

ANNUAL REPORT FOR GLOBAL COMPACT



2017

OAKRIDGE

SCIENCES & SERVICES

COP 2017 / Statement by the President

Orleans, FRANCE : July the 24th, 2017.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on a daily basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

I would like now to especially highlight our commitment to principle # 6 of UNGC, "*the elimination of discrimination in respect of employment and occupation*". It has been a key value of the Company itself since its foundation and I think it is a crucial topic for the Company, to be and to remain a good place to work.

In fact, regarding the principle # 6 of the UNGC, I am convinced that one of the key success factor of OAKRIDGE SAS and its best partners is to respect and manage without discrimination all their staff members, wherever they come from.

Cyrille MOLINA
President



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This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.



In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 6 principles.




The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).






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HUMAN RIGHTS		
Principles	Actions	Status/Deadline
Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights	<i>Insert this principle in our Company Terms & Conditions.</i>	
	We will encourage our partners that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 1, to become signatory of the UNGC, by a letter.	 04/2018
Principle 2 Make sure that they are not complicit in human rights abuses.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/

LABOUR		
Principles	Actions	Status/ Deadline
Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Organize new election of staff representatives.	
	Organize monthly meeting with staff representatives	 July 2018
Principle 4 The elimination of all forms of forced and compulsory labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
Principle 5 The effective abolition of child labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
Principle 6 The elimination of discrimination in respect of employment and occupation.	<i>Write a charter in the employment contracts.</i>	 oct 2017

ENVIRONMENT		
Principles	Actions	Status/Deadline
Principle 7 Businesses should support a precautionary approach to environmental challenges	<i>We will remind to our employees the importance of this precautionary approach in their work</i>	 Avr. 2018
Principle 8 Undertake initiatives to promote greater environmental responsibility	<i>Organize brain storming, to bring out ideas about applicability of principle 8 in our company</i>	 Avr. 2018
Principle 9 Encourage the development and diffusion of environmentally friendly technologies.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/

ANTI-CORRUPTION		
Principles	Actions	Status/Deadline
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.	Write this Principle in all of our Proposals	 July 2018