



Sustainability report 2017



This Communication of progress has been discussed, reviewed and approved by our board and all our employees.

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and our own website www.allark.no

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ALLIANCE 01

About Alliance arkitekter

Alliance arkitekter AS is a Norwegian architectural studio established in June 2005, with offices both in Oslo and Stavanger. The studio collaborates with various offices and disciplines, and we frequently participate in architectural competitions.

The scope of our work spans from case studies and area planning to the development and completion of building projects. Our projects range from detailing a 50 m² boat house to developing 500 000 m² area plans. We primarily work with new construction, but are also involved in renovation, restoring and extensions to existing structures. The majority of our commissions consist of residential and commercial developments. We do development design from concept to completion.

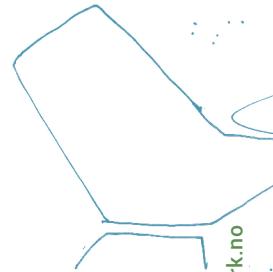
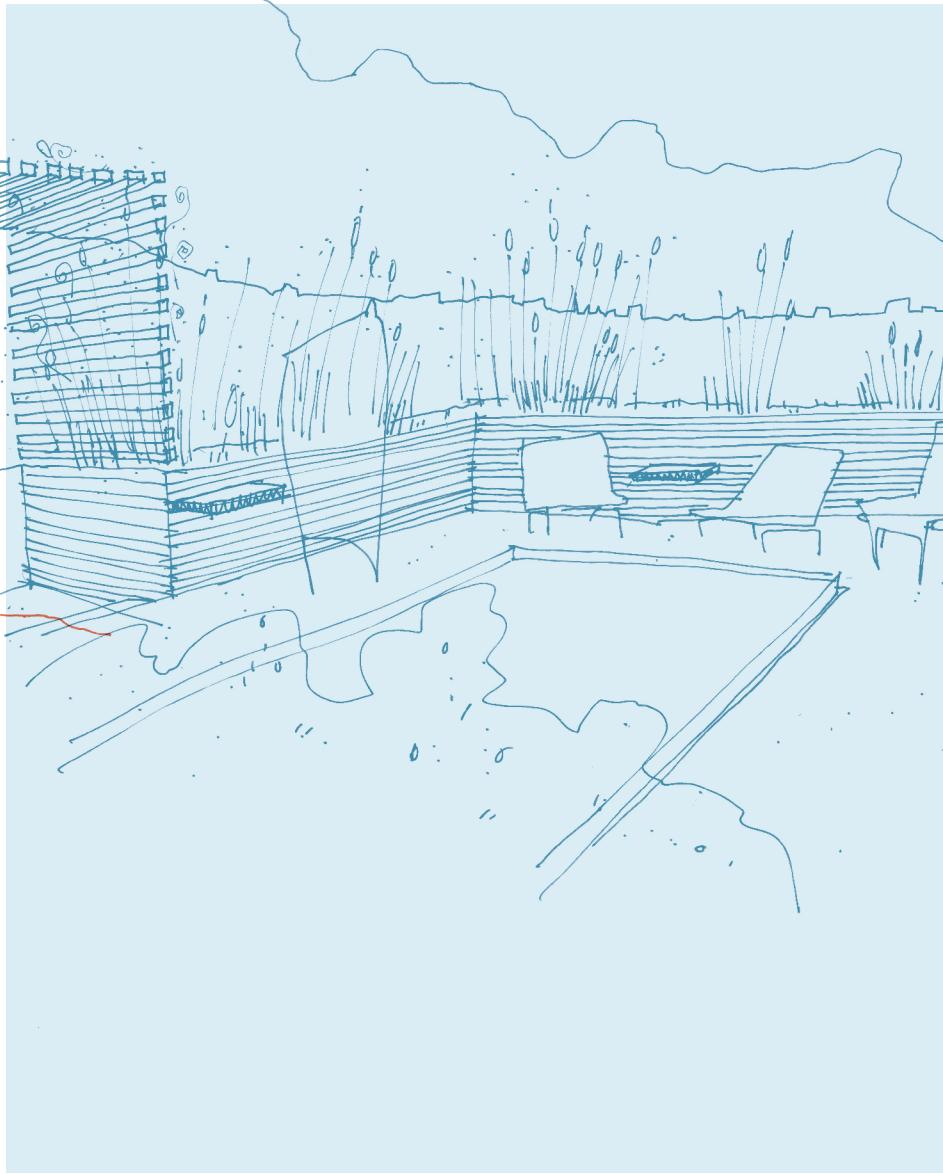
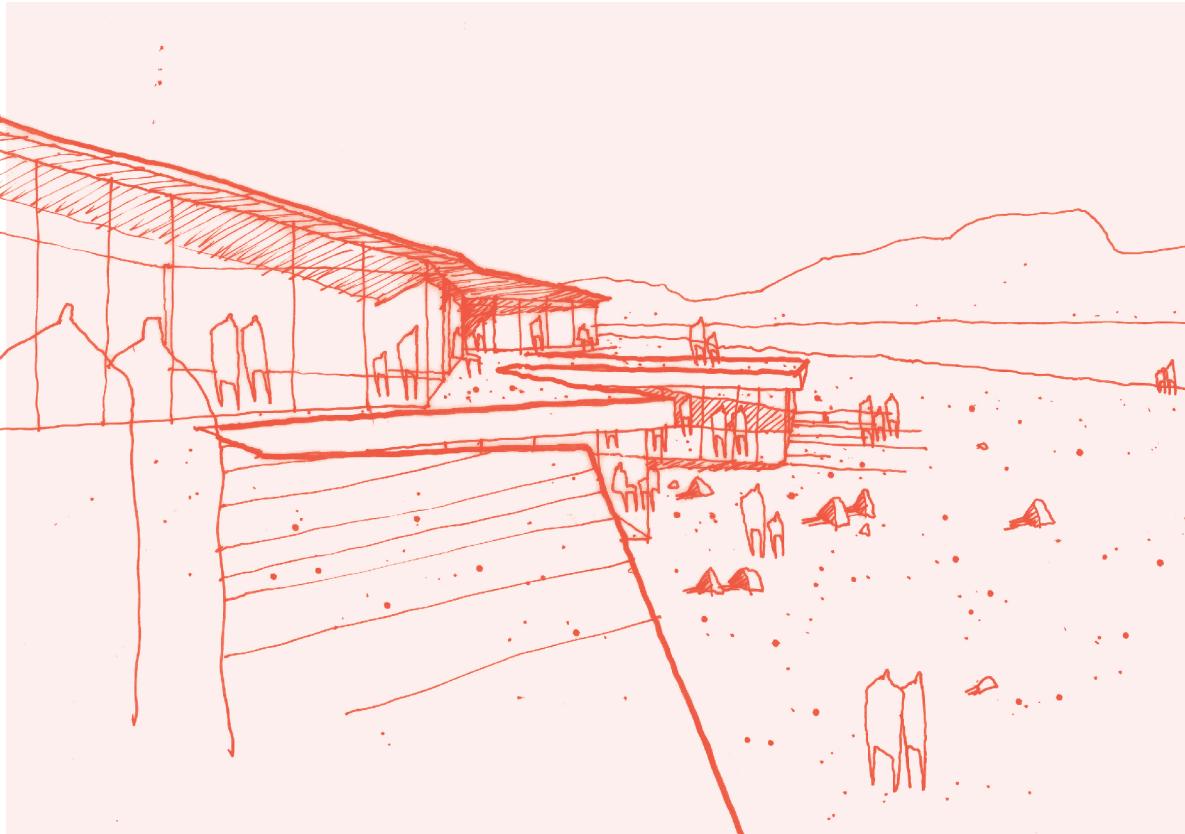
Our studio is organized as a non-hierarchical/horizontal structure and we continuously seek to collaborate with groups and individuals from other disciplines. We believe that such collaboration contributes to a positive synergy effect as well as add inspiration and learning to the work processes, resulting in creative methods and original results. We carefully assemble teams with the necessary requested experience in combination with innovative strategies. This represents the energy and an attitude that inspire us in our daily work. We also have a set of values that we strive to implement in all we do: **CURIOUS, RESPONSIBLE** and **CHALLENGING**.

In the spring of 2007, as the first architectural office in Norway, we became members of the UN's Global Compact, where members commit to aligning their operations with ten principles concerning environment, anti-corruption, human rights and labour.

Our involvement so far is mainly concerned with environmental sustainability and labour standards. Furthermore, we promote the role of architecture as a trigger in encouraging the public to participate on environmental and social issues. As architects we aspire to encourage the discourse on our current and future urban development, where the interests of private developers may diverge from the needs of the society.

Our stated vision:

**We make architecture
for a better world**



CO- MP- ACT

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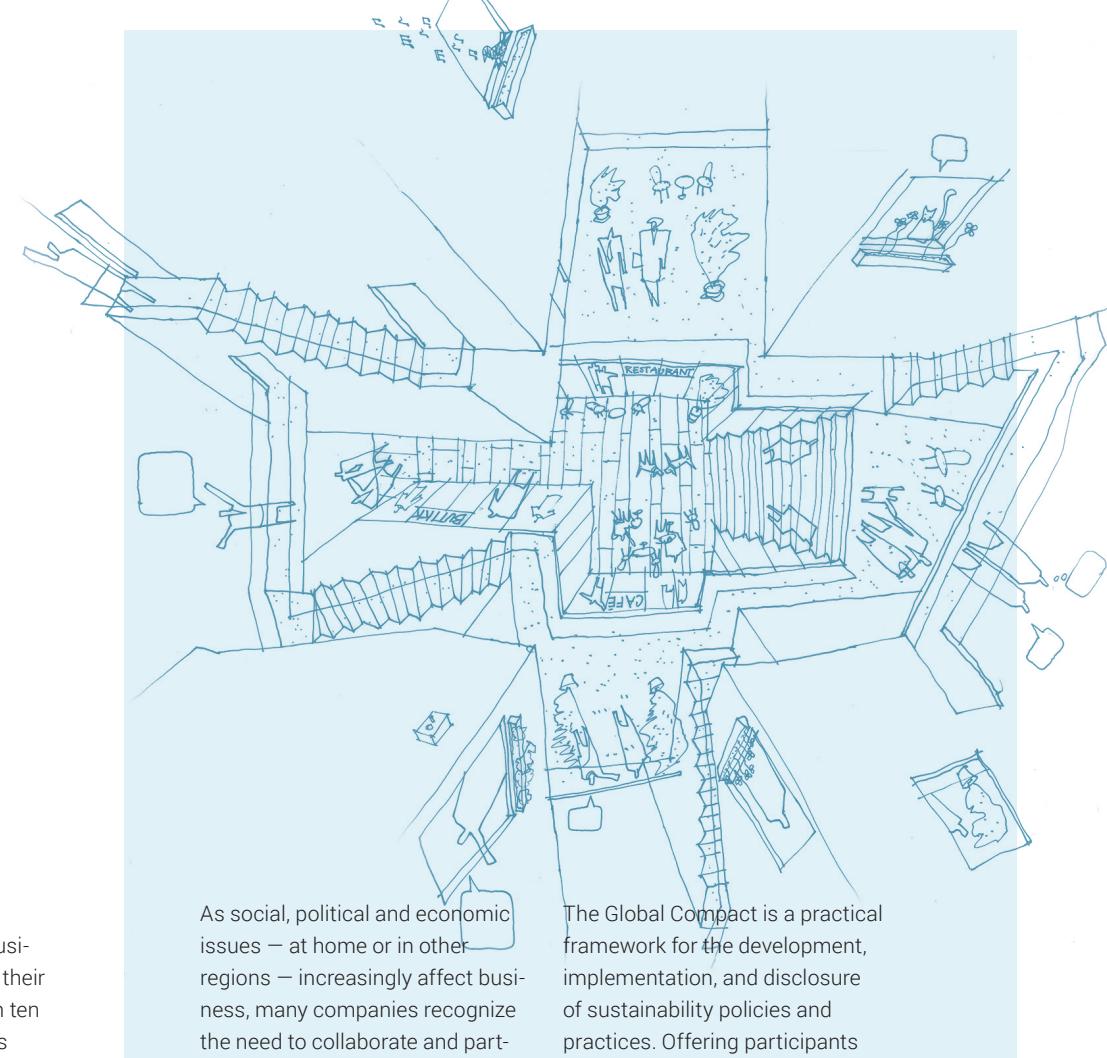
About global compact



The UN Global Compact is a strategic policy initiative for businesses committed to aligning their operations and strategies with ten universally accepted principles on human rights, labour, environment and anti-corruption. By doing so, business, as a primary driver of globalization, can help markets, commerce, technology and finance advance in ways that benefit economies and societies everywhere.

As social, political and economic issues — at home or in other regions — increasingly affect business, many companies recognize the need to collaborate and partner with governments, civil society, labour and NGO's like the UN Global Compact. This ever-increasing understanding is reflected in the Global Compact's rapid growth. With over 12,000 corporate participants and other stakeholders from over 145 countries, it is the largest voluntary corporate responsibility initiative in the world.

The Global Compact is a practical framework for the development, implementation, and disclosure of sustainability policies and practices. Offering participants a wide range of work streams, management tools and resources, the framework is designed to help advance sustainable business models and markets.

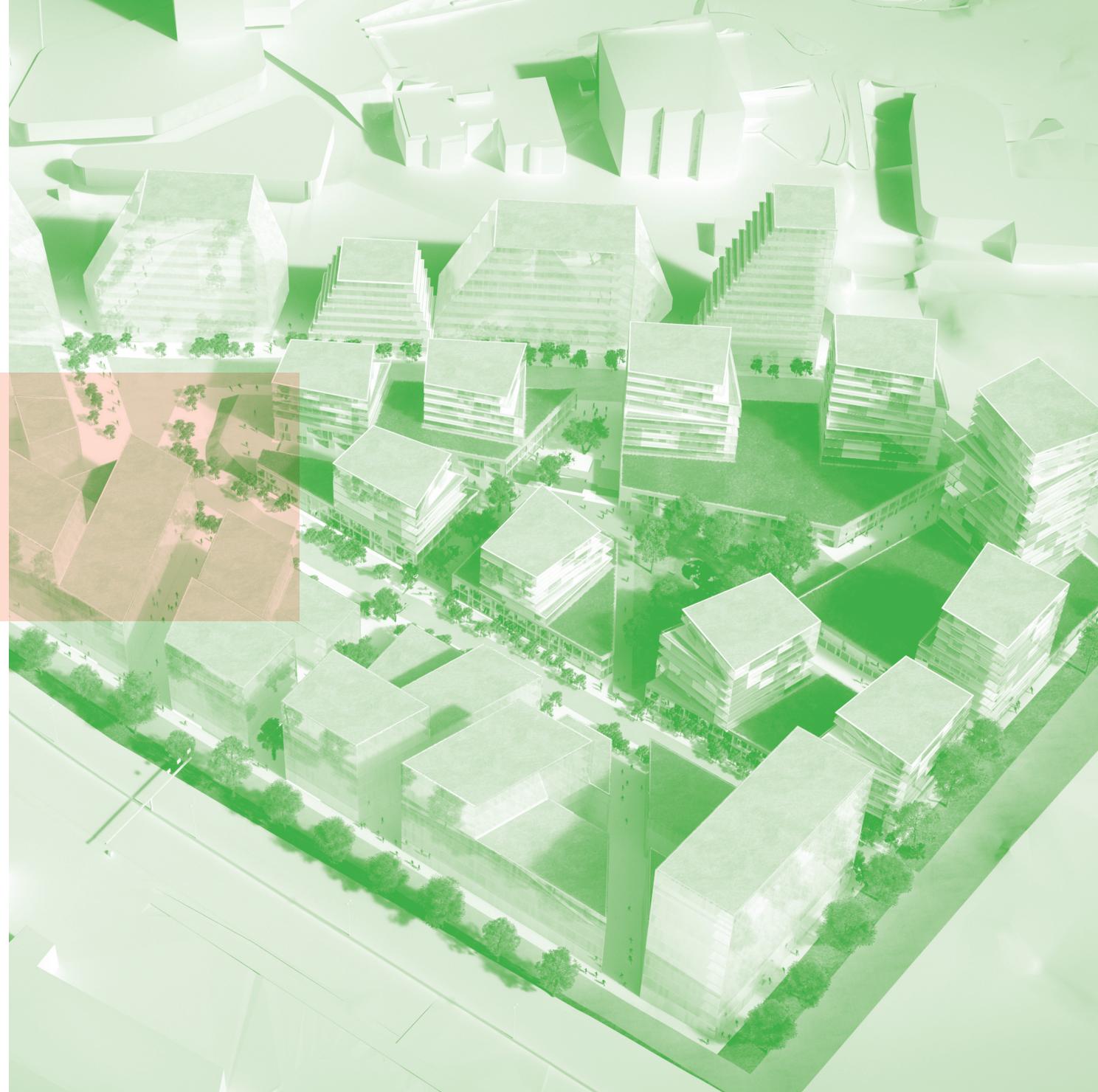


PRINCIPLES

03

The principles

This year, the Architectural industry of Norway has labelled us «the office of sustainability» and “the Challenger”. This motivates us to continue to contribute to an environmentally as well as financially sustainable architecture and urban development!



Anti-corruption

#1 Businesses should work against corruption in all its forms, including extortion and bribery.

Alliance arkitekter is committed to work against corruption in all its forms.

Labour

#2 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Alliance arkitekter is committed to protect labour rights, including freedom of association, abolition of forced- and child labour, and the elimination of any type of discrimination.

#3 The elimination of all forms of forced and compulsory labour.

Alliance arkitekter fulfils all its responsibilities according to Norwegian law. Beyond the legislative demand, Alliance arkitekter has appointed employee representatives in both office locations as council and neutral support for employees on issues regarding salary negotiation and contractual dispute.

#4 The effective abolition of child labour.

Alliance arkitekter sees great value in geographical and ethnic diversity among its work force.

#5 The elimination of discrimination in respect of employment and occupation.

Human Rights

#6 Businesses should support and respect the protection of internationally proclaimed human rights.

Alliance arkitekter is committed to the protection of international human rights within our sphere of influence.

#7 Make sure that they are not complicit in human rights abuses

Alliance arkitekter fulfils all its responsibilities according to Norwegian law, including implementing a health and safety management system. The company holds a third party certification as a "Sustainability lighthouse" (Miljøfyrtårn), with obligations on health- and safety management beyond the legislative minimum. Progress is reported annually since 2012.

Environment

#8 Businesses should support a precautionary approach to environmental challenges.

Alliance arkitekter is committed to the promotion of greater environmental responsibility and precautionary approaches to environmental challenges in our sphere of influence.

#9 Undertake initiatives to promote greater environmental responsibility.

We seek to involve users and stakeholders at an early project stage. We design for a healthy living-, working- and social environment, and believe this is key to a sustainable society.

#10 Encourage the development and diffusion of environmentally friendly technologies.

We make an effort to reduce our resource- and energy use in our running of the office and the project development.

We aim to achieve best practice for our projects through the use of international building and area planning certification systems, such as BREEAM, and recognized national standards like the passive house principle.

SU- PPPO- RT 04

Statement of continued support

Oslo, May 2017

Architecture, as a part of the building industry, is the largest source of greenhouse gas emissions worldwide. Every time we design a building, we project its energy consumption and its greenhouse gas footprint for the next 50-100 years. This emphasizes why the building industry and architecture is so critical, and why our membership in The Global Compact is a vital and relevant tool for our practice.

Since the office was launched in June 2005, we have been focusing on how to utilize the ten principles within our sphere of influence and how to encourage other companies, partners and collaborators to act likewise. After ten years of Global Compact activities, it's clear to us that even a small architectural office can make a considerable contribution in our common efforts to improve the world.

During the last few years, our most successful strategy towards the principles has been through changing our client's attitude on

environmental design. Parallel to this, we have increased our knowledge on sustainable design, offering a broader range of services to our clients. This has led to a more environmentally sound project portfolio.

We have implemented different internal measures to improve our social impact. Furthermore, we have attended different network meetings and seminars on sustainable design. We participate in the public debate concerning architect's social responsibility and role in society and strive for an innovative architecture.

We believe that the social and environmental components are crucial in the development of long term profits and competitive advantages, and we plan to continue and further develop our commitment to the Global Compact principles.

Additionally we continue to seek ways to develop our work and proficiency through workshops, courses, a wide range of interdisciplinary collaborations, study trips, literature as well as the constant exchange of ideas and experience.

Charlotte Helleland
Studio manager, Oslo

IN AREA- LEVEL 05

Living the principles

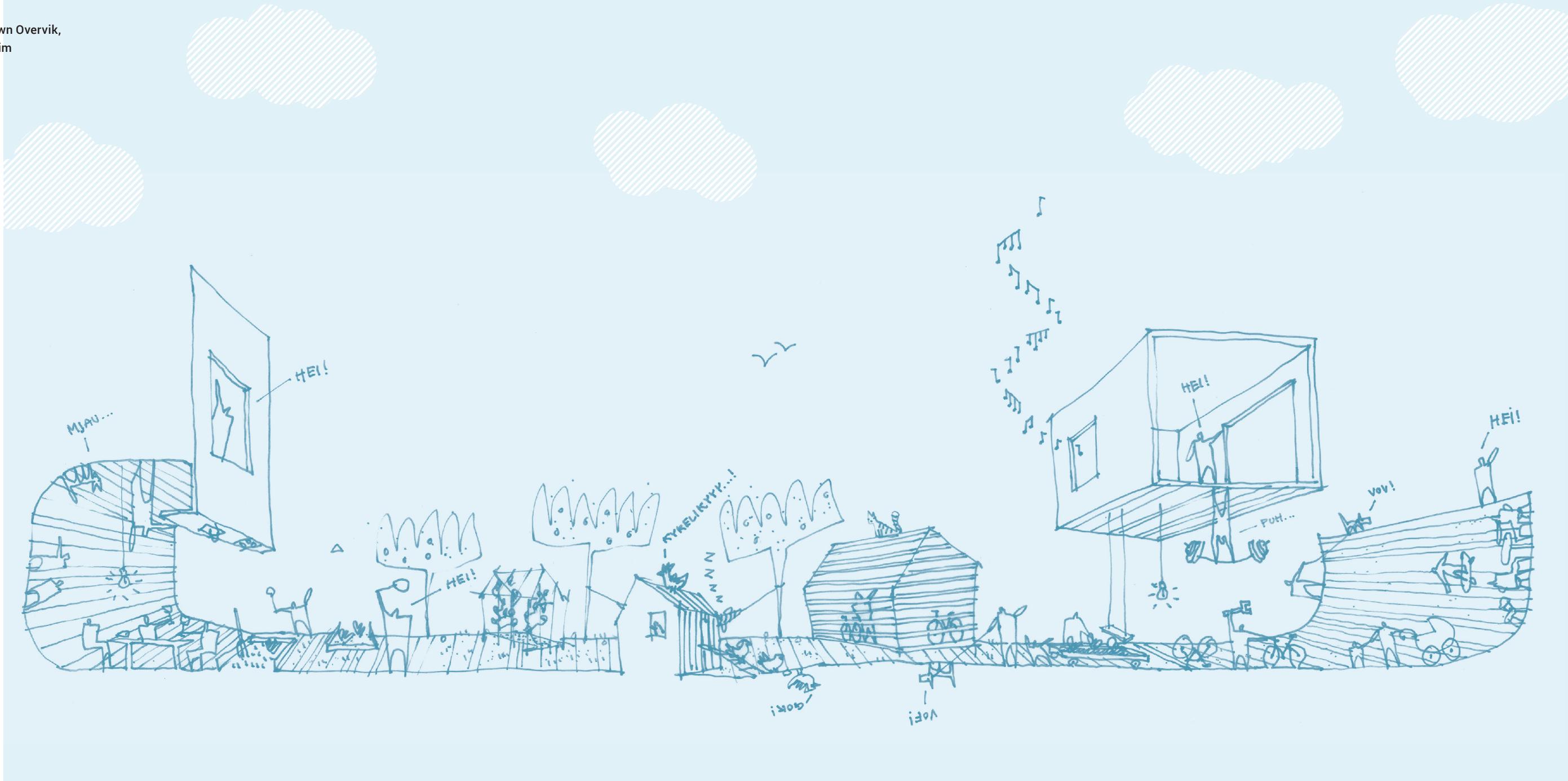
As architects we have a remarkable opportunity to influence the building industry in areas considering the contractual framework, design, methods and materials. We take advantage of this opportunity as often as we can.

It is now more than ten years since we took on board **The Global Compact** in our office. The first years, we grew fast in both project volume and staff, including setting up a second office in Stavanger. Following the G.C. principles, we have put a lot of effort into developing both a good work place and great projects. This has required a continuous process of defining, reaching for our goals, and to develop a framework of implementation.

Our main achievements to date have been achieving a third party certification as an environmentally sound business practice that we continue to improve, to regularly map staff priorities for the resources at hand and put them into life, such as a shorter workweek and a better pension scheme. We have put extra effort into health and safety issues such as optimizing the workspace through consulting an occupational therapist and investing in our hardware, and providing a good health insurance for the staff. The office has developed a fixed salary system for the first eight years of practice, securing a fair salary development in the initial years of practice, regardless of gender, parental leave or negotiation skills. The office practices competence mapping of the staff in addition to obligatory annual individual talks to ensure that the competence at hand is used wisely, uncover needs and wishes for new skills and career directions. The office has a low staff turnover compared to the market in general. In terms of securing high standards for sustainability in our planning and building projects, the office has chosen **BREEAM** as the preferred platform for environmental implementation and assessment. We also work with other environmental standards such as the passive house standard or area specific sustainable programs. We also seek to develop new areas of expertise through education and courses, strategic cooperation with other companies and by encouraging staff to enter the public arena through debates, lectures, and teaching.

Now that we have settled in as a medium size company with some years' experience, we also have a growing understanding for diving deeper into the Global Compact and more resources at hand. We are committed to raising the bar on both the types and number of projects with high sustainable qualities, and in terms of developing skills in our organization and a stronger management framework. We welcome the initiative from G.C to take onboard emerging sustainable global issues through the **Global opportunity report**, where the five most significant global sustainable threats are identified. We have included new goals within fields relevant to our business in our annual goals update and will work towards reaching these in the current report period. We have focused on **"accelerating transport emissions", "a generation wasted" and "global food crisis"** as areas where we have means to contribute.

We have participated in the **Global Compact Nordic Network (GCNN) forum** that facilitates outreach, learning, policy dialogue, collective action and partnerships. We hope to engage further in the network and explore opportunities for partnerships for concrete initiatives and projects in the current period.



ACHIEVEMENTS 2016

Achievements in the report period

In 2016 we set specific goals for the principles for the next year. Our goals and achievements are described in the following.



Human Rights in-house

- ⊙ Establish a partnership relation for a specific project with a Norwegian or foreign NGO working with human rights.
- ✓ We have not yet reached our goal, and continue to pursue the issue in our efforts for the current year.

Human rights in building projects

- ⊙ Recommend materials where human rights are considered in the producing process.
- ✓ The company continues to disseminate knowledge on sustainable and responsibly sourced materials within its staff, and actively suggest such material alternatives in our projects, including awareness on recognized material certification.

Anti-corruption in-house

- ⊙ Continue with a transparent economy and company administration open to all employees.
- ✓ All staff has open access to our administrative material not underlying any pledge of confidentiality. The office economy and strategies are shared with the staff on a regular basis as part of office philosophy to have everyone on board to tackle opportunities and challenges.

Anti-corruption in building projects

- ⊙ Continue to promote the principles by implementing our ethical standard in contracts, in dialogue with our project groups and through our publications and social media activities.
- ✓ We have achieved our goal for 2016 and will pursue this goal further for the next report period.

Labour in-house

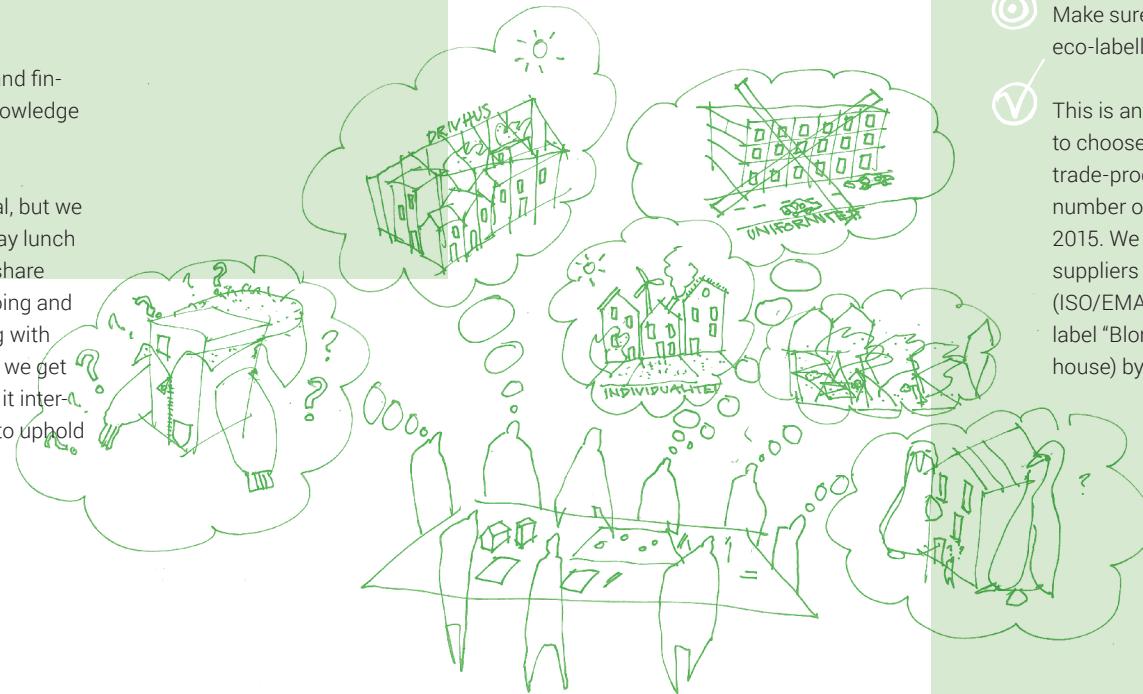
- ⊙ Measure the quality of the indoor climate regarding oxygen levels. Also, explore the possibility of green plants in the office.
- ✓ We have not measured the quality of the indoor climate regarding oxygen levels during this report period. We have, however, continued with our office clean-up, and we have tried to digitalize our archive, and changed our routines for digital archiving. We still have green plants, and as we now move to new offices during 2017, we intend to increase the number of green plants during the next report period.
- ⊙ Have presentations of both ongoing and finished projects to inspire and share knowledge between co-workers
- ✓ We have not yet fully reached this goal, but we have established the concept of "Friday lunch presentations", where employees can share thoughts and results from both on-going and finished projects. We are also working with another lunch seminar project, where we get visits from different suppliers we find it interesting to work with. We will continue to uphold this goal for the next period.

Labour in building projects

- ⊙ Define at least one innovation factor in each project to promote learning and quality awareness.
- ✓ We have several projects where we have managed to implement innovation/learning factors, but can improve both on the percentage of projects and on making these factors evident to the entire staff and to our clients. We uphold this goal for the next period.

Environment In-house

- ⊙ Decrease the number of flights per year. We aim to reduce our flights with 10% and to increase the number of video conferences or alternative communication by 10%
- ✓ We failed to reach this goal for 2016, due to unforeseen circumstances in our Stavanger office that made it necessary to be present from the Oslo office. We have however increased our focus on having Skype meetings whenever this is possible, and we intend to facilitate for this at our new office.
- ⊙ Make sure that most of our purchases are eco-labelled, organic or Fairtrade products.
- ✓ This is an ongoing goal, but we continue to choose eco-labelled, organic and Fairtrade-products, and we have increased the number of suppliers in this group by 3,5% from 2015. We have also increased the number of suppliers that are environmentally certified (ISO/EMAS, the Nordic "Svanen", the EU Eco-label "Blomsten" or the Norwegian Eco-Lighthouse) by 63,6% from 2015.
- ⊙ Reduce the amount of waste by 10 %. We will especially stress the importance of updating the calendar to make sure we order the correct amount of lunch.
- ✓ We have reached our goal, going down 58,2% from 2015 (2015 included a major clean-up, but the average waste has still decreased). As we now will move to a new office building, we will continue to encourage to sort waste, and we hope that our new building manager will accommodate us with full recycling possibilities. We mention the importance of using the public calendar, so we can order the correct amount of lunch weekly, and the food waste has decreased. Every computer is set on 2-page printing to reduce the paper waste.
- ⊙ Continue to use less electricity in the office by taking actions such as: influencing the house owner management on standard temperature levels, avoiding unnecessary use of the elevator, adjusting lights and heat according to climate, and turn off computers and other equipment at the end of the day.
- ✓ Energy consumption has unfortunately increased since 2015 by 6,82%. According to measurements, the energy consumption for the entire building has increased and not so much our premises alone. This might be a result of a harsh winter and that the added consumption is due to an increase of heating. Lights are always turned off at the end of the work day and employees are encouraged to turn off their PC when they leave work.



Environment

In Building projects

- ① Increase our focus and mapping of results on sustainable development in area planning- and building projects.
- ✓ Last year we worked out a number of area plan schemes and building projects with a strong sustainable profile. We also continue to promote sustainable development in a number of public arenas and to our clients. We now have our first BREEAM Communities urban planning project on its way, and several other plans with strong sustainable monitoring plans as part of the development. We continue to promote sustainable materials and energy efficient solutions where possible. We uphold this goal for the next period.
- ① Always offer BREEAM certification to our projects.
- ✓ We have offered BREEAM certification to a large number of projects. We uphold this goal for the next period.

- ① Reduce the amount of waste on construction site by challenging the suppliers and contractors when it comes to material consumption and recycling. Also, consider recycling for the future when choosing materials.

Also, extra focus on the Global Compact 2016 areas of special attention relevant to our industry:

Accelerating transport emissions

- flexible mobility
- crowd transport
- low transport cities

A generation wasted

- futurepreneurs
- the digital labour market
- closing the skills gap

Global food crisis

- New diets
- Smart farming
- Reduce food waste

- ✓ While creating zoning plans and early feasibility studies; energy, traffic and use of materials are important issues to achieve objectives of high urban and architectural quality and a low environmental strain and climate footprint in a life cycle perspective. We emphasize aesthetics and quality building, beneficial urban spaces and quality of living supporting sustainable residential environments, simultaneously focusing on flexibility while taking into account development in mobility. For example, as a rule while creating zoning plans, we consequently reduce required space for car parking at the same time increasing space for bicycle parking - both to an increased extent than required by overall guidelines. In our projects we seek, for instance, innovative solutions on how to handle local storm water, both on roofs and on terrain, to a higher degree than the authorities lowest requirement.

In our projects there is often a prerequisite for high quality roof terraces which proliferate urban food production.

We have instigated work on building projects where emissions have been reduced by over 50% in comparison with reference projects and we work with building sites that are fossil free. We do our utmost in promoting sustainable energy solutions, i.e. use of energy wells.

In one of our ongoing building projects, we have suggested using recycled brick from one of the buildings that will be demolished. The bricks will now be used in the outdoor space.

Infill at Nordre gate, Grünerløkka Oslo



External communication

- ① Participate on at least three events on architectural issues related to the principles, and in particular on environmental sustainability.
- ✓ We have reached this goal, with participation on Oslo Urban arena, Oslo BOBY plus other smaller events.



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Sustainable design in our projects

We strive to create principles that make room for the changes to society and technology in our near and distant future. At the same time, the solutions we bring forth in our projects must be feasible and securing the desired social-, economic and environmental qualities of a project.

An increasing share of our projects consists of area planning, master plans and feasibility studies that lay down the framework for future buildings. Getting the regulatory framework right is key to optimizing the future buildings in terms of sustainable issues. We see a need for a broader and more holistic approach to sustainable planning that includes management of the sustainable issues through the process and securing the implemented qualities beyond the planning process. For this reason, we have started to use BREEAM Communities as a tool in several of our planning projects.

Our philosophy embraces urbanisation as a means for a more sustainable future, and to systematically challenge best practice and the restraints concerning what is possible in a task. Focus on the development process is key, including a clear strategy for working progress, sensible phasing and for securing quality and involvement for the users during development. If we want the end-users to change their ways in a sustainable direction, we have to provide the tools, the room for involvement and influence, and attractive incentives from the start.

For our building projects, we have a growing portfolio where sustainability has been a central focus, and we have brought forward offices, schools and housing with qualities we are proud of. We strive towards a wider range and volume of sustainable projects, and for ever increasing ambition in our sustainable goals.

In the following is a short introduction to some of our planning and building projects and how we have implemented the Global Compact principles in the work.

OSLO HARBOUR

Urban link between the
old and the new town

We have collaborated with the property developer HAV Eiendom AS in transforming Fiskebrygga, located in Bjørvika on a site near the former harbour area. For the past 10 years, it's been in use as a car parking lot.

Our objective has been to achieve an urban link between Kvadraturen (old town) and Bjørvika (new town). The office building will also contain program for the public. There will be established approximately 20 residential apartments in this relatively large commercial complex. The new square established along with this project will connect the old town to the seafront.

The development has also now entered the political stage in the process. Construction will commence at the end of 2017, beginning of 2018.

We view this task as a necessary city repair that will ensure the pre-conditions for a sustainable and contemporary settlement within the area.



HASLUM RIVER PARK

Meandering river development



The objective of the zoning and corresponding zoning provisions is to regulate and transform the 12,7 acre plan area into an attractive residential area in accordance with overall guidelines on densification and transformation in collaboration with property developer Vedal. The illustration project shows between 150-170 apartments.

An important pre-condition for the landowner has been to develop a project adding qualities to its surroundings, provided for by establishing five separate buildings opening to the landscape. The residential complex increases the availability to the Øverland river and the adjacent green areas to the local community. The new project facilitates an increased width of the zone at the river's edge, creating new playgrounds along a common foot path, meandering through the area.

The buildings are designed to bring qualities to residents both within and outside the project through a variation of spatial and material qualities and a juxtaposition of volumes at the same time yielding light and space to both vegetation and outdoor, recreational areas. Overall goals are to absorb the increase in traffic mainly through public transportation, bicycling and walking.



ØKERN S

The future center of Oslo east

Oslo is an expanding city and we contribute to its continued development! At the heart of the center of Hovinbyen lies Økern where we are currently at the kick off of a large urban development project on behalf of property developers KLP Eiendom, ROM Eiendom og Hesselberg eiendom Oslo.

We envision developing this area as an urban center with streets, meeting spaces, work places and residential areas. The objective is to establish 140,000 m² city within the 43 acre large area.



2020PARK

Ten minute city!

2020park on Forus Stavanger seeks to become the most significant urban borough in the region through the development of an all-embracing area that provides good physical framework for living, working, recreation, local shopping and services.

The work is planned in phases and the estimated completion time is 20-30 years. The area will contain roughly 10 000 modern office work-spaces, 500 homes plus a range of shops, cafés and other services. This strategy is based in the principles of the «ten minute city», where as many people as possible should be able to manage their everyday needs within a small area. This reduces the impact of transport on the environment and local infrastructure.

The project is part of the NGBC pilot consortium adaption of BREEAM Communities to Norwegian context, and aims for a high certificate rating. The masterplan consists of three areas, which will all be certified for level 1, ensuring the integration of sustainable design principles in the overall plan. The area alongside the main regional busway, connecting Stavanger, Sandnes and Sola, is now in the process of a detailed regulation and will be certified for level 2 and 3 according to the BREEAM Communities scheme.



NORDRE GATE

Central CLT

In collaboration with property developer Aspelin Ramm we have designed 40 contemporary apartments with business premises at ground floor in one of Oslo's most vibrant, young and hip quarters; Grünerløkka. The main construction is made up of cross laminated timber (CLT), partly revealed in the interior thus benefitting the indoor climate of the apartments.

Verdant roof terraces facilitating a full range and variety of plants and the possibility for nurturing trees. Pollination friendly plants at roof level, aid pollen-bearing insects e.g bees, thus reinforcing one of the city's main green corridors for insects. Residents gain a green oasis of fruit trees and berry bushes at roof level and quite a substantial area has been reserved for growing vegetables. The project focuses on facilitating informal social meeting spaces and arenas for developing a good neighborhood through quality design.



The building will open to the street through shops and a restaurant at ground level. An arcade facilitates al-fresco serving without occupying the sidewalk. The backyard will be accessible to all residents in the neighborhood and will give space to a common playground, completing the green elements as well as other recreative elements.



A complex of six units; a detail regulation work of a residential project on behalf of the Signo Foundation, will be situated in Kalfar Road, within close proximity to the Bergen Center for the Deaf and the Deaf Peoples Congregation of Bergen. User complicity is a requirement in the project.

KALFARVEIEN 77

A wide variety of spaces



The building is situated on an inclination overlooking the beautiful lake, Store Lungegårds-vann. The compartmentalization of the building mass into smaller units, adapt to the scale of the surrounding single-houses area.

Adjacent to the site lies the Bergen Center for the Deaf, former Summer residence for Consul Peter Jebsen from 1869. Historical maps reveal evidence of a larger complex from earlier years. The former wagon shed is in a poor state and is planned to be torn down. However, there is a plan to reuse material and historical elements of value in the proposed building.

Each resident has their own private unit and there are common meeting spaces in both the interior and exterior. The form of the building mass generates a wide variety of spaces, dead-ends and nooks, creating a series of in-between places ready to be experienced.



BJERGSTED TRIO

Urban farming in the centre of Stavanger

Project proposal / zoning for Base Property regarding 30 apartments and a small commercial area in Bjergsted, which is situated just north of Stavanger city centre.

We suggest three residential buildings with a parallel façade towards the pavement of Tananger street, in accordance with the building tradition in the "wood house city" of Stavanger. By locating them as close as possible to the street, we also reduce casting shadows on the nearby buildings. By breaking up the buildings in smaller volumes, the project adapts to the existing design idiom in the area.

All the apartments are facing south or west, and nearly all units face a quiet and sunny courtyard. The apartments on the ground floor

will be well suited for families. The elevated inner courtyard holding the main entrances, business and parking in 1st floor level facing the street.

The green courtyard marks the transition between the existing gardens and the new courtyards. Planting is planned with trees, shrubs and perennials with native ancestry inspired from the neighborhood garden culture; fruit trees, berry bushes and flowers. All units have a small, private roof garden for vegetables and berry bushes.



KRONSTAD- VEIEN 20

Infill in Bergen



Kronstadveien 20 is an infill development in a residential area in Bergen bordering the city centre.

In order to preserve the scale and architectural style of Kronstadveien, the project is divided into a semi-detached house facing the street and a three-unit townhouse towards the back. Both will be constructed in wood and will be built on top of a shared underground parking garage. The project has been approved by the municipal building authority and received a positive review from the Municipal Council of Architecture and Urban Design.

Bergen, like most Norwegian cities, is experiencing a large population growth, highlighting the importance of utilizing undeveloped urban land. In response to the proximity to the city centre, we challenged the municipality to allow a cut-back on personal car parking and added covered bicycle parking to accommodate urban living. All parking is underground, with the houses and outdoor areas on top

This infill project pays consideration and respect to its built surroundings, while holding an architectural edge.



HARESTAD SCHOOL

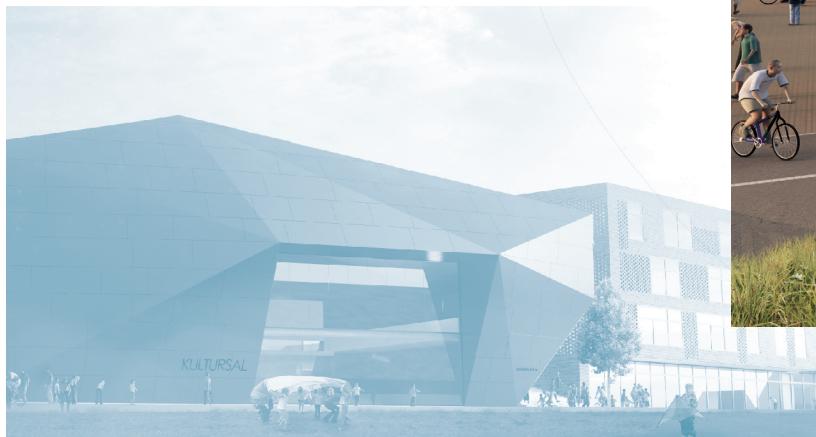
Healthy learning

Harestad school is planned as both a primary and a secondary school, for a total of 1150 pupils.

The first phase consists of the secondary school, as well as a multifunctional hall for cultural purposes and comprises around 9000 m². It is planned completed autumn 2017. The engineering part of the second phase has just started. Completion of the whole complex with a total of 16 000m² is set for 2019. Space efficient and flexible plans, with a great focus on the possibilities of social interaction, are designed to provide a good platform for learning.



There is an emphasis on a healthy indoor climate, low energy use, hybrid ventilation strategies and provision of daylight. BREEM has been used as a guidance to good design practice through the design process. Harestad school is a collaboration project between SPINN arkitekter and Alliance arkitekter.



GOALS 08

Goals for the next report

In order to track our progress on promoting the ten principles, we have set specific goals for the coming report period.

Human Rights

in-house

- Establish a partnership relation for a specific project with a Norwegian or foreign NGO working with human rights.

In building projects

- Recommend materials where human rights are considered in the producing process.

Anti-corruption

In-house

- Continue with a transparent economy and company administration open to all employees.

In building projects

- Continue to promote the principles by implementing our ethical standard in contracts, in dialogue with our project groups and through our publications and social media activities.

Environment

In-house

- Decrease the number of flights per year. We aim to reduce our flights with 10% and to increase the number of video conferences or alternative communication by 10 %.
- Make sure that most of our purchases are eco-labelled, organic or Fairtrade products.
- Reduce the amount of waste by 10 %.
- Focus on reducing food waste and increasing the number of meat-free lunches.
- Continue to use less electricity in the office.

In building projects

- Increase our focus and mapping of results on sustainable development in area planning- and building projects.
- Always offer BREEAM certification to our projects.
- Reduce the amount of waste on construction site by challenging the suppliers and contractors when it comes to material consumption and recycling. Also, consider recycling for the future when choosing materials.
- Investigating the possibility of binding CO2 in building projects, for example further explore the use of wood (CLT) as construction method.
- Continue to focus on smart farming and urban food production in our projects.
- Aiming for projects focusing on sustainable development/research.
- Establish a partnership relation with consultants/a network who are leading in their field of knowledge regarding sustainable development.

Labour

In-house

- Measure the quality of the indoor climate regarding dust, humidity and oxygen levels. Also, increase the number of green plants in the office in order to improve the indoor climate.
- Have presentations of both ongoing and finished projects to inspire and share knowledge between co-workers.
- Offer a student trainee position
- Encourage the use of public transport and bicycles to/from work and during the workday.

In building projects

- Define at least one innovation factor in each project to promote learning and quality awareness. Share the knowledge obtained within the office, and where feasible, with our clients and the public.

External communication

- Participate on at least four events on architectural issues related to the principles, and in particular on environmental sustainability.



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