



**United Nations  
Global Compact  
COMMUNICATION ON PROGRESS (COP)  
June 2016 – August 2017**





<b>Company Name</b>	<i>CESVA instruments, s.l.u.</i>
<b>Address</b>	<i>C/ Maracaibo, 6 08030 Barcelona</i>
<b>Country</b>	<i>Spain</i>
<b>Contact name</b>	<i>Joan Casamajó Monclús</i>
<b>Contact Position</b>	<i>General Manager</i>
<b>Contact phone no.</b>	<i>(+34) 934 335 240</i>
<b>Date</b>	<i>7<sup>th</sup> August 2017</i>
<b>Membership date</b>	<i>9<sup>th</sup> June 2008</i>
<b>Number of employees</b>	<i>23</i>
<b>Sector</b>	<i>Instruments for acoustics</i>

# CONTENT

COMPANY DESCRIPTION .....	5
GENERAL MANAGER'S STATEMENT OF SUPPORT.....	7
COMMUNICATION ON PROGRESS SUMMARY .....	8
<b>HUMAN RIGHTS</b> .....	9
Policy and Processes .....	9
Results.....	9
<b>LABOUR</b> .....	10
Policy and Processes .....	10
Results.....	10
<b>ENVIRONMENT</b> .....	12
Policy and Processes .....	12
Results.....	13
<b>ANTI-CORRUPTION</b> .....	20
Policy and Processes .....	20
Results.....	20

## COMPANY DESCRIPTION



CESVA is a company specialized in the design and manufacture of equipment for noise control and measurement, it was founded in 1969 in Barcelona and has since been working to offer acoustic solutions to end problems related to noise and vibration and help protect the environment and improve the quality of people's life.

Our mission is to help our customers to measure and control both noise & vibration. We do this by designing and manufacturing systems that are extremely easy to use, but which do not compromise on power & functionality.

Our activities are centered mainly on the development and manufacture of precision microphones and acoustic instruments and software applications for all of them, which makes them more powerful and competitive in the national and international market.

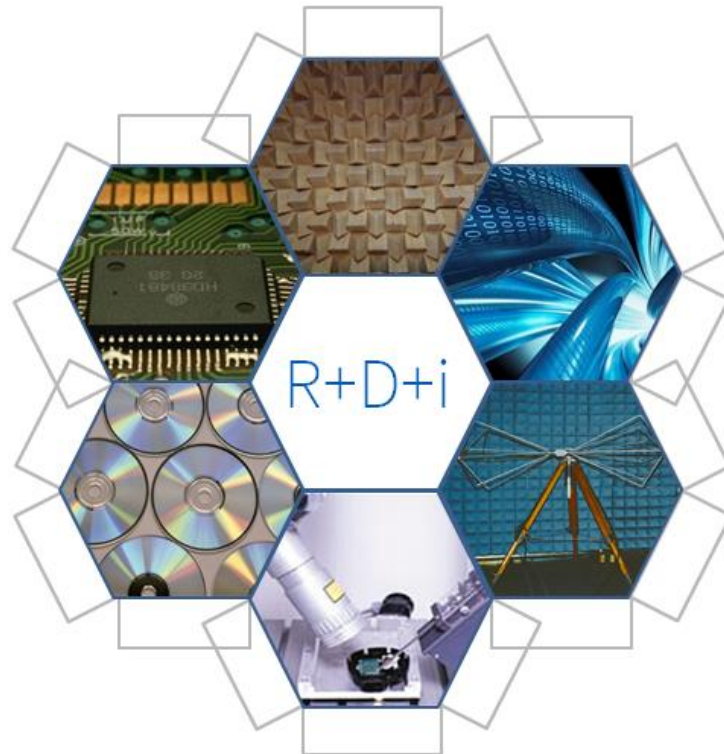


CESVA is certified according to the requirements of ISO 9001:2008 for the design, manufacture, distribution and sale of instruments for the measurement and control of noise

The concept of quality is fundamental in our business philosophy, since one of our priorities is its continuous search and what creates added value for our customers.

We want the future to sound great. We hope to achieve this by offering quality instruments to sound professionals, to enable them to perform measurement & assessment of noise & vibration in the most efficient way possible. We want to help them achieve this whilst meeting & surpassing the technical levels required by the regulations of wherever they are used.

We focus on research and development to create new products, improve quality and maintain competitiveness in the market. Currently CESVA has its own R & D that absorbs 70% of company resources.




We like to listen and identify the needs of our customers to create a relationship of mutual trust. We design and manufacture equipment that meet their needs and comply with the requirements of the latest standard in the market.

Our ongoing commitment to research and development has enabled us to obtain several patents of acoustic instrumentation and being pioneer in the design of equipment with single measurement range and with simultaneous measurement of all functions, using Bluetooth on sound insulation measures or being the first company in Spain to obtain the pattern approval of a sound level meter.

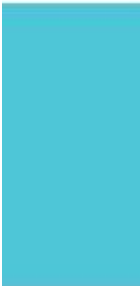
We sit on several committees, both Spanish and International, for the creation and revision of regulations and standards, allowing us to have a global and updated vision of the latest industry requirements.

This global reach, together with a foresighted commercial strategy, has led to our range of products becoming a point of reference in the field of precision instrumentation for sound level measurement.

# GENERAL MANAGER'S STATEMENT OF SUPPORT




I am pleased to confirm that, once again, CESVA reaffirms its support for the Ten Principles of the Global Compact of the United Nations in the areas of human rights, labor, environment and anti-corruption.




To this end and in accordance with the commitment made in June 2008 by signing the Global Compact, we present Communication On Progress COP of CESVA instruments, s.l.u for the period June 2016-August 2017.

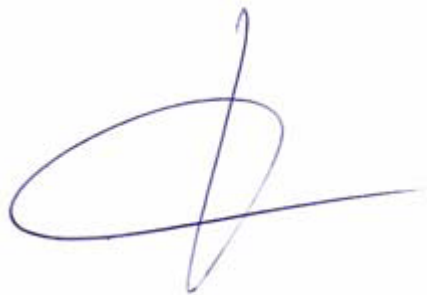
In this yearly progress Communication, we describe our actions to continuously improve the integration of the Global Compact and its principles to our business strategy, culture and daily operations.



One more year, our efforts have been focused on job creation, economic value and social contribution on CSR, highlighting our active policy of sustainable development and respect for human rights, quality of working conditions within our company and businesses where we operate, the rejection of any act of corruption and environmental protection, especially in the field more closely linked to our business area: noise pollution. We have also devoted much of our efforts to disseminating and transmitting the philosophy of smart cities, so that the future of many cities is socially, environmentally and economically more sustainable.



We are also committed to sharing this information with our stakeholders through our main communication channels.



Joan Casamajó Monclús  
General Manager of CESVA instruments s.l.u.

# COMMUNICATION ON PROGRESS SUMMARY

#	PRINCIPLE	IMPLEMENTED	PROGRESS
1	SUPPORT AND RESPECT THE PROTECTION OF HUMAN RIGHTS	YES	We continue with full commitment
2	MAKE SURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES.	YES	We continue with full commitment
3	UPHOLD THE FREEDOM OF ASSOCIATION AND THE COLLECTIVE BARGAINING	YES	We continue with full commitment
4	UPHOLD THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR.	YES	We continue with full commitment
5	UPHOLD THE EFFECTIVE ABOLITION OF CHILD LABOUR	YES	We continue with full commitment
6	UPHOLD THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION.	YES	We have hired a new employee to the company according to criteria of non-discrimination and of closeness and affinity with current workers.
7	SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES.	YES	We have developed policies to measure and control energy consumption.
8	UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY.	YES	We have participated in several Noise Awareness activities.
9	ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.	YES	We have pushed our noise monitoring solution for Smart Cities and participated in committees for its standardization. We have also completed our solution with the PS120 solar panel.
10	WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY.	YES	We continue with full commitment



# HUMAN RIGHTS

## HUMAN RIGHTS

**1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**2:** make sure that they are not complicit in human rights abuses.

The first two principles cover the area of **Human Rights**: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

### Policy and Processes

In order to ensure that CESVA is not complicit in human rights abuses, we have adopted a policy of not sourcing materials from countries with a systematically poor human rights record.

All our customers, suppliers and employees have been informed of the policies of corporate social responsibility.

### Results

In 2017 CESVA did not import goods from, nor do business with any companies in countries with a systematically poor human rights record.

## LABOUR

3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

4: The elimination of all forms of forced and compulsory labour;

5: The effective abolition of child labour; and

6: The elimination of discrimination in respect of employment and occupation.

The second area covered by principles 3 to 6 is that of **Labour Rights**: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

### Policy and Processes

CESVA has a policy of recruitment based strictly on qualification and ability.

Factors such as sex, religion or sexual orientation play no part in the recruitment process.

In addition, in line with the policy described in reference to Human Rights, we ensure that our suppliers do not use child labour in their production processes.

We reject all forms of intolerance, bullying or discrimination. We consider any of these manifestations are disrespectful and unacceptable practice in our company. The transparency and honesty govern our every action in this area.

Training is also an integral part of our company culture. Our workers are aware of the need to constantly improve their knowledge and skills.

### Results

In 2017 CESVA did not import parts from companies that use child labour in their production processes.

Employees and Management have taken training courses to improve their knowledge and skills.

All CESVA employees are paid according to their qualifications and the work that they carry out, independent of factors such as sex or religion, etc.

As a result of a great effort and counter to economic indicators in Spain, we have been able to incorporate a new worker into the human team that forms our company, concretely, into the R+D+i department, in the area of acoustics and customer service. The selection process has been conducted according to criteria of non-discrimination and of closeness and affinity with current workers.

Despite this incorporation, the number of workers has been reduced because two workers left the company.

## ENVIRONMENT

7: Businesses are asked to support a precautionary approach to environmental challenges;

8: undertake initiatives to promote greater environmental responsibility; and

9: encourage the development and diffusion of environmentally friendly technologies.

Principles 7 to 9 pertain to the area of **Environmental Protection**: Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

At CESVA we assume respect for the environment as a fundamental factor in the performance of our activities, especially in the field more closely linked to our business: noise pollution.

We operate responsibly in order to respond to the needs of our customers, always trying to minimize negative environmental impacts that may arise from it.

### Policy and Processes

At CESVA we keep with the policy of “reduce, reuse and recycle” in the factory.

We continue being active members of ECOTIC

ECOTIC Foundation is a non-profit private organization that works towards environmental protection and sustainable development through the awareness and training of manufacturers, distributors and users of electrical and electronic devices.

ECOTIC Foundation manages the WEEE (collection and recycling of electrical and electronic devices at the end of their lifespan) of its affiliated enterprises through its Integrated Management System (IMS).

The mission of ECOTIC Foundation is not only to conveniently recycle the wastes that are generated by its affiliates after the use of these devices, but also to do it in the most efficient and economically feasible way, so that the system is environmentally and economically sustainable to guarantee its durability.



We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution. We have also devoted much of our efforts to disseminating and transmitting the philosophy of smart cities, so that the future of

many cities is socially, environmentally and economically more sustainable.

Results

The results achieved applying the 3R policies are positive.

CESVA is listed in the National Register of Industrial Establishments producing Electrical and Electronic Equipment (WEEE).

Nº RAEE	Empresa	SIG
761	CESVA INSTRUMENTS SL	 
1 empresa/s encontrada/s.		

And we keep on our policy of buying lead-free electronic components.

We continue to make the environmental management of batteries with ECOPILAS Foundation which is recorded in the register of foundations of the Spanish Ministry of Environment



We have expanded the area of waste separation: electronic components and circuits, batteries, toner and printers, sheet metal and iron, paper and cardboard and plastics and expanded polystyrene (porexpan).



Waste separation zone

We continue replacing the fluorescent tubes with LED light tubes, thus improving our energy efficiency in terms of electric energy consumption. We also continue carrying out a summer / winter maintenance of the air-conditioning and heating equipment so that it has a more optimal performance and reduce the electric energy consumption in air conditioning.

We have participated in the 1<sup>st</sup> week without noise SSS! Held in Catalonia from 24<sup>th</sup> to 30<sup>th</sup> April. All public and private initiatives that were developed around the International Noise Awareness Day, celebrated every last Wednesday of April, were grouped under the motto 'Silence please'.



Promotional banner of the 1<sup>st</sup> week without noise

Dissemination activities were carried out to raise awareness of noise pollution problems, as well as give information on the control and management tools to reduce it with CESVA sound level meters and acoustic limiters in cities such as Mataró, Sabadell, Terrassa, Lleida, ...







Awareness sessions in Mataró, Sabadell, Terrassa and Lleida with CESVA sound level meters and limiters

CESVA, on the occasion of this event and during 2017, offered to the municipalities the possibility of performing a pilot test of continuous noise monitoring.

The test consisted of a free temporary assignment of a TA120 noise monitoring sensor and a subscription to the NoisePlatform online platform for real-time visualization, live and dynamic analysis, and download of sound levels measured.



Pilot test in Sabadell with TA120 and NoisePlatform running with Sentilo subscription



Pilot test in Sant Cugat with TA120 and NoisePlatform

CESVA has also given technological support to the environmental awareness project LÍQUENS with TA120 sensors. The heart of LIQUENS is its environmental panel from which it interacts with citizens and allows real-time visualization of the noise levels and air pollution present in its surroundings measured through highly reliable sensors.



LIQUENS panel and the noise sensor CESVA TA120



On 8<sup>th</sup> and 9<sup>th</sup> June 2017, CESVA participated as a speaker at the conference organized by the group of Spanish UNESCO World Heritage Cities on smart cities and smart heritage; A framework of exchange of experiences that counted on more than 50 technicians and specialists coming from the 15 cities that form the group, among them Cordova, Segovia, Tarragona, Santiago de Compostela, Baeza and Úbeda and representatives of other city councils like Seville, Málaga or San Sebastian.

CESVA participated with the presentation "Smart noise management" showing a great variety of real successful projects in which CESVA noise monitoring technology is being used to sensorise the noise vector: tracking action plans in acoustically saturated areas, control of works and temporary works with schedule exemption, assessment of the impact of infrastructures and efficiency of acoustic barriers, study and preservation of quiet areas and monitoring of leisure activities and concerts complemented with the use of acoustic limiters.



Albert López, CESVA product engineer, in the speaker table with the TA120 noise sensor





TA120 NOISE SENSOR: Garrotxa Natural Park

CESVA has completed its noise monitoring solution with the exclusive design of a solar panel for powering the TA120 noise sensor. This makes possible to carry out monitoring projects in places without electricity supply and makes more sustainable the incorporation of noise sensors in cities committed to energy efficiency.



PS120: solar panel for TA120



CESVA remains an active part of the working group GT7.2 "Noise Pollution control systems" in the SC4 / CTN 178 "Smart Cities. Energy and Environment" of AENOR (It is legally responsible for the development and dissemination of technical standards in Spain). The objective of this group is to establish the guidelines to standardize the actions conducted by smart cities for the diagnosis, monitoring and control of noise pollution and environmental awareness and education.

## ANTI-CORRUPTION

### ANTI-CORRUPTION

**10:** Businesses should work against corruption in all its forms, including extortion and bribery.

The tenth principle deals with the problem of **Corruption**, and states simply that: Businesses should work against corruption in all its forms, including extortion and bribery.

### Policy and Processes

CESVA has always adhered to this principle. It may be that there are companies who resort to bribery to win contracts, but CESVA has never entertained the idea that this could, under any circumstances, be an acceptable business practice, even when it has cost us contracts or tenders.

### Results

CESVA does not, and never has resorted to bribery or extortion.





Maracaibo, 6 • 08030 Barcelona (Spain)

[www.cesva.com](http://www.cesva.com)