

## United Nations Global Compact Statement of Support

July 2017

Royal Mail Group is committed to making a positive contribution to the communities that we serve. We connect millions of customers, businesses, organisations and communities, including those in the most remote rural areas. Our vision is to be recognised as the best delivery company in the UK and across Europe. Against a backdrop of significant change, innovation and diversification, we have continued to put the principles of corporate responsibility at the heart of our business strategy. We believe that this holds the key to building sustainable value for our shareholders.

We aim to be a leader in responsible business. Royal Mail Group has been a signatory of the United Nations Global Compact since 2005 and we continue to support its principles. We employ robust governance and management processes to drive our corporate responsibility performance. We commit to a high standard of external disclosure of our performance and use the Global Reporting Initiative Index to achieve this. Finally, we commit to measuring our performance against peers using leading global corporate responsibility and sustainability benchmarks.

Our annual Corporate Responsibility Report meets our United Nations Global Compact Communication on Progress requirements.

A handwritten signature in black ink, appearing to read 'Moya Greene', with a stylized, cursive script.

Moya Greene

Chief Executive Officer, Royal Mail Group