

Cycle Adjustment Request

September 18, 2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In order to produce a more accurate and complete report, we would like to align our COP deadline with our internal reporting cycle and the issuance of our consolidated financial statements.

We hereby request our COP deadline to be adjusted to **June 30th** starting from this year's report (i.e. transfer the December 6, 2017 deadline to June 30, 2018) and going forward.

Sincerely yours,



Ms. Mavrommati Marina

Chief Executive Officer