

August 2017

## **thyssenkrupp confirms commitment for the United Nations Global Compact**

Sustainability is one of the core principles of thyssenkrupp's corporate strategy. Together with customers worldwide, we aim to develop innovative products and solutions which contribute to a sustainable value creation. thyssenkrupp's sustainability approach embraces also processes within our own operations as well as activities along the value chains. As a global company with partners worldwide, we are committed to adhere to the ten principles set by the Global Compact.

Responsibility for sustainability performance lies directly with the Executive Board and the Group Sustainability Committee. Our Indirect Financial Targets (IFTs) provide one example on how sustainability is translated into concrete targets and performance improvements at thyssenkrupp.

thyssenkrupp provides continuous and fully integrated reporting on its sustainability performance on its website and in its annual report, considering the international standards of the UN Global Compact, the Global Reporting Initiative (GRI) and other relevant standards.

Please find the reporting on our corporate website:

[www.thyssenkrupp.com/sustainability/](http://www.thyssenkrupp.com/sustainability/)

*Dr. Heinrich Hiesinger*

*CEO thyssenkrupp AG*

# Global Compact Index

thyssenkrupp has joined the United Nations Global Compact and is thus part of the world's biggest sustainability network. In the following you will find references relating to our progress in implementing the 10 principles of the Global Compact.

Please click on the respective links to direct to the dedicated webpages.

## Human Rights

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

- [Code of Conduct](#)
- [Compliance](#)
- [Responsible procurement](#)
- [Responsible employer](#)
- [Strategy and targets](#)

**Principle 2:** make sure that they are not complicit in human rights abuses.

- [Code of Conduct](#)
- [Compliance](#)
- [Responsible procurement](#)
- [Responsible employer](#)
- [FAQ and contacts](#)

## Labour

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- Responsible employer
- International Framework Agreement
- Corporate culture

**Principle 4:** the elimination of all forms of forced and compulsory labour;

- Code of Conduct
- Responsible procurement
- International Framework Agreement

**Principle 5:** the effective abolition of child labour; and

- Code of Conduct
- Responsible procurement
- International Framework Agreement

**Principle 6:** the elimination of discrimination in respect of employment and occupation.

- Code of Conduct
- Responsible procurement
- Diversity & Inclusion

## Environment

**Principle 7:** Businesses should support a precautionary approach to environmental challenges;

- Strategy and targets
- Environmental protection
- Climate protection

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

- Strategy and targets
- Environmental protection

**Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

- Environmental protection
- Climate protection
- Sustainable mobility
- Processes that conserve resources
- Technologies for the transition to renewables

## Anti-Corruption

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

- Compliance
- Code of Conduct