

PLOUGMANN VINGTOFT



Copenhagen, 15 August 2017

To our stakeholders

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## UN Global Compact - COP 2017 Grace Period Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the very unfortunate situation that the employee responsible for monitoring and reporting on our CSR initiatives has been on sick leave for the past months and has only just returned to work.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 November 2017at the latest.

Sincerely yours,

Plougmann Vingtoft a/s

CEO