



30/08/2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an increase inflow of activities related to our new project JANA covering refugees and the need to write reports as of 30/08 for the funders of these projects. Due to holidays, lack of staff and the fact that we did not plan that correctly, we are a little bit short of time for this COP report. We would like to do it correctly and thoroughly and not rapidly just to meet the deadline.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest. Sincerely yours,

Sandrine Ramboux,
C@rma's representative

A handwritten signature in blue ink, which appears to be 'SANDRINE RAMBOUX', is written over a horizontal line.