



COMMUNICATION ON PROGRESS 2016

United Nation Global Compact

July 2017



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.



Kerneos Acts as a
Responsible Enterprise

DECLARATION OF SUPPORT FROM THE CEO AND PRESIDENT OF KERNEOS

I am pleased to confirm that Kerneos reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Aware of its corporate and environmental responsibilities, Kerneos has pursued and been willing, for a number of years to integrate these universal principles into its strategy, culture and daily operations. Kerneos wants to demonstrate this with a public commitment by joining the United Nations Global Compact.

The commitment by the management at Kerneos is conveyed through the adoption of a Code of Conduct, and the formalization and launch of our Corporate Social Responsibility program. This program KARE (Kerneos Acts as a Responsible Enterprise) includes initiatives from the following fields:

- Respect for human rights
- Respect for ethical business
- Responsible purchases
- Human resource management
- Health, Safety and Environment
- Sustainable innovation
- Community roots and support for local charities

In June 2017, Kerneos has published its first CSR report "The Road to Excellence". In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Jean-Marc Bianchi
Chief Executive Officer

Attached documents

- CSR Report – The Road of Excellence #CSR2017

- Table of correspondence between CSR report & Global Compact Ten Principles

10 principles	CSR report reference	Monitoring indicators
1. HUMAN RIGHTS		
Support and respect the protection of internationally proclaimed human right	p9 – Governance p11- formation	Employees who attended a course on our code of conduct (%)
Make sure that they are not complicit in human rights abuses	p19 – suppliers risks assessment	Signature of Supplier charter (% of critical suppliers)
2. LABOUR		
Freedom of association and the effective recognition of the right to collective bargaining	P10-11 – Social rights & Policies: listening, respect, integration, skills development	Training hours Employees benefiting from training (%)
Elimination of discrimination in respect of employment and occupation		Woman in management (%)
Elimination of all forms of forced and compulsory labour	p19 – suppliers risks assessment	Suppliers visits & purchasing team training
Effective abolition of child labour		
3. ENVIRONMENT		
Precautionary approach to environmental challenges	p14-15 : Industrial Footprint	Air emissions reduction (per ton)
Initiatives to promote greater environmental responsibility;		Energy consumption (per ton) Recycled raw materials (%)
Development and diffusion of environmentally friendly technologies	p14-15 : Industrial Footprint p20-21 : Sustainable Innovation	Investment in emission-reducing technologies &D projects involved in the eco-design strategy (%) Environmental Product Declaration (%)
4. ANTI-CORRUPTION		
Work against corruption in all its forms, including extortion and bribery	p9 – Governance p11- formation	Employees who attended a course on our code of conduct (%)

Table of correspondence between CSR report & Global Compact Ten Principles