



September 15, 2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to turnover within our management team. We believe that these changes will only lead to positive benefits for our company and for our many goals including our continued support of the priorities of the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 15, 2017 at the latest.

Sincerely yours,

Geoff Selby
Vice President/General Manager