

**COMMUNICATION ON PROGRESS
(COP) BASIC TEMPLATE**

Period covered by your Communication on Progress

(COP) From: To:

**1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER
OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)**

Please use the box below to include the statement of continued support signed by your company's chief executive

3/7/2017

To our stakeholders:

I am pleased to confirm that Fernand Hosri Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,


Fernand A. El Hosri
Chairman General Manager

2. Description of Actions

Fernand Hosri works towards the 10 principals laid by the UNGC.

Human Rights:

SDG 1: No poverty

Objectives:

Works on reducing poverty by enabling women to work and helping them find decent jobs and therefore allowing financial independence and double income for families.

SDG 2: Zero hunger

Objectives:

Works on ending hunger by giving healthy free meals to the children at the association.

- Achieving food security and improved nutrition for young children

SDG:3: Good health and wellbeing

Objectives:

Kitchen that delivers food. Every meal bought from Queasine feeds a kid at the association.

Food is home tool. Nutritious, low in fat and full of nutrients and well balanced. Nutritionist advice: Healthy not junk given that moms are working and limits them to cook.

- Allow families to afford nutritious, balanced, healthy cuisine.
- Selling low cost meals to families.

Queasine: Quick. Easy. Cuisine

Kitchen that delivers food. Every meal bought from Queasine feeds a kid at the association and provide healthier meals and additional rest time for working mothers.

SDG 4: Quality education

Objectives:

EYWA Association: Educates young women and empowers them to become active members in the society. Offering them education and matching them with jobs as well as well-developed.

- Education program for toddlers that will equip them with standards for future education.

Labour:

SDG 5: Gender equality

Objectives:

Allow girls and women to be more confident stronger through internships

- Struggle to achieve gender equality, empower all women and girls and allowing financial independence.
- Works on empowering women through providing them with equal opportunities of employment.

SDG 8: Decent work and economic growth

Objectives:

Works on strengthening economic growth, full and productive employment, and decent work for all.

- Profits from Queasine go to EYWA in turn promoting Gender Equality etc. ...

Unleash your creativity:

Inter-university contest aiming to promote sustainable development through engaging young talent in the economic and social world in a sustainable development way (quality education, gender equality, decent work and economic growth).

Students shortlisted in the competition get to undergo coaching sessions with the best coaches to better prepare the to the working world in the future, gaining experience.

Working for a real client and hence allowing the better job opportunities.

Through networking opportunities and the contacts created, students will get financing opportunities and access to financial institutions.

The students come out of this experience with brighter insights and grades.

3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to **measure outcomes**. Examples include:

- Management persons: 5 (3 Women and 2 Men) who are also board members
Total employees in F.A. Hosri: are 31 of which there are 11 Women and 20 Men
Age varies between 20-64 years' old
- Rate of absenteeism is 178 times in 2016
- The percentage of recycled materials is around 60% if not more
100% of paper, cartons, cans, plastic, goes to recycling
100% Ink & computers also goes to special companies for recycling