



## COMMUNICATION ON ENGAGEMENT (COE)

*We are pleased to confirm that the American Indian Enterprise & Business Council reaffirms its support for the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In this annual Communication on Engagement, we describe our actions to integrate the Global Compact and its principles into our strategy, culture and daily operations.*  
**AIEBC Team**

### PRINCIPLES

### IMPLEMENTATION

### MEASUREMENT OF OUTCOMES

## HUMAN RIGHTS

The American Indian Enterprise & Business Council (AIEBC) fully supports and abides by the Universal Declaration on Human Rights and the internationally accepted rules of conduct, freedom and equality.

The AIEBC does not discriminate against any employee for any reason, such as age, race, gender, sexual orientation, marital status, religious belief or disability.

We respect human rights, strongly adhere to employment laws and take all possible actions to prevent human rights abuses.

We do not work with companies or organizations that do not meet the Global Compact's Human Rights Principles.

We have a practice of periodic review of human rights adherence by senior management. We in the American Indian Enterprise & Business Council are also continually working to prevent any incidence of human rights violations.

There were no reported human rights violations during the current reporting period.

## LABOR

The AIEBC labor policy is based on Core Conventions standards of International Labor Organization (ILO) and governmental employment laws.

Our activity does not require manual labor or manufacturing products, but AIEBC fully supports and recognises labour rights and works only with partners that adhere to and comply with the Global Compact's Labor Principles.

In full compliance with local and governmental labor laws, we try to implement all necessary measures to eliminate and eradicate any type of discrimination based on race, sex, religion or gender.

There were no violations of labor principles reported during the current reporting period. But the AIEBC's management periodically reviews labor rights within the organization and has an open door policy for reporting any discrimination.

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MEASUREMENT OF  
OUTCOMES

## ENVIRONMENT

The American Indian Enterprise & Business Council office is to remain fully committed to recycling and minimizing waste. Our main goal is to have all recoverable resources recycled and we continue to operate with a high level of commitment to pollution prevention.

All cardboard and paper waste is recycled. AIEBC supports suppliers and partners that show commitment to environmental issues during the performance of their business.

There were no investigations or any other relevant events during the current reporting period. But the AIEBC's management periodically reviews environmental performance and if necessary, makes recommendations to improve the organization's environmental policy.

## ANTI-CORRUPTION

The American Indian Enterprise & Business Council has an unwavering commitment to the UN Convention against Corruption. Our policy includes not entering into negotiations or partnerships with any organization that does not take a strict anti-corruption stance.

The AIEBC's "zero tolerance" policy for corruption is communicated to all our employees and partners. In compliance with local and federal anti-corruption laws, we fully support UNGC anti-corruption rules, dealing only with partners that have similar principles of good faith and fair play.

The AIEBC has a positive practice of internal review by senior management with an open door policy for reporting any acts of corruption. There were no registered investigations or any other relevant events during the current reporting period.



In September 2015, 193 world leaders agreed to 17 Global Goals for Sustainable Development. We're committed to supporting the Global Goals and encouraging everyone to take action between now and 2030 to support these goals and help build a better world for all of us.

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**AIEBC signed the UN open letter calling on academic institutions to incorporate human rights in management education.**

The Global Compact and the Secretariat of the UN Principles for Responsible Management Education have released an Open Letter calling on academic institutions to educate future managers and leaders on business and human rights.

Endorsed by the Human Rights Working Group, the Open Letter intends to raise awareness of the need for business and human rights education; prompt academic institutions worldwide to develop new courses and curricula; and allow companies to declare the importance of business and human rights education within their own organizations.

**In addition, participation in the UN Global Compact led us to create a successful a new project on the international stage.** Over the next 18 months, AIEBC, R2B Microgrid Solutions, and All Nations Power are to develop an innovative project that will enable Native American reservations to go solar. The project will utilize a cutting-edge microgrid application and the lessons learned from this pilot project will inform other economically-challenged, geographically-isolated populations looking to go solar.

R2B Microgrid Solutions, AIEBC and All Nations Power will join other teams from around the country in their pursuit of solar projects and programs that expand solar access to low- and moderate-income households and nonprofit organizations. The teams will compete for millions of dollars in final prizes, which will be awarded by judges based on each project or program's innovation, impact, and replicability.

Specifically, this project is applying a microgrid application to solar in a way that addresses the unique challenges faced on Native American reservations. This solution will provide Native peoples access to energy resources and an increase in reliability, resiliency and use of renewable energy, at a decreased cost. The program also creates jobs and education/training opportunities for reservation residents to enable self-sufficiency and economic independence. With the success of this project, other economically-challenged, geographically-isolated populations will have the opportunity to enjoy these same benefits.

R2B Microgrid Solutions, AIEBC and All Nations Power are proud to partner with solar industry leader, Green Energy Corp., to create a diverse collaborative team with extensive solar industry and business expertise thereby significantly increasing its success factors.