

UNGC Advanced Level Criteria		IRPC Implementation	Location in the IRPC's Sustainability Report
UNGC criteria integration with Strategy and Operations			
1.	The COP describes mainstreaming into corporate functions and business units	<ul style="list-style-type: none"> • Philosophy of Sufficiency Economy • CEO statement • IRPC's Sustainability Management Policy • 2016 – 2020 Sustainability Work Program • Vision “Leading Integrated Petrochemical Complex in Asia by 2020” 	4-5, 8-9 , 18-20 , 32-34
2.	The COP describes value chain implementation	<ul style="list-style-type: none"> • Sustainable Supplier Manual • IRPC Supplier Code of Conduct • Supply Chain Risk Management and PRISM Project 	50-52
Human Rights Implementation			
3.	The COP describes robust commitments, strategies or policies in the area of human rights	<ul style="list-style-type: none"> • IRPC's Sustainability Management Policy • Business Code of Conduct 	32-34 , 24-28, 42-47
4.	The COP describes effective management systems to integrate the human rights principles	<ul style="list-style-type: none"> • Human Resource Management • Safe operations and the promotion of safety culture to employees and other stakeholders 	35-41 , 42-47
5.	The COP describes effective monitoring and evaluation mechanisms of human rights integration	<ul style="list-style-type: none"> • Complaint Channels and fair and transparent investigation process and protection of identity of witness • Performance Summary : People 	26 , 80-84
Labor Implementation			
6.	The COP describes robust commitments, strategies or policies in the area of labor	<ul style="list-style-type: none"> • IRPC's Sustainability Management Policy • Business Code of Conduct 	32, 24-28, 42
7.	The COP describes effective management systems to integrate the labor principles	<ul style="list-style-type: none"> • Human Resource Management 	42-47

UNGC Advanced Level Criteria		IRPC Implementation	Location in the IRPC's Sustainability Report
8.	The COP describes effective monitoring and evaluation mechanisms of labor principles integration	<ul style="list-style-type: none"> • Complaint Channels and fair and transparent investigation process and protection of identity of witness • Employee Engagement Survey 	26, 42-47
Environmental Management Implementation			
9.	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	<ul style="list-style-type: none"> • QSHE Policy and Energy Management • QSHE Management System • IRPC's Sustainability Management Policy 	32-34 , 68-77
10.	The COP describes effective management systems to integrate the environmental principles	<ul style="list-style-type: none"> • QSHE Management System • Good Ecological Management System under the Eco Factory concept of the Industrial Environmental Institute, Federation of Thai Industries • Air Emission Management • PTT Group Water Management Team: • Climate Change Management, IRPC has improved the efficiency of production process, develop low-carbon products and energy saving products • Research and development of the products that meet customers' needs 	32- 33, 55-58, 68-77
11.	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	<ul style="list-style-type: none"> • QSHE Management System • Complaint channels for the community • Area inspection by the community relation division 	59-67 , 68-77
Anti-Corruption Implementation			
12.	The COP describes robust commitments, strategies or policies in	<ul style="list-style-type: none"> • 1 of 15 leading organizations to meet and establish Global Compact 	24-28, 50

UNGC Advanced Level Criteria		IRPC Implementation	Location in the IRPC's Sustainability Report
	the area of anticorruption	Network Thailand Association (GCNT) <ul style="list-style-type: none"> • No Gift Policy and Anti-Bribery and Corruption Policy • Whistleblowing Policy • Business Code of Conduct • Supplier Code of Conduct 	
13.	The COP describes effective management systems to integrate the anticorruption	<ul style="list-style-type: none"> • Corporate governance and Transparency 	24-28
14.	The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	<ul style="list-style-type: none"> • Complaint channels for employees and the people from outside • Philanthropy Budget 	26 – 27, 89
Contributions to UN goals and issues			
15.	The COP describes core business contributions to UN goals and issues	<ul style="list-style-type: none"> • Compliance to UNGC Advanced Level • Listed member of Dow Jones Sustainability Indices (DJSI) in an Emerging Market of the Oil and Gas Industry 2016 	59-67 , 107
Social Management Implementation			
16.	The COP describes strategic social investments and philanthropy	<ul style="list-style-type: none"> • Donation of POLIMAXX BANBAX PP plastic to the Prostheses Foundation of H.R.H the Princess Mother to build prostheses to the disables • Lam Sai Yong Model project to improve the water source and the living quality of the people in Nong Yang village, Sai Yong sub-district, Nang Rong district, Buriram Province • 1 for 9 Programs ,with the Office for National Education Standards and Quality Assessment, Public Organization, IRPC developed innovative education by leveraging its 	59-67, 89

UNGC Advanced Level Criteria		IRPC Implementation	Location in the IRPC's Sustainability Report
		<p>potential and readiness to develop 9 schools</p> <ul style="list-style-type: none"> • Mobile clinic and Pan Naam Jai clinic for people in the community • Community health monitoring program with Rayong hospital and Rayong provincial health office to share knowledge and advices to the community 	
17.	The COP describes advocacy and public policy engagement	<ul style="list-style-type: none"> • Commitment to reduce GHG emission by IRPC's Ayutthaya Depot through Carbon Footprint for Organization 	75
18.	The COP describes partnerships and collective action	<ul style="list-style-type: none"> • Community and Social Development • Oil and chemical spill preventive and responsive actions with related parties in the area 	59-67, 27
Organization Governance and Leadership			
19.	The COP describes CEO commitment and leadership	<ul style="list-style-type: none"> • CEO Statement 	8-9
20.	The COP describes Board adoption and oversight	<ul style="list-style-type: none"> • Corporate governance and Transparency 	21-28 http://www.irpc.co.th/en/cg_chart.php
21.	The COP describes stakeholder engagement	<ul style="list-style-type: none"> • Communication channels for stakeholders to raise issues material to the organization • Stakeholders' Expectation 	94-95