

<b>PRINCIPLES OF THE GLOBAL COMPACT</b>	<b>OUR COMMITMENTS</b>	<b>OUR INITIATIVES AND INDICATORS</b>
<p>Support and respect the protection of internationally proclaimed human rights</p> <p>Refuse to be complicit in human rights abuses</p>	<p><a href="#">Ethics Guide</a></p> <p><a href="#">Social responsibility provisions to be included in all purchasing contracts</a></p> <p><a href="#">Social responsibility policies</a></p> <p><a href="#">Community Involvement Charter</a> and <a href="#">the Rexel Foundation for a better energy future</a></p>	<p>see p.22 to 25</p> <p><a href="#">Our sustainable development policy</a></p> <p>see p.63</p> <p><a href="#">Sustainable and responsible supply chain</a></p> <p>see p.74 to 75</p> <p><a href="#">Improving access to energy efficiency for all</a></p>
<p>Uphold freedom of association and recognize the right to collective bargaining</p> <p>Eliminate all forms of forced and compulsory labor</p> <p>Effectively abolish child labor</p> <p>Eliminate discrimination regarding employment and occupation</p>	<p><a href="#">Ethics Guide</a></p> <p><a href="#">Social responsibility provisions to be included in all purchasing contracts</a></p> <p><a href="#">Social responsibility policies</a></p>	<p>see p.22 to 25</p> <p><a href="#">Behaving ethically and complying with legal obligations</a></p> <p>see p.30</p> <p><a href="#">Assisting and involving our employees</a></p> <p>see p.63</p> <p><a href="#">Sustainable and responsible supply chain</a></p> <p>see p.72</p> <p><a href="#">Social and environmental indicators</a></p>
<p>Support a precautionary approach to environmental challenges</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	<p><a href="#">Ethics Guide</a></p> <p><a href="#">Social responsibility provisions to be included in all purchasing contracts</a></p> <p><a href="#">Environmental Charter</a></p> <p><a href="#">Environmental policies</a></p>	<p>see p.22 to 25</p> <p><a href="#">Reducing our carbon footprint</a></p> <p>see p.31</p> <p><a href="#">Reducing resource consumption and optimizing waste management</a></p> <p>see p.46</p> <p><a href="#">Developing the circular economy in our value chain</a></p> <p>see p.63</p> <p><a href="#">Sustainable and responsible supply chain</a></p>
<p>Encourage the development and diffusion of environmentally friendly technologies</p>	<p><a href="#">Environmental Charter</a></p> <p><a href="#">Rexel Strategic Roadmap</a></p> <p><a href="#">Community Involvement Charter</a> and <a href="#">the Rexel Foundation for a better energy future</a></p>	<p>see p.22 to 25</p> <p><a href="#">Developing energy efficiency solutions</a></p> <p>see p.54 to 55</p> <p><a href="#">Renewing the solutions offering</a></p>
<p>Work against corruption in all its forms, including extortion and bribery</p>	<p><a href="#">Ethics Guide</a></p> <p><a href="#">Anti-corruption and anti-laundering policies</a></p>	<p>see p.22 to 25</p> <p><a href="#">Behaving ethically and complying with legal obligations</a></p>