4-SO5	Confirmed incidents of corruption and actions taken.	No confirmed incidents of corruption in FY17.	Principle 10	Human rights

Public Policy

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive 		Stakeholder engagement
G4-SO6	Total value of political contributions by country and recipient/beneficiary.	<ul style="list-style-type: none"> Stakeholder Engagement Deep Dive 	Principle 10	Stakeholder engagement

Anti-competitive Behaviour

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Governance and Risk Deep Dive Code of Conduct 		Human rights
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes.	No legal actions for anti-competitive behaviour, anti-trust, or monopoly practices in FY17.		Human rights

Compliance

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Governance and Risk Deep Dive 		Governance and risk
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	\$100,000 was paid to the Australian energy regulator in relation to matters regarding the registration of five existing embedded networks under the energy regime introduced in 2014.		Governance and risk

Supplier Assessment for Impacts on Society

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Supply Chain Deep Dive 	Principle 2	Supply chain
G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society.	<ul style="list-style-type: none"> Supply Chain Deep Dive Human Rights Deep Dive 		Supply chain
G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken.	<ul style="list-style-type: none"> Supply Chain Deep Dive 		Supply chain

Grievance Mechanisms for Impacts on Society

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Human Rights Deep Dive Stakeholder Engagement Deep Dive 	Principle 2	Human rights

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.	Our current Customer Relations Management records each interaction with a customer, which means there can be multiple touch points which have been recorded regarding the same concern. We have recorded 13 interactions regarding impacts on society in FY17. All matters were addressed and resolved in the reporting period. We did not have any outstanding matters from the previous financial year.		Human rights Evolving social licence to operate

Customer Health and Safety

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Health and Safety Deep Dive Community Deep Dive 	Principle 1	Health and safety
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	<ul style="list-style-type: none"> Health and Safety Deep Dive 		Health and safety Extreme weather, security risks and price shocks impact business continuity and community resilience
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	No confirmed incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle.		Health and safety Evolving social licence to operate

Product and Service Labelling

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Asset Rating and Certification Deep Dive 		N/A
G4-PR3	Type of product and service information required by procedures for product and service information and labelling, and percentage of significant products and service categories subject to such information requirements.	Not relevant for our organisation.		N/A
CRE8	Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation and redevelopment.	<ul style="list-style-type: none"> Asset Rating and Certification Deep Dive 		Asset rating and certification

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling, by type of outcomes.	No incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling in FY17.		N/A
G4-PR5	Results of survey measuring customer satisfaction.	<ul style="list-style-type: none"> Customer Engagement and Experience Deep Dive 		Customer engagement Our ability to harness opportunities arising from digital disruption

Marketing Communications

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Health and Safety Deep Dive 		N/A
G4-PR6	Sale of banned or disputed products.	Not relevant for our organisation.		N/A
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	One minor incident occurred during FY17 regarding non-compliance with regulatory requirements for marketing material. Appropriate actions were taken to rectify the non-compliance once we became aware of the non-compliance.		N/A

Customer Privacy

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none"> Health and Safety Deep Dive Human Rights Deep Dive Privacy Policy 	Principle 1	Health and safety
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	<ul style="list-style-type: none"> Human Rights Deep Dive 		Health and safety Evolving social licence to operate

Compliance

GRI	DEFINITION	LOCATION OR COMMENT	UNGC	RELEVANT MATERIAL MATTER OR ENDURING THEME
G4-DMA	Disclosure on Management Approach	<ul style="list-style-type: none">• Financial Report• Governance and Risk Deep Dive		Governance and risk
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	No incidents of non-compliance with laws and regulations concerning the provision and use of products and services in FY17.		Governance and risk Regulatory changes impact our business and customers