

June 21st 2017

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This year we have dedicated ourselves to reviewing and reworking our entire presentation of the COP. Having participated in this submission for the last 4 years, we felt it was time to increase our efforts and deliver a modernized style of the report. We are working hard with our HR and graphics teams to achieve this goal.

We hereby ask for an extension period in order to be able to post a new and improved style of COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 24th, 2017 at the latest.

Sincerely yours,

Tiphaine Liechti

International HR Project Manager