



Meeting tomorrow's demand

NIDERA B.V. CORPORATE RESPONSIBILITY SUMMARY 2016

FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2016

About this summary

As of February 28, 2017, a consortium led by Chinese state-owned enterprise COFCO Corporation owns 100% of Nidera B.V.'s (hereinafter "Nidera") shares. This change of ownership has marked the beginning of an integration between the organizations of COFCO Agri and Nidera into COFCO International. Sustainability reporting will be done by COFCO International from June 2017 onward.

Due to this transformation, this summary substitutes Nidera's annual Corporate Responsibility Report and includes key sustainability information for the reporting period of calendar year 2016. It is based on the company's sustainability strategy "Meeting tomorrow's demand" and focuses on the twelve issues of greatest material importance to both our business and stakeholders and their five related strategic objectives. [Nidera's Corporate Responsibility \(CR\) Report 2015](#) explains the company's sustainability strategy and Corporate Social Responsibility (CSR) approach (pages 12-13) and includes the definitions of all twelve material issues (Annex I).

As this summary covers operations and activities upon which we have a direct, manageable impact, the information it contains is limited to facilities 100% owned and/or controlled by Nidera that have been fully operational throughout the entire reporting period¹. In addition, it contains more information on material non-financial aspects of Nidera's business, such as health, safety and environmental issues, and the objectives to be met under the Environmental and Social Action Plan (ESAP), as mutually agreed on with the International Finance Corporation (IFC). This ESAP contains objectives to be met in order to meet IFC's Performance Standards.

For questions, concerns, additional information or suggestions, you can contact us via the following email address: csr@nidera.nl

The circle chart on the right (fig. 1) explains our sustainability strategy "Meeting tomorrow's demand". It contains the company's five strategic objectives, twelve related material issues, and its policies and procedures. The colours and icons of each strategic objective and its accompanying material issues are used as a guidance throughout this summary. Please use the navigation bar below and click on one of the icons that represent our strategic objectives. This will take you straight to the objective and/or material issues you would like to know more about.



Fig. 1
Sustainability Strategy Model



Safeguarding standards



Concerns@Work Reporting Channel

16 concerns were handled through the Concerns@Work Reporting Channel, submitted by employees in Argentina, Brazil, France, the Netherlands and Spain. Concerns reported were variously linked to irregular conduct, discrimination and harassment, misuse of assets and services, diversity and equal opportunities or conflict of interest. All were duly investigated and acted upon where appropriate.



Stakeholder Concerns Procedure

We implemented and communicated (internally and externally) the Stakeholder Concerns Procedure, providing stakeholders with a mechanism to report their concerns confidentially and anonymously via a toll-free telephone number, a dedicated website or email address, and making clear how these concerns are followed up by the company. We appointed 147 local contact persons (at least one at each location), of which 132 (90%) completed digital training sessions².



Community risk assessment & Stakeholder Engagement Plans

We executed a community risk assessment, aligned with the IFC Performance Standards requirements, for all our 41 wholly-owned and/or controlled facilities. The Environmental and Social (E&S) risks that our operations may pose to our neighbouring communities and local stakeholders were assessed. All facilities showed overall low levels of E&S risks. Nevertheless, stakeholder engagement plans (SEP's) will be formalized and implemented for those facilities of which the nature and impact of their activities and the proximity to neighbouring communities demonstrate a need for such plans. These SEP's will be an integral part of the facilities' E&S Management Systems.



Stakeholder Roundtable

A stakeholder roundtable dialogue was held with a selection of stakeholders from 8 organizations, representing a selection of our lenders, customers, industry associations, governments and NGO's. We received input on the company's sustainability strategy "Meeting tomorrow's demand", specifically on how the company should act on the material issues of "responsible supply chain management" and "community engagement" and how to set clearer goals and targets.



Transparency Benchmark

The company ranked 108 (out of 483 participating companies) in the 2016 edition of the annual Dutch "Transparency Benchmark", and maintained its first place in the "trading companies" category.



Awards

Nidera received various awards in 2016, including the prestigious "Empresas Mais" award for Nidera Sementes Brazil and the Corporate Excellence (IDEA) Award for Nidera Argentina.



Certifications

In total, we hold 65 certifications at 33 of our locations around the globe. A complete overview of the certifications is provided in table 2 on the next page³.



TABLE 2: CERTIFICATIONS AROUND THE GLOBE

THEME	CERTIFICATION	EXPLANATION	CERTIFIED NIDERA LOCATIONS	TOTALS
Quality assurance	GMP+	Food safety assurance certification	Plants of Saforcada + PGSM, Nidera BV (Netherlands: Rotterdam office, Italy: office, Spain: office, Singapore: office, Argentina: office), Nidera Sementes (X5), Nidera Agrident (Amsterdam office)	5
	TASCC	Trade assurance scheme combinable crops	UK: Nidera UK Ltd., IGT, Havens, York + Harwich	3
	SKAL	Quality assurance organic products	Nidera Agrident (Amsterdam office)	1
	ISO 9001:2008	Quality management system	Brazil: Cereal Sul, Nidera Sementes x11 (Patos de Minas 2x (corn+soy), Cristalina, Rio Verde, Uberlandia, Realeza, Indianopolis, Aberlardo Luz, Carazinho, Campos Novos, Cascavel), Argentina: Valentin Alsina, all seed facilities (Venado Tuerto, Ballenera) Uruguay: office, Mercedes	17
	ISO 22000:2005	Food safety assurance certification	Argentina: Valentin Alsina Plant	1
	HACCP	Food safety management system	Argentina: Valentin Alsina Plant	1
	FSC 22000	Food safety system certification	Argentina: Valentin Alsina Plant (sunflower oil)	1
	Gluten free	Gluten free certification	Argentina: Valentin Alsina Plant	1
	Kosher certification	Certification kosher food	Argentina: Valentin Alsina Plant, PGSM, Saforcada	3
	Sello de Calidad Alimentos	Quality seal Argentina	Argentina: Valentin Alsina Plant (sunflower oil)	1
	FIAS	Fertilizer assurance scheme	UK: office	1
OFF	Certification organic products	UK: Ipswich Grain Terminal	1	
Responsible supply chain / sustainability	ISCC	Certification sustainable biomass	Rotterdam office, UK office, Romania office, Constanta, Nidera Agrocomercial (Spain), Nidera Hungary	6
	RTRS	Sustainable soy production, processing and trading scheme	Argentina (production of soybeans), Uruguay (soybean seed trading), NBV	3
Environment	ISO 14001:2004	Environmental management standard	Argentina: plants of Saforcada, Valentin Alsina, PGSM, Venoda Tuerto, Ballenera, Brazil: Cereal Sul plant, Uruguay: office and Mercedes plant, UK: Ipswich Grain Terminal, Barmby Moor elevator	10
Trading practices	GTP	Good trading practices code	UK: office, France: office, Netherlands: Rotterdam office Nidera	3
Health & Safety	OHSAS 18001:207	Health and safety management system	Argentina: Venado Tuerto, Ballenera, Valentin Alsina, PGSM plants, Brazil: Cereal Sul plant, Uruguay: office Mercedes.	7
TOTAL CERTIFIED LOCATIONS				33
TOTAL CERTIFICATIONS				65



Taking care of our people



Our global workforce

4171 employees located throughout 19 countries demonstrate the diversity of Nidera's workforce. The data in table 3 provides a snapshot of our global workforce, which is almost equally split between people carrying out commercial and administrative functions (53%) and employed in agricultural and industrial activities (47%).



Human Rights Due Diligence Procedure and seasonal labourers

We continued the implementation of our Human Rights Due Diligence Procedure (in addition to our Human Rights Policy) and its risk-and impact based approach, ensuring that the human rights of seasonal labourers involved in company operations such as detasseling⁶ are fully respected. During 2016, the company hired 1366 seasonal labourers to carry out a diverse range of industrial and agricultural activities. Nidera hires its seasonal labourers under a direct employment contract for the duration of specific activities. The majority of these laborers are recruited for detasseling operations related to the company's corn seed production in Argentina.



TABLE 3: KEY EMPLOYEE DATA

	2014	2015	2016
TOTAL EMPLOYEES⁴ (HEADCOUNT)⁵	3420	4107	4171
EMPLOYEES BY REGION (%)			
Latin America	75%	70%	69%
Europe	19%	25%	25%
Asia-Pacific	4%	3%	4%
US	2%	2%	2%
EMPLOYEES BY GENDER (%)			
Male	71%	74%	75%
Female	29%	26%	25%
EMPLOYEES BY TYPE OF CONTRACT (%)			
Permanent contract	94%	92%	91%
Fixed-term contract	6%	8%	9%
EMPLOYEES BY TYPE OF EMPLOYMENT (%)			
Full-time	96%	96%	96%
Part-time	4%	4%	4%
OTHER STATISTICS			
Number of employees hired	888	913	1054
Number of employees leaving	626	700	990
Rotation rate (%)	-3%	5%	2%
Employees receiving a formal performance appraisal and review (%)	68%	25%	41%
Return to work rate after maternity leave (%)	56%	51%	66%
Employees covered by collective bargaining agreements (%)	56%	48%	47%





Implementation of Environmental & Social Management Systems

We continued the implementation of Environmental & Social Management Systems (ESMS) at our wholly-owned facilities, based on a combination of reputable certification schemes (ISO 14000, OHSAS 18001) and the IFC Performance Standards and World Bank general and sector-specific EHS (Environmental, Health and Safety) Guidelines. Although individual facilities make their own decisions regarding formal certification, the company nevertheless requires them to meet the standards of these schemes and the implementation process includes periodic internal and/or external audits to verify, check and – where needed – improve the implementation. Although each facility finds itself at a different stage, the implementation of an ESMS is a process of continuous improvement.



Manual of Health, Safety and Environmental (HSE) Procedures

A manual of HSE Procedures was developed, which is a dashboard that reflects the comprehensive list of HSE procedures required per type of facility and the status of formalization and implementation of these procedures per facility. The company is currently requiring facilities to close any gaps found.



Occupational Health and Safety Training Brazil

75 training sessions were conducted on respiratory, hearing and ergonomic protection for on-site and field staff at 21 facilities in Brazil. The majority of our employees participated in more than one training session, leading to 1261 participations and representing a total of 184,736.5 training-hours. Please refer to graph 4 for more detailed results on HSE training around the globe.



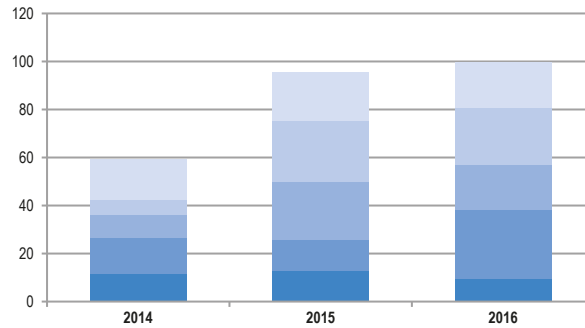
Tracking and reporting Occupational Health and Safety data

100 % of our wholly-owned and/or controlled facilities tracked and reported data on OHS training, work-related accidents, incident rates and the Lost Time Injury Frequency Rate (LTIFR)⁷, using standardized indicators⁸. Please refer to graphs 4 – 7 for the results.

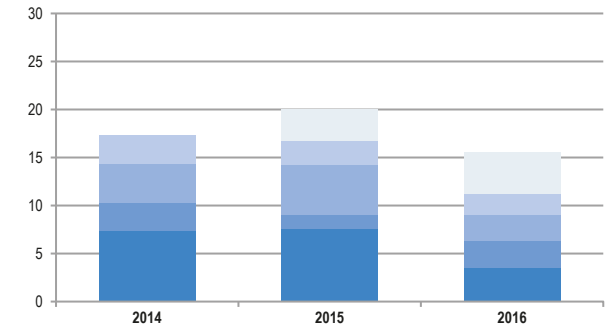
In general, there has been a strong reduction in the number of work related accidents in 2016, leading to a reduced incident rate and LTIFR. Especially in our industrial facilities, a strong decrease can be seen, due to this year's significant efforts on prevention, mandatory presence of OHS specialists and increased employee awareness of the consequences that accidents can have. An internal procedure, already formalized in 2015 for our Argentinian operations, also led to significantly less work-related accidents. Thanks to this procedure, a better identification of the nature of accidents is possible, and accidents occurring outside of work will no longer be recorded as work-related. An Occupational Risk Insurer carefully analyzes and validates the cause and effect of each accident and determines whether the nature of the accident needs to be characterized as work-related. The strong OHS management efforts also paid off for our elevators and grains and oilseeds terminals, leading to fewer work-related accidents and a lower incident rate and LTIFR. Unfortunately, the number of (minor) work-related accidents rose in our seed facilities without an identifiable cause. The incident rate in our fertilizer terminals rose due to a reduction in the number of employees. Both in 2015 and 2016, our fertilizer terminals recorded one accident. Just as in 2015, the LTIFR for 2016 has been partially estimated due to the absence of electronic timekeeping systems to record actual hours worked in most of our facilities.



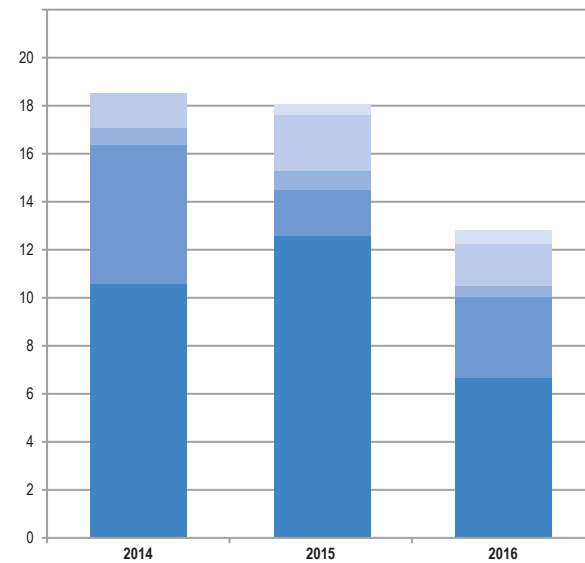
- Fertilizer terminals
- Grains & oilseeds terminals
- Elevators
- Seed facilities
- Industrial facilities



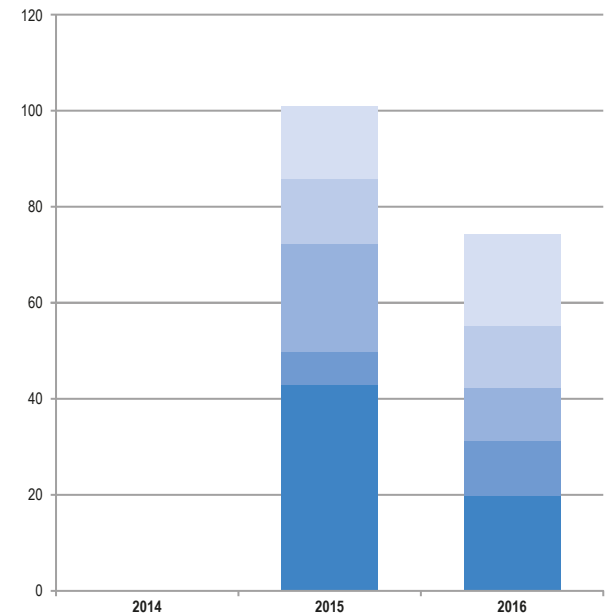
Graph 4
Average man-hours of occupational HSE awareness training per type of facility



Graph 5
Incident rate of work-related accidents per type of facility



Graph 6
Average number of work-related accidents per type of facility



Graph 7
Lost Time Injury Frequency Rate (LTIFR) per type of facility



Connecting supply and demand responsibly



Inclusive Business Program

40 farmers participated in our Inclusive Business Program, which includes them into the seed industry's value chain and consequently gives a boost to local economies and rural development. 32 training sessions, with a total of 96 training hours, were provided to them. In total, 160 stakeholders (farmers, local authorities and NGO's), from 15 different rural villages, participated in the program's meetings.



Sustainable Soy Sourcing Policy

305 properties owned by more than 145 of our pre-financed agro-commodity suppliers in the Amazon, Chaco, and Cerrado biomes of Brazil were monitored and approved on compliance with the environmental and social criteria of our Sustainable Sourcing Policy. This included, among others, checking the compliance of those suppliers with the Soy Moratorium in the Amazon Biome. In 2016, 46% of the suppliers originated in the Cerrado biome (corresponding to 45% of the total hectares approved), 40% in the Amazon biome (corresponding to 22% of the total hectares approved) and 14% in the transition Amazon/Cerrado biome (corresponding to 33% of the total hectares approved).



Environmental & Social risk assessment on Argentina's soy supply chain (pilot project)

We executed an Environmental & Social (E&S) risk assessment on Nidera Argentina's soy supply chain. The E&S risks among soy suppliers originating from the environmentally and socially sensitive regions of Argentina Gran Chaco and Yungas forest were identified and assessed. Results demonstrated that risks related to the conversion of natural and/or critical habitats unfortunately can be expected, even though less than 9% of our soy suppliers produce in this region. Due to Nidera's low leverage (control x impact) to influence these suppliers, the space to address the environmental risks by implementing sustainability pre-requisites is limited. It is therefore recommended to seek alternative measures to address these suppliers, such as providing training, supporting farmers with voluntary soy certifications along with continuous improvement initiatives and promoting good agricultural practices and public-private partnerships with key players in the chain (e.g. round tables and multi-stakeholder conservation projects).



Responsible soy production (RTRS certified soy)

For the fifth consecutive year, Nidera Argentina certified soybeans produced under the RTRS standards, meeting 100% of the RTRS requirements. During its 2016 campaign, Nidera certified 45 fields with a total of 15,298 hectares (55% of total soy-producing hectares for the company), and generated a volume of 45,937 tons of RTRS certified soy (51% of total soy produced by the company). In comparison to the baseline of 2015, there was an absolute increase in the number of fields (+16), hectares (+2,525) and tons (+14,932) of Nidera Argentina's RTRS certified soybean production.



Standards for Business Partners

A total of 1,357 Argentinian suppliers were notified of our Standards for Business Partners Policy via our supplier online registration system, a figure representing 57% of our total amount of suppliers in that country. Over 4,700 business partners received our Standards for Business Partners since 2013.



Long-Term Partners

We identified 66 third-party warehouses with whom we hold long-term contractual lease agreements, of which 85% (56) completed a checklist on their Health, Safety and Environmental (HSE) compliance and performance. Results demonstrated that 23% (13) of these Long-Term Partners (LTP's), had a medium operational risk, 77% (43) a low operational risk and none had a high operational risk. Those 13 LTP's with medium operational risk included 4 LTP's in the UK and 9 in Brazil. We expect the UK LTP's to have a low operational risk in general, due to the highly regulated legal environment. In addition, we also expect a general low risk for the 9 Brazilian LTP's, as they are warehouses with low operational complexity and a low number of employees. Additional information will be provided to those Brazilian LTP's on HSE standards required and the company will remain in dialogue with them on their HSE performance and risks.





Training throughout the value chain

17,131 farmers, distributors and technicians participated in the variety of training events organized by Nidera for its value-chain actors in Argentina, Paraguay and Uruguay (up 28% from 2015). Training events range from field days and conferences to technical meetings, technical training workshops and network training courses. Table 8 provides a detailed overview.



Agricultura Consciente (Conscious Agriculture program)

We continued with our educational Conscious Agriculture program in Argentina, Brazil and Paraguay, providing free web-based training on good agricultural practices to stakeholders throughout our agribusiness supply chain. In Brazil, for example, the programs' main theme for 2016 was environmental conservation in rural agricultural properties. In 2016, and for all three countries, the videos and online tutorials were viewed 110,430 times (up 15% from 2015), the programs' website and the tutorials offered received 60,093 visits (up 21% from 2015), 118,640 people followed the program on Facebook (up 65% from 2015) and 3,980 on Twitter (up 16% from 2015).



TABLE 8: TRAINING SESSIONS ORGANIZED BY NIDERA IN ARGENTINA, PARAGUAY AND URUGUAY IN 2016

EVENT	MAIN AUDIENCE	ARGENTINA	URUGUAY	PARAGUAY	TOTALS
Winter Technical Meetings A series of one-day training sessions on different topics such as climate, market opportunities, soil management and how to obtain maximum yields	Farmers	1075	500	500	2075
Field days On-site training sessions on the proper handling of new seed varieties, soil management and other yield-related topics	Farmers and technicians	2885	100	4200	7185
Workshops One- and two-day workshops on agronomic topics relevant to specific regions	Farmers	445	N/A	76	521
Distributor conferences	Distributors	253	N/A	76	329
Network training program Tailor-made training workshops covering different management topics.	Distributors	82	N/A	4	86
Visits to farmers fields	Farmers	6905	N/A	30	6935
TOTAL		11645	600	4886	17131

Managing our environmental impact



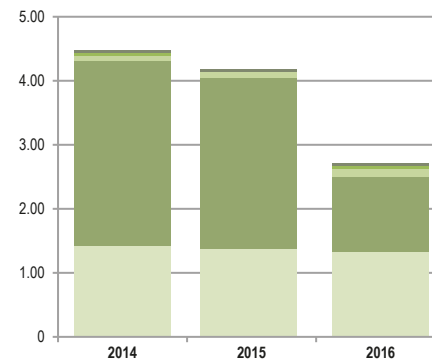
Tracking and reporting environmental performance data

100% of our wholly-owned and/or controlled facilities tracked and reported data on energy use, water management and waste management, using standardized indicators⁸. Please refer to graphs 9 - 13 on the next pages for the results.



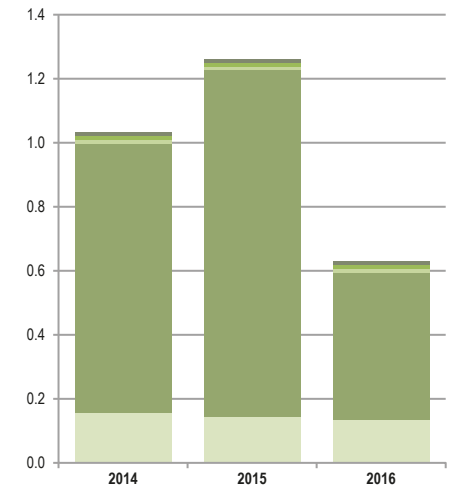
Reduction of energy use

In 2015, not all seeds received by our seed facilities were completely processed. Unprocessed seeds were partially stored in our silos. For our seed facilities, this led to a lower product produced. Consequently, this led to a higher (electric) energy (total energy) consumption per product produced for our seed facilities in 2015. Some of the seeds stored in 2015, were only processed in 2016. This led to a higher product produced, explaining a lower (electric) energy consumption - per product produced - for our seed facilities in 2016.



Graph 9

Energy consumption within the organization per type of facility (GJ per metric ton production)



Graph 10

Electric energy consumption within the organization per type of facility (GJ per metric ton production)

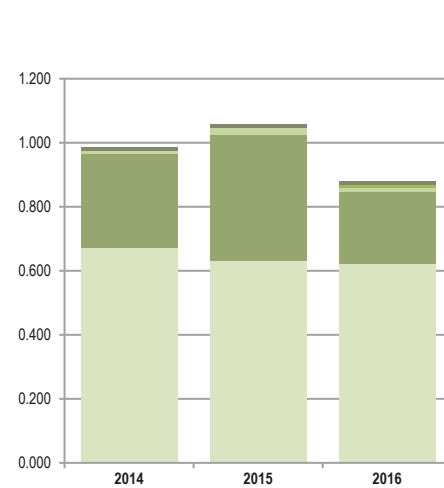
- Fertilizer terminals
- Grains & oilseeds terminals
- Elevators
- Seed facilities
- Industrial facilities





Water management

In 2015 and as explained on the previous page under “Reduction of energy use”, not all seeds received by our seed facilities were completely processed. Unprocessed seeds were partially stored in our silos. For our seed facilities, this led to a lower product produced. Consequently, this led to a higher water withdrawal per product produced for our seed facilities in 2015. Some of the seeds stored in 2015 were only processed in 2016. This led to a higher product produced, explaining a lower water withdrawal - per product produced - for our seed facilities in 2016.



Graph 11

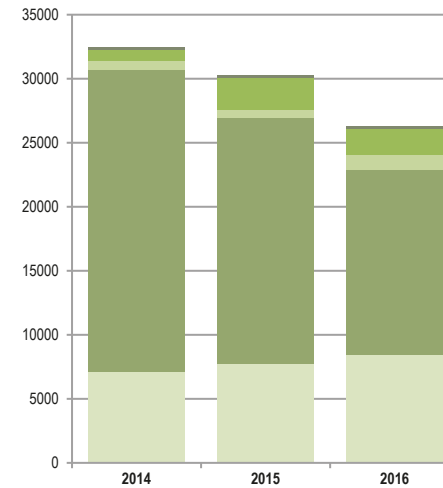
Total water withdrawal by source per type of facility (m3 per metric ton of production)

- Fertilizer terminals
- Grains & oilseeds terminals
- Elevators
- Seed facilities
- Industrial facilities

Waste management

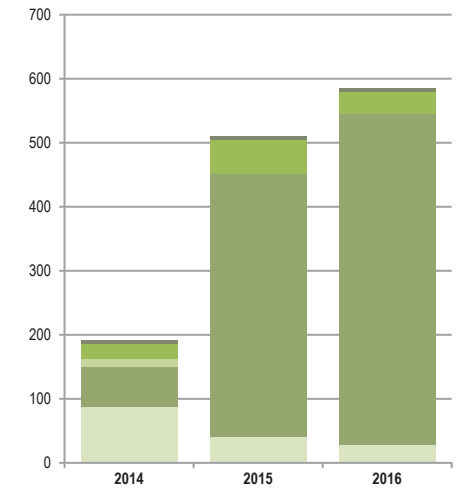
The decrease in non-hazardous waste in our seed facilities was due to the higher product produced in 2016 (see explanation energy consumption and water withdrawal).

The increase in the generation of hazardous waste in our seed facilities was due to necessary disposal in our Rio Verde facility (Brazil). Particular seeds needed to be disposed of as they did not meet the necessary quality requirements.



Graph 12

Total weight of non-hazardous waste per type of facility (Ton)



Graph 13

Total weight of hazardous waste per type of facility (Ton)



Building strong communities



Community engagement programs

A total of 3,124 people directly benefitted in 2016 from Nidera's 12 community engagement programs in Argentina, Brazil, the Netherlands, Romania, and Uruguay. These community programs are maintained by creating strategic alliances with 11 different local partner organizations, such as NGO's, public institutions and foundations.



Global community engagement approach

We formalized a global community engagement approach with the overall objective of "Building strong communities by empowering underprivileged people to improve their future within the context of international trade and/or agriculture". It enables the company to make strategic decisions regarding (future) investments in community engagement programs. We have defined 6 criteria which all our programs have to meet. These criteria also allow us to track the performance of all our programs on their business and social return on investment. Matrix 14 demonstrates the current performance of our 12 community engagement programs around the globe in terms of their business and social return on investment. Calculating the programs' performance was done through a calculation model with 20 indicators that emerged from the 6 criteria as explained above. This model sets a base line, enabling us to steer for continuous improvement in the performance of our community programs.



Social analysis Brazil

We executed an analysis to identify the social issues in the 7 communities neighbouring our facilities in Brazil. This social analysis was executed in cooperation with the local consultancy Plan and used thorough data analysis and stakeholder interviewing, a.o. with government representatives, community leaders, local NGO's and trade union representatives. The conclusions help us to define which social issues to tackle with our future community investments in Brazil.





Institutional support

Initiatives developed to strengthen the understanding by local communities and stakeholders of the company and its operations, and/or the company's donations (financial/time) and incidental cooperation in initiatives so as to strengthen local institutions.

Drive business growth

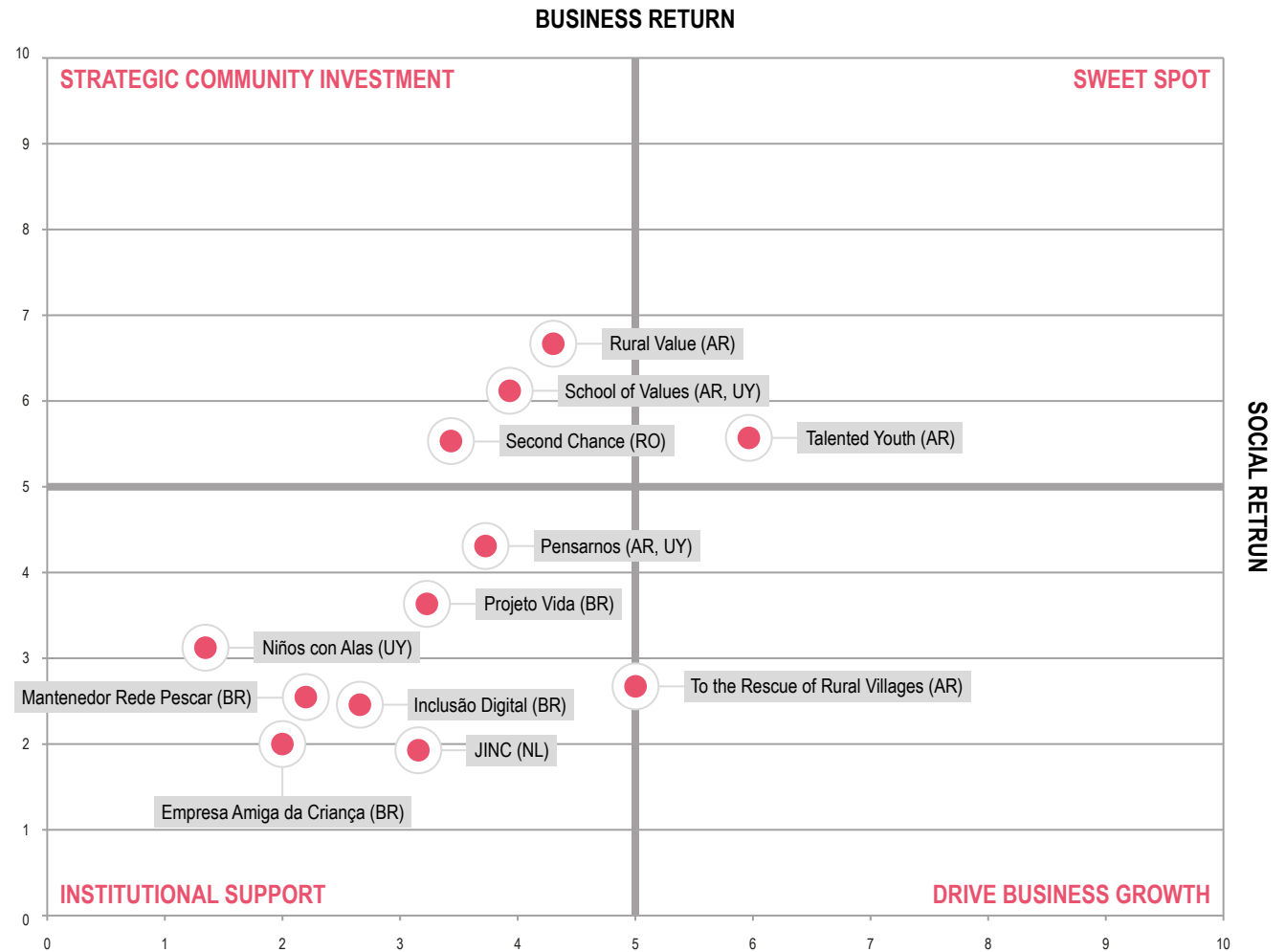
Initiatives developed to create a direct and measurable growth of the business and its profits.

Strategic community investment

Initiatives developed with the social return on investment in mind, but that can potentially also contribute to (indirect) business growth.

Sweet spot

Initiatives developed to optimize both our social and business return on investment.



Matrix 14

Performance 12 Nidera community programs on December 31, 2016



Annex A:

Nidera's global presence



Latin America

Argentina // 1651 employees

Industrial facilities:

1. Puerto General San Martín (Santa Fe)
2. Saforcada (Buenos Aires)
3. Valentín Alsina (Buenos Aires)

Seed facilities:

1. La Ballenera (Buenos Aires)
2. Venado Tuerto (Santa Fe)

Elevators:

1. Balcarce (Buenos Aires)
2. Bayauca (Buenos Aires)
3. Coronel Granada (Buenos Aires)
4. Ing. Luiggi (La Pampa)
5. Intendente Alvear (La Pampa)
6. Victoria (Entre Ríos)

Grains & Oilseeds Terminal:

1. Puerto General San Martín (Santa Fe)

Fertilizer Terminals:

1. Terminal Fertilizantes (TERFE) Quequén (Buenos Aires)
2. Terminal Fertilizantes (TERFE) Paraná (Santa Fe)

R&D Seeds centers:

1. Baigorrita (Buenos Aires)
2. Boscarino (Formosa)
3. El Recuerdo (Santa Fe)
4. La Ballenera (Buenos Aires)
5. La Cruz (Tucumán)
6. La Esperanza (Santa Fe)
7. Mihoma (Formosa)
8. Venado Tuerto (Santa Fe)

Brazil // 1140 employees

Seed facilities:

1. Goiatuba (Goiás)
2. Patos de Minas (Minas Gerais)
3. Rio Verde (Goiás)

Elevators:

1. Arroio Grande (Rio Grande do Sul)
2. Canarana (Mato Grosso)
3. Cláudia (Mato Grosso)
4. Imbituva (Paraná)
5. Nova Santa Helena (Mato Grosso)
6. Nova Ubiratã (Mato Grosso)
7. Palmeira das Missões (Rio Grande do Sul)
8. Ponta Grossa (Paraná)
9. Santa Carmem (Mato Grosso)
10. Santa Rosa do Tocantins (Tocantins)
11. Sorriso (Mato Grosso)

Grains & Oilseeds Terminal:

1. Cereal Sul (Sao Paolo)

R&D Seeds centers:

1. Abelardo Luz (Santa Catarina)
2. Indianópolis (Minas Gerais)
3. Porto Nacional (Tocantins)
4. Realeza (Paraná)
5. Rio Verde (Goiás)
6. Sorriso (R&D Seeds - Mato Grosso)
7. Uberlândia (Lab + Office - Minas Gerais)
8. Uberlândia (Lab - Minas Gerais)

Paraguay // 20 employees

Uruguay // 73 employees

Elevator:

1. Mercedes (Soriano)

US

United States // 85 employees

Grains & Oilseeds Terminals:

1. B House, i.e. Chicago Terminal (Illinois)
2. Milwaukee Terminal (Wisconsin)
3. Cahokia (St. Louis)

Europe

France // 13 employees

Seed facility:

1. Nidera Semences France Seed Processing Unit (Lavaur)

Hungary // 13 employees

Italy // 23 employees

Kazakhstan // 63 employees

Elevators:

1. Denisovka (Kostanay)
2. Smirnovo (Petropavlovsk)

Romania // 348 employees

Elevators:

1. Bailesti (Bailesti)
2. Corabia (Corabia)
3. Vitanesti (Vitanesti)

Grains & Oilseeds Terminal:

1. USA Terminal (Constanta)

Russian Federation // 108 employees

Spain // 33 employees

Elevator:

1. Baroma 2003 (La Roda)

The Netherlands // 300 employees

Ukraine // 6 employees

United Kingdom // 150 employees

Elevator:

1. Barmby Moor (Yorkshire)

Grains & Oilseeds Terminal:

1. The Grain Terminal (Ipswich)

Asia-Pacific

Australia // 24 employees

China // 16 employees

India // 10 employees

Singapore // 95 employees

The facilities in this list include industrial, seed and storage facilities, grains and oilseeds and fertilizer terminals as well as R&D Seeds centers that were 100% owned and/or controlled by Nidera and fully operational as of December 31, 2016⁹.



Annex A:

Nidera's global presence



Endnotes

1. Annex A provides a full list of the facilities 100% owned and/or controlled by Nidera, organized by type of activity.
2. Local contact persons who were not able to participate in the digital training sessions, e.g. due to maternity leave, were informed by extensive information packs, including needing to acknowledge receipt and understanding.
3. Please note that GMP+ concerns a multi-site certification, which was counted separately in previous years. This year, we count GMP+ as one certification. This leads to an overall lower number of certifications, while the actual number of locations covered under our GMP+ certification, has gone up significantly (from 9 last year to 14 this year). Some other certifications, like e.g. ISO 9001: 2008, can be commodity- or activity based and are not bound to one location. These certifications are counted separately, explaining why one location can have the same certification twice.
4. Employees are considered those individuals who have an employment contract with Nidera. This excludes consultants who provide professional services and tasks performed via agencies.
5. Headcounts are calculated at the close of each financial year. Headcounts for 2014 are as of September 30 whereas the headcounts provided for 2015 and 2016 are as of December 30.
6. Detasseling is a procedure that entails removing the masculine flowers of a corn plant to ensure that only the feminine flowers of plants selected for crossbreeding are pollinated. It involved seasonal work that entails both mechanical and manual operations.
7. An incident rate indicates the number of workplace-related accidents in relation to the size of a company's workforce. The Lost Time Injury Frequency Rate (LTIFR) is a frequency rate that indicates the number of lost-time injuries that occur in a workplace during the total number of working hours corresponding to a given period. It is calculated by multiplying the number of lost time injuries (LTI) by 1 million hours and then dividing that figure by the total hours worked during the period under consideration. This rate differs from the incident rate in that it is based on the total number of hours worked rather than the number of a company's employees. We have started measuring the LTIFR from 2015 onwards.
8. These facilities include 3 industrial facilities, 6 seed facilities, 19 elevators, 6 grains & oilseed terminals and 2 fertilizer terminals. In comparison with the OHS and environmental data reported over 2015, the data of 5 additional facilities are added since they were – for the first time – fully operational throughout the entire reporting period: Nova Santa Helena (Brazil, elevator), Santa Carmem (Brazil, elevator), Sorriso (Brazil, elevator), Rio Verde (Brazil, seed facility), Denisovka (Kazakhstan, elevator). The data of two facilities included in previous Nidera CR reports, are no longer included as the company no longer owns and/or controls them. These are Chacabuco (Argentina, seed facility) and Oktyabarsk Khlebnaya Baza (Russia, elevator). There are 7 facilities that became operational during this reporting period, but are not included in the 2016 OHS and environmental data as they were not operational throughout the entire reporting period. These are: Arroio Grande (Brazil, elevator), Cláudia (Brazil, elevator), Palmeira das Missões (Brazil, elevator, Santa Rosa do Tocantins (Brazil, elevator), Smirnovo (Kazakhstan, Elevator), Corabia (Romania, elevator), Cahokia (USA, Grains & Oilseeds Terminal).
9. Two facilities that appeared in previous Nidera CR reports have not been included in this summary as the company no longer owns and/or controls them. These are Chacabuco (Argentina, seed facility) and Oktyabarsk Khlebnaya Baza (Russia, elevator). This map contains 8 new facilities that became operational during this reporting period: Arroio Grande (Brazil, elevator), Cláudia (Brazil, elevator), Palmeira das Missões (Brazil, elevator), Santa Rosa do Tocantins (Brazil, elevator), Denisovka (Kazakhstan, elevator), Smirnovo (Kazakhstan, Elevator), Corabia (Romania, elevator), Cahokia (USA, Grains & Oilseeds Terminal). The R&D Seeds centres of Venado Tuerto (Argentina) and Uberlandia (Brazil) have been added in comparison to previous reports. Although these R&D Seeds centres are located in our seed facilities, their role in R&D is so significant for the company that it has been decided to mention them separately. The R&D Seeds centre of Porto Nacional (Brazil) has been added as it only came into operation by the end of 2016.

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