

To our stakeholders

Roth, 07.08.2017

ADJUSTMENT REQUEST

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication in Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are pleased to confirm that we reaffirm our support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Nevertheless we want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to May, 31th 2018.

Sincerely yours,



Joachim von Schlenk
CEO