



Electrolux Sustainability Report 2016

FOR THE BETTER

About this report

For Electrolux, being transparent about our sustainability ambitions and how we measure, manage and integrate these priorities into our business is an important part of the annual reporting process.

The 2016 Electrolux Sustainability Report presents the nine promises of the Group's 'For the better' sustainability approach. Using the Global Reporting Initiative (GRI) G4 sustainability reporting guidelines as our starting point, the report aims to deliver the information needs of different stakeholders on our work with sustainability. The report is presented in two versions: an abbreviated, printed report (available in pdf format) and an extended, comprehensive online report.

Based on a materiality analysis, our nine promises reflect the sustainability issues most relevant to Electrolux and our value chain. In the report, we outline why sustainability is relevant to our business, our priorities and response, our roadmap to 2020, how we measure progress, and our approach to managing each of the nine promises.

Annual Report

Sustainability information is also integrated throughout the printed Annual Report. Targeted at shareholders and other stakeholders, the focus is on how sustainability issues relate to the business strategy, as well as goals and performance.

Reporting realm

This report is based on the Global Reporting Initiative (GRI) framework G4. It is in accordance with Core, reviewed by a third party to ensure the accuracy and completeness of reporting. The GRI Index leads readers to information on relevant indicators as defined by G4. There is no applicable sector supplement for Electrolux.

Where relevant, this report also highlights how the Group's priorities reflect its commitment to the ten principles of the UN Global Compact. Electrolux has therefore considered the UN Global Compact "GC Advanced" level for reporting on its Communication on Progress. An index of the UNGC's 24 criteria is included in this report.

We are in an ongoing process to increase transparency on managing human rights related issues by responding to the disclosure requirements of the United Nations Guiding Principles Reporting Framework. We will continue to develop our reporting in the future.

Unless otherwise indicated, standard disclosures include all operations that can potentially affect Group performance.

Boundary of the report

Data has been collected throughout the 2016 calendar year. This report covers 53,889 (52,464) employees at year end, encompassing our majority-owned operations, including 49 (53) factories, 28 (36) warehouses and 34 (35) offices, in 27 (39) countries. This represents 88% (90%) of our total number of employees at year end. Staff working at facilities with less than 30 employees are not included in this compilation.

The total average number of employees increased by 5% during 2016. Electrolux products are sold in over 150 markets globally.

Energy reduction performance was calculated according to the World Resources Institute (WRI). Electricity emissions factors were updated according to the CO₂ Emission from fuel combustion 2016 edition data set, as published by the International Energy Agency (IEA). To allow comparability, the electricity emission factors used in this report are offset by a three year period. Units using renewable energy have been defined as having a CO₂ emission factor of zero. Wherever possible, Electrolux reports on its performance indicators covering the last five years. Health and safety statistics are based on local definitions in terms of what constitutes a workplace injury and a lost day due to injury.

Throughout the report, as data is presented as part of the narrative, 2015 data is presented in (brackets).

The company's previous sustainability report was published in March 2016.

External assurance

The Sustainability Report (as referenced in the GRI index) is reviewed in accordance with the Swedish standard RevR 6. See the enclosed [Assurance Statement](#) for information on the scope of assurance.

For more and continuously updated information on the Group's progress and performance in terms of sustainability issues, visit www.electrolux.com/sustainability.

Or contact:

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GRI Index

Overview of Standard Disclosure requirements

This Sustainability Report is based on the Global Reporting Initiative (GRI) framework G4. It is in accordance with Core, reviewed by a third party to ensure the accuracy and completeness of reporting. This GRI Index directs readers to information on relevant indicators as defined by G4. References to indicators followed by an X in the below table, reflect, but do not fully meet the requirements as defined by GRI. There is no applicable sector supplement for Electrolux.

The index below outlines where GRI reporting elements are addressed in this Sustainability Report, in the Annual Report, and where they are disclosed online at www.electroluxgroup.com.

For more information on the Global Reporting Initiative visit www.globalreporting.org.

See About this report for more information on this review's reporting realm.

GENERAL STANDARD DISCLOSURES

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements
STRATEGY AND ANALYSIS		
G4-1	CEO Statement: Significantly improved profitability	CEO Statement about the relevance of sustainability to the organization and its strategy.
ORGANIZATIONAL PROFILE		
G4-3	AB Electrolux (publ)	a. Report the name of the organization.
G4-4	Brand and design	a. Report the primary brands, products, and services.
G4-5	St. Göransgatan 143, Stockholm, Sweden	a. Report the location of the organization's headquarters.
G4-6	Electrolux deems that sustainability issues relating to product and operations are equally as relevant in all markets where it operates.	The number of countries where the organization operates and significant operations or that are specifically relevant to the sustainability topics.
	About this report	
G4-7	Ownership and structure Share capital and ownership	a. Report the nature of ownership and legal form.
G4-8	Market information Employees	a. Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).
G4-9	Electrolux offering Electrolux 2016 Consolidated income statement Consolidated balance sheet Change in consolidated equity	a. Report the scale of the organization, including: • Total number of employees • Total number of operations • Net sales (for private sector organizations) or net revenues (for public sector organizations) • Total capitalization broken down in terms of debt and equity (for private sector organizations) • Quantity of products or services provided

G4-10	People and leadership	
	Employees	
	G4-10 Employment type by contract and Average number of employees per region	<p>a. Report the total number of employees by employment contract and gender.</p> <p>b. Report the total number of permanent employees by employment type and gender.</p> <p>c. Report the total workforce by employees and supervised workers and by gender.</p> <p>d. Report the total workforce by region and gender.</p> <p>e. Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors.</p> <p>f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries).</p>
G4-11	G4-11	a. Report the percentage of total employees covered by collective bargaining agreements.
G4-12	Progress 2016: Improve sustainability in the supply chain	a. Describe the organization's supply chain.
G4-13	About this report Items affecting comparability	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain.
G4-14	Management approach: Environment	a. Report whether and how the precautionary approach or principle is addressed by the organization.
G4-15	CEO Statement: a transformational driver for Electrolux	CEO Statement about the relevance of sustainability to the organization and its strategy.
G4-16	Stakeholders inform our approach	Memberships of associations (such as industry associations) and national or international advocacy organizations.

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	Consolidated financial statements	Consolidated financial statements and if an entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report
G4-18	Materiality process	<p>a. Explain the process for defining the report content and the Aspect Boundaries.</p> <p>b. Explain how the organization has implemented the Reporting Principles for Defining Report Content</p>
G4-19	Management approach: Environment and Social	a. List all the material Aspects identified in the process for defining report content
G4-20	About this report	The Aspect Boundary within the organization for each material Aspect
G4-21	About this report	The Aspect Boundary within the organization for each material Aspect
G4-22	About this report	a. Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.
G4-23	About this report	a. Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.

STAKEHOLDER ENGAGEMENT

G4-24	Stakeholders inform our approach	a. Provide a list of stakeholder groups engaged by the organization.
G4-25	Stakeholders inform our approach Material analysis	a. Report the basis for identification and selection of stakeholders with whom to engage.
G4-26	Stakeholders inform our approach	Report the organization's approach to stakeholder engagement.
G4-27	Stakeholders inform our approach	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns.

REPORT PROFILE

G4-28	About this report	a. Reporting period (such as fiscal or calendar year) for information provided.
G4-29	About this report	a. Date of most recent previous report (if any).
G4-30	About this report	a. Reporting cycle (such as annual, biennial).
G4-31	About this report	a. Provide the contact point for questions regarding the report or its contents.
G4-32	About this report	a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option. c. Report the reference to the External Assurance Report, if the report has been externally assured. GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines.
G4-33	About this report	Current practice with regard to seeking external assurance for the report

GOVERNANCE

G4-34	Committees of the Board CEO Statement: a transformational driver for Electrolux	Governance structures, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.
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ETHICS AND INTEGRITY

G4-56	People and leadership Our values Our promises: Always act ethically and respect human rights	The organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.
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ECONOMIC

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements	UN SDG
G4-DMA	Management approach	Generic Management Approach	
G4-EC1	G4-EC1	Direct economic value generated and distributed	2,7,9
G4-EC3	Post-employment benefits Employees	Coverage of the organization's defined benefit plan obligations	

ENVIRONMENT

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements	UN SDG
ASPECT: MATERIALS			
G4-DMA	Management approach: Environment Progress 2016: Make better use of resources	Generic Disclosures on Management Approach	
G4-EN1	G4-EN1	Materials used by weight or volume	8,12
ASPECT: ENERGY			
G4-DMA	Management approach: Environment Our promises: Achieve more with less	Generic Disclosures on Management Approach	
G4-EN3	Progress 2016: Achieve more with less Energy consumption within the organization	Energy consumption within the organization	7,13
G4-EN5	Progress 2016: Achieve more with less	Energy intensity	7,13
ASPECT: WATER			
G4-DMA	Management approach: Environment	Generic Disclosures on Management Approach	
G4-EN8	Progress 2016: Achieve more with less G4-EN8	Total water withdrawal by source	6

ASPECT: EMISSIONS

G4-DMA	Management approach: Environment	Generic Disclosures on Management Approach	
G4-EN15	Progress 2016: Achieve more with less G4-EN15 & G4-EN16	Direct greenhouse gas (GHG) emissions (Scope 1)	2,3,13,14,15
G4-EN16	Progress 2016: Achieve more with less Progress 2016: Improve Sustainability in the Supply Chain G4-EN15 & G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	3,12,13,14,15
G4-EN18	Progress 2016: Achieve more with less	Greenhouse gas (GHG) emissions intensity	
G4-EN20	G4-EN20	Emissions of ozone-depleting substances (ODS)	3,12

ASPECT: EFFLUENTS AND WASTE

G4-DMA	Management Approach: Environment	Generic Disclosures on Management Approach	
G4-EN22X	EN22X	Total water discharge by destination	3,6,12,14
G4-EN23	G4-EN23	Total weight of waste by type and disposal method	3,14
G4-EN24	Sustainability and environmental facts	Total number and volume of significant spills	

ASPECT: PRODUCTS AND SERVICES

G4-DMA	Management approach: Environment Our promises: Constantly improve product performance and efficiency	Generic Disclosures on Management Approach	
G4-EN27	Progress 2016: Our climate targets	Extent of impact mitigation of environmental impacts of products and services	6,8,12,13,14

ASPECT: COMPLIANCE

G4-DMA	Management approach: Environment	Generic Disclosures on Management Approach	
G4-EN29	No significant fines or non-monetary sanctions have been identified as stated in the Board of Director's Report	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	

ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT

G4-DMA	Management approach: Environment Progress 2016: Improve sustainability in the supply chain	Generic Disclosures on Management Approach	
G4-EN32	Progress 2016: Improve sustainability in the supply chain	Percentage of new suppliers that were screened using environmental criteria	

LABOR PRACTICES AND DECENT WORK

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements	UN SDG
ASPECT: EMPLOYMENT			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	5,8
G4-LA1X	LA1X	Total number and rates of employee turnover by age group, gender and region	
ASPECT: LABOR/MANAGEMENT RELATIONS			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
	Progress 2016: Always act ethically and respect human rights	Operational changes, including whether these are specified in collective agreements	
G4-LA4X	Progress 2016: Always act ethically and respect human rights	Number of sites with labor-management dialogue committees.	8
ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
	Progress 2016: Ensure the best health and safety		
G4-LA5	Progress 2016: Ensure the best health and safety	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	3,8
G4-LA6X	LA6X	Type of injury and rates of injury, lost days and total number of work-related fatalities, by region	8
	Progress 2016: Ensure the best health and safety		
ASPECT: TRAINING AND EDUCATION			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-LA9X	LA9X	Average hours of training per year per employee by gender, and by employee category	4,5
ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-LA12	People and leadership	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity. Omission: Figures not reported per age group.	5

ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES

G4-DMA	Management approach: Social Progress 2016: Improve sustainability in the supply chain	Generic Disclosures on Management Approach	
G4-LA14	Progress 2016: Improve sustainability in the supply chain	Percentage of new suppliers that were screened using labor practices criteria	8,16
G4-LA15	Progress 2016: Improve sustainability in the supply chain	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	8,16

ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS

G4-DMA	Management approach: Social Progress 2016: Always act ethically and respect human rights	Generic Disclosures on Management Approach	
G4-LA16	Progress 2016: Always act ethically and respect human rights	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms	16

HUMAN RIGHTS

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements	UN SDG
ASPECT: INVESTMENT			
G4-DMA	<p>Management approach: Social</p> <p>Progress 2016: Always act ethically and respect human rights</p>	Generic Disclosures on Management Approach	
G4-HR1	Understanding and managing sustainability risks	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	
G4-HR2	<p>Progress 2016: Always act ethically and respect human rights</p> <p>Snapshot (2015): Tailored training on the Code of Conduct</p>	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	
ASPECT: NON-DISCRIMINATION			
G4-DMA	<p>Management approach: Social</p> <p>Progress 2016: Always act ethically and respect human rights</p>	Generic Disclosures on Management Approach	
G4-HR3	Progress 2016: Always act ethically and respect human rights	Total number of incidents of discrimination and corrective actions taken	8,16
ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	Management approach: Social	General Disclosure on Management Approach	
G4-HR4	<p>ALFA</p> <p>Progress 2016: Always act ethically and respect human rights</p> <p>International Framework Agreement</p> <p>Internal CoC audit findings</p> <p>Understanding and managing sustainability risks</p>	Measures taken to support operations' rights to exercise freedom of association and collective bargaining	8
ASPECT: CHILD LABOR			
G4-DMA	<p>Management approach: Social</p> <p>Progress 2016: Improve sustainability in the supply chain</p>	Generic Disclosures on Management Approach	

G4-HR5	<p>Progress 2016: Improve sustainability in the supply chain</p> <p>Progress 2016: Always act ethically and respect human rights</p> <p>High and medium risk regions</p> <p>ALFA</p> <p>Internal CoC audit findings</p> <p>Understanding and managing sustainability risks</p>	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	8,16
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ASPECT: FORCED OR COMPULSORY LABOR

G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-HR6	<p>Progress 2016: Always act ethically and respect human rights</p> <p>High and medium risk regions</p> <p>Understanding and managing sustainability risks</p> <p>ALFA</p> <p>Internal CoC audit findings</p>	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	8

ASPECT: ASSESSMENT

G4-DMA	Managing sustainability risks	Generic Disclosures on Management Approach	
G4-HR9	<p>Auditing and monitoring</p> <p>Understanding and managing sustainability risks</p>	a. Report the total number and percentage of operations that have been subject to human rights reviews or human rights impact assessments, by country.	

ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT

G4-DMA	<p>Management approach: Social</p> <p>Progress 2016: Improve sustainability in the supply chain</p>	Generic Disclosures on Management Approach	16
G4-HR10	Progress 2016: Improve sustainability in the supply chain	Percentage of new suppliers that were screened using human rights criteria	
G4-HR11	<p>Progress 2016: Improve sustainability in the supply chain</p> <p>Managing sustainability risks</p>	Significant actual and potential negative human rights impacts in the supply chain and actions taken	

ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS

G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-HR12	<p>Progress 2016: Always act ethically and respect human rights</p> <p>Auditing and monitoring</p>	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	

SOCIETY

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Reference	Disclosure Requirements	UN SDG
ASPECT: LOCAL COMMUNITIES			
G4-DMA	Our promises: Be a force for good	Generic Disclosures on Management Approach	
G4-SO1	Progress 2016: Be a force for good	Operations with implemented local community engagement, impact assessments, and development programs.	
ASPECT: ANTI-CORRUPTION			
G4-DMA	Management approach: Social Progress 2016: Always act ethically and respect human rights	Generic Disclosures on Management Approach	
G4-SO4	Progress 2016: Always act ethically and respect human rights	Communication and training on anti-corruption policies and procedures	16
G4-SO5	Progress 2016: Always act ethically and respect human rights	Confirmed incidents of corruption and actions taken	
ASPECT: PUBLIC POLICY			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-SO6	Code of Ethics	Monetary and in-kind political contributions. The Electrolux Group observes neutrality with regard to political parties and candidates. Neither the Electrolux name, nor any resources controlled by any Group companies, shall be used to promote the interests of political parties or candidates.	16
ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA	Management approach: Social	Generic Disclosures on Management Approach	
G4-SO7	Note 25, contingent liabilities	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	16

UNGC Advanced-level reporting

Electrolux endorses the United Nations Global Compact (UNGC) and its ten principles on the environment, labor practices, human rights and anti-corruption. Electrolux is also a signatory of the UNGC Water Mandate.

This UNGC Communication on Progress is aligned with the [UNGC's Advanced level of reporting](#). Where applicable, the below table indicates where readers can find examples of how Electrolux meets best practice levels in regards to the criteria for reporting as defined by the UNGC. The left-hand column indicates their information requirements. The areas that are marked in grey text under each criterion are not addressed in the report.

Electrolux reports in accordance with the [United Nations Guiding Principles](#) on Business and Human Rights reporting framework. A separate index has been created to guide readers to the relevant areas in the report that address human rights. Our work will continue to improve human rights reporting in future reports.

The 2016 Sustainability Report and the 2016 Annual Report reflect our commitment to these principles and the efforts to continuously improve performance. The 2016 Sustainability Report is third party assured.

See the enclosed Assurance Statement for information on the scope of assurance.



Implementing the ten principles into strategies and operations

UN Global Compact Advanced Criteria

References

Criterion 1: The COP describes mainstreaming into corporate functions and business units

The following best practices are described in our COP

- Place responsibility for execution of sustainability strategy in relevant corporate functions (procurement, government affairs, human resources, legal, etc) ensuring no function conflicts with company's sustainability commitments and objectives
- Align strategies, goals and incentive structures of all business units and subsidiaries with corporate sustainability strategy
- Assign responsibility for corporate sustainability implementation to an individual or group within each business unit and subsidiary
- Design corporate sustainability strategy to leverage synergies between and among issue areas and to deal adequately with trade-offs
- Ensure that different corporate functions coordinate closely to maximize performance and avoid unintended negative impacts

[CEO Statement: a transformational driver for Electrolux](#)

[Management Approach](#)

[VP Statement: Constantly improving performance](#)

[Progress 2016: Our promises](#)

[Understanding and managing human rights risks](#)

Criterion 2: The COP describes value chain implementation

The following best practices are described in our COP

- Analyze each segment of the value chain carefully, both upstream and downstream, when mapping risks, opportunities and impacts
- Communicate policies and expectations to suppliers and other relevant business partners
- Implement monitoring and assurance mechanisms (e.g. audits/screenings) for compliance within the company's sphere of influence
- Undertake awareness-raising, training and other types of capacity building with suppliers and other business partners

[Value chain](#)

[Progress 2016: Improve sustainability in the supply chain](#)

[Managing sustainability risks](#)

Human Rights Management Policies & Procedures

UN Global Compact Advanced Criteria

References

Criterion 3: The COP describes robust *commitments, strategies or policies* in the area of human rights

The following best practices are described in our COP

- Commitment to comply with all applicable laws and respect internationally recognized human rights, wherever the company operates
- Integrated or stand-alone statement of policy expressing commitment to respect and support human rights approved at the most senior level of the company
- Statement of policy stipulating human rights expectations of personnel, business partners and other parties directly linked to operations, products or services
- Statement of policy publicly available and communicated internally and externally to all personnel, business partners and other relevant parties

Management Approach: Social

Code of Conduct

Our promises: Always act ethically and respect human rights

Our promises: Improve sustainability in the supply chain

Criterion 4: The COP describes effective *management systems* to integrate the human rights principles

The following best practices are described in our COP

- Process to ensure that internationally recognized human rights are respected
- On-going due diligence process that includes an assessment of actual and potential human rights impacts
- Internal awareness-raising and training on human rights for management and employees
- Operational-level grievance mechanisms for those potentially impacted by the company's activities
- Allocation of responsibilities and accountability for addressing human rights impacts
- Internal decision-making, budget and oversight for effective responses to human rights impacts
- Processes to provide for or cooperate in the remediation of adverse human rights impacts that the company has caused or contributed to
- Process and programs in place to support human rights through: core business; strategic philanthropic/social investment; public policy engagement/advocacy; partnerships and/or other forms of collective action

Understanding and managing sustainability risks

Progress 2016: Always act ethically and respect human rights

Management approach: Social

Progress 2016: Be a force for good

Helping feed the planet

Safe and sound operations at our suppliers

Criterion 5: The COP describes effective *monitoring and evaluation mechanisms* of human rights integration

The following best practices are described in our COP

- System to monitor the effectiveness of human rights policies and implementation with quantitative and qualitative metrics, including in the supply chain
- Monitoring drawn from internal and external feedback, including affected stakeholders
- Leadership review of monitoring and improvement results
- Process to deal with incidents the company has caused or contributed to for internal and external stakeholders
- Grievance mechanisms that are legitimate, accessible, predictable, equitable, transparent, rights-compatible, a source of continuous learning, and based on engagement and dialogue
- Outcomes of integration of the human rights principles

Auditing and monitoring

Our promises: Improve sustainability in the supply chain

Stakeholders inform our approach

Progress 2016: Always act ethically and respect human rights

Understanding and managing sustainability risks

Robust Labour Management Policies & Procedures

UN Global Compact Advanced Criteria

References

Criterion 6: The COP describes robust *commitments, strategies or policies* in the area of labor

The following best practices are described in our COP

- Reference to principles of relevant international labour standards (ILO Conventions) and other normative international instruments in company policies
- Reflection on the relevance of the labour principles for the company
- Written company policy to obey national labour law, respect principles of the relevant international labour standards in company operations worldwide, and engage in dialogue with representative organization of the workers (international, sectoral, national).
- Inclusion of reference to the principles contained in the relevant international labour standards in contracts with suppliers and other relevant business partners
- *Specific commitments and Human Resources policies, in line with national development priorities or decent work priorities in the country of operation*
- *Participation and leadership in wider efforts by employers' organizations (international and national levels) to jointly address challenges to labour standards in the countries of operation.*
- Structural engagement with a global union, possibly via a Global Framework Agreement

Code of Conduct

Understanding and managing sustainability risks

Our promises: Always act ethically and respect human rights

Our promises: Improve sustainability in the supply chain

International Framework Agreement

Criterion 7: The COP describes effective *management systems* to integrate the labor principles

The following best practices are described in our COP

- Risk and impact assessments in the area of labour
- Dialogue mechanism with trade unions to regularly discuss and review company progress in addressing labour standards
- Allocation of responsibilities and accountability within the organization
- Internal awareness-raising and training on the labour principles for management and employees
- Active engagement with suppliers to address labour-related challenges
- Grievance mechanisms, communication channels and other procedures (e.g., whistleblower mechanisms) available for workers to report concerns, make suggestions or seek advice, designed and operated in agreement with the representative organization of workers

Understanding and managing sustainability risks

Stakeholders inform our approach

Progress 2016: Always act ethically and respect human rights

Management approach

Progress 2016: Improve sustainability in the supply chain

Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labor principles integration

The following best practices are described in our COP

- System to track and measure performance based on standardized performance metrics
- Dialogue with the representative organization of workers to regularly review progress made and jointly identify priorities for the future
- Audits or other steps to monitor and improve the working conditions of companies in the supply chain, in line with principles of international labour standards
- Process to positively engage with the suppliers to address the challenges (i.e., partnership approach instead of corrective approach) through schemes to improve workplace practices
- Outcomes of integration of the Labour principles

Progress 2016: Always act ethically and respect human rights

Management approach

Stakeholders inform our approach

Progress 2016: Improve sustainability in the supply chain

Auditing and monitoring

ALFA

Internal code of conduct audit findings

Environmental Management Policies and Procedures

UN Global Compact Advanced Criteria

References

Criterion 9: The COP describes robust *commitments, strategies or policies* in the area of environmental stewardship

The following best practices are described in our COP

- Reference to relevant international conventions and other international instruments (e.g. Rio Declaration on Environment and Development)
- Reflection on the relevance of environmental stewardship for the company.
- Written company policy on environmental stewardship
- Inclusion of minimum environmental standards in contracts with suppliers and other relevant business partners
- Specific commitments and goals for specified year

Our promises: Constantly improve product performance and efficiency

Our promises: Make better use of resource

Our promises: Eliminate harmful materials

Our promises: Achieve more with less

Our promises:
Our climate targets

Management approach:
Environment

Value chain

Environmental policy

Progress 2016: Improve sustainability in the supply chain

Criterion 10: The COP describes effective *management systems* to integrate the environmental principles

The following best practices are described in our COP

- Environmental risk and impact assessments
- Assessments of lifecycle impact of products, ensuring environmentally sound management policies
- Allocation of responsibilities and accountability within the organization
- Internal awareness-raising and training on environmental stewardship for management and employees
- Grievance mechanisms, communication channels and other procedures (e.g. whistleblower mechanisms) for reporting concerns or seeking advice regarding environmental impacts

Management approach:
Environment

Auditing and monitoring

Annual Report: Sustainability

Management approach: Social

Criterion 11: The COP describes effective *monitoring and evaluation* mechanisms for environmental stewardship

The following best practices are described in our COP

- System to track and measure performance based on standardized performance metrics
- Leadership review of monitoring and improvement results
- Process to deal with incidentsAudits or other steps to monitor and improve the environmental performance of companies in the supply chain
- Outcomes of integration of the environmental principles

VP statement:
Constantly improving performance

Auditing and monitoring

CEO statement: Sustainability – a transformational driver for Electrolux

Progress 2016: Improve sustainability in the supply chain

Auditing and monitoring

ALFA

Internal code of conduct audit findings

Anticorruption management policies and procedures

UN Global Compact Advanced Criteria

References

Criterion 12: The COP describes robust *commitments, strategies or policies* in the area of anti-corruption

The following best practices are described in our COP

- Publicly stated formal policy of zero-tolerance of corruption
- Commitment to be in compliance with all relevant anti-corruption laws, including the implementation of procedures to know the law and monitor changes
- *Statement of support for international and regional legal frameworks, such as the UN Convention against Corruption*
- *Detailed policies for high-risk areas of corruption*
- Policy on anticorruption regarding business partners

[Code of Conduct](#)

[Understanding and managing sustainability risks](#)

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Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle

The following best practices are described in our COP

- *Support by the organization's leadership for anti-corruption*
- Carrying out risk assessment of potential areas of corruption
- Human Resources procedures supporting the anti-corruption commitment or policy, including communication to and training for all employees
- *Internal checks and balances to ensure consistency with the anticorruption commitment*
- *Actions taken to encourage business partners to implement anti-corruption commitments*
- Management responsibility and accountability for implementation of the anti-corruption commitment or policy
- Communications (whistleblowing) channels and follow-up mechanisms for reporting concerns or seeking advice
- Internal accounting and auditing procedures related to anticorruption

[Understanding and managing sustainability risks](#)

[Progress 2016: Always act ethically and respect human rights](#)

[Auditing and monitoring](#)

[Progress 2016: Improve sustainability in the supply chain](#)

Criterion 14: The COP describes effective *monitoring and evaluation mechanisms* for the integration of anti-corruption

The following best practices are described in our COP

- Leadership review of monitoring and improvement results
- Process to deal with incidentsPublic legal cases regarding corruption
- *Use of independent external assurance of anti-corruption programmes*
- Outcomes of integration of the anti-corruption principle

[Progress 2016: Always act ethically and respect human rights](#)

[Management approach: Social](#)

[Annual Report: Note 24 Other liabilities](#)

[ALFA](#)

[Internal Code of Conduct audit findings](#)

Taking action in support of broader UN goals and issues

UN Global Compact Advanced Criteria	Reference
<p>Criterion 15: The COP describes core business contributions to <i>UN goals and issues</i> The following best practices are described in our COP</p> <ul style="list-style-type: none"> • Align core business strategy with one or more relevant UN goals/issues • Develop relevant products and services or design business models that contribute to UN goals/issues • Adopt and modify operating procedures to maximize contribution to UN goals/issues 	<p>Our promises: Provide sustainable solutions for everyone</p> <p>Our promises: Be a force for good</p> <p>Relevant SDGs for Electrolux</p> <p>Progress 2016: Constantly improve product performance and efficiency</p>
<p>Criterion 16: The COP describes strategic social investments and philanthropy The following best practices are described in our COP</p> <ul style="list-style-type: none"> • Pursue social investments and philanthropic contributions that tie in with the core competencies or operating context of the company as an integrated part of its sustainability strategy • Coordinate efforts with other organizations and initiatives to amplify—and not negate or unnecessarily duplicate—the efforts of other contributors • <i>Take responsibility for the intentional and unintentional effects of funding and have due regard for local customs, traditions, religions, and priorities of pertinent individuals and groups</i> 	<p>Our promises: Be a force for good</p> <p>Progress 2016: Be a force for good</p> <p>Snapshot: Help feeding the planet</p>
<p>Criterion 17: The COP describes advocacy and public policy engagement The following best practices are described in our COP</p> <ul style="list-style-type: none"> • Publicly advocate the importance of action in relation to one or more UN goals/issues • Commit company leaders to participate in key summits, conferences, and other important public policy interactions in relation to one or more UN goals/issues 	<p>Progress 2016: Be a force for good</p> <p>Electrolux takes action</p> <p>OECD Environmental ministers meeting</p> <p>Constantly improving performance</p>
<p>Criterion 18: The COP describes partnerships and collective action The following best practices are described in our COP</p> <ul style="list-style-type: none"> • Develop and implement partnership projects with public or private organizations (UN entities, government, NGOs, or other groups) on core business, social investments and/or advocacy • Join industry peers, UN entities and/or other stakeholders in initiatives contributing to solving common challenges and dilemmas at the global and/or local levels with an emphasis on initiatives extending the company's positive impact on its value chain 	<p>Our promises: Be a force for good</p> <p>Progress 2016: Be a force for good</p> <p>Snapshot: Help feeding the planet</p>

Corporate sustainability governance and leadership

UN Global Compact Advanced Criteria

Reference

Criterion 19: The COP describes CEO commitment and leadership

The following best practices are described in our COP

- *CEO publicly delivers explicit statements and demonstrates personal leadership on sustainability and commitment to the UN Global Compact*
- *CEO promotes initiatives to enhance sustainability of the company's sector and leads development of industry standards*
- *CEO leads executive management team in development of corporate sustainability strategy, defining goals and overseeing implementation*
- *Make sustainability criteria and UN Global Compact principles part of goals and incentive schemes for CEO and executive management team*

CEO statement: Sustainability – a transformational driver for Electrolux

Constantly improving performance

Electrolux takes action

Criterion 20: The COP describes Board adoption and oversight

The following best practices are described in our COP

- *Board of Directors (or equivalent) assumes responsibility and oversight for long-term corporate sustainability strategy and performance*
- *Board establishes, where permissible, a committee or assigns an individual board member with responsibility for corporate sustainability.*
- *Board (or committee), where permissible, approves formal reporting on corporate sustainability (Communication on Progress)*

CEO statement: Sustainability – a transformational driver for Electrolux

Criterion 21: The COP describes stakeholder engagement

The following best practices are described in our COP

- *Publicly recognize responsibility for the company's impacts on internal and external stakeholders*
- *Define sustainability strategies, goals and policies in consultation with key stakeholders*
- *Consult stakeholders in dealing with implementation dilemmas and challenges and invite them to take active part in reviewing performance*
- *Establish channels to engage with employees and other stakeholders to hear their ideas and address their concerns, and protect 'whistle-blowers'*

Stakeholders inform our approach

Value chain

Our promises: Always act ethically and respect human rights

The UN Guiding Principles Reporting Framework

POLICY COMMITMENT

A1 What does the company say publicly about its commitment to respect human rights?

Codes and policies

Code of Conduct

Our promises: Always act ethically and respect human rights

EMBEDDING RESPECT FOR HUMAN RIGHTS

A2 How does the company demonstrate the importance it attaches to the implementation of its human rights commitment?

Progress 2016: Always act ethically and respect human rights

Progress 2016: Improve sustainability in the supply chain

Understanding and managing human rights risks

PART B: DEFINING THE FOCUS OF REPORTING

B1 Statement of salient issues: State the salient human rights issues associated with the company's activities and business relationships during the reporting period.

Understanding and managing human rights risks

B2 Determination of salient issues: Describe how the salient human rights issues were determined, including any input from stakeholders.

Understanding and managing human rights risks

Materiality process

B3 Choice of focal geographies: If reporting on the salient human rights issues focuses on particular geographies, explain how that choice was made.

Understanding and managing human rights risks

High and medium risk regions

B4 Additional severe impacts: Identify any severe impacts on human rights that occurred or were still being addressed during the reporting period, but which fall outside of the salient human rights issues, and explain how they have been addressed.

PART C: MANAGEMENT OF SALIENT HUMAN RIGHTS ISSUES

SPECIFIC POLICIES

C1 Does the company have any specific policies that address its salient human rights issues and, if so, what are they?

Code of Conduct

STAKEHOLDER ENGAGEMENT

C2 What is the company's approach to engagement with stakeholders in relation to each salient human rights issue?

Materiality process

Stakeholders inform our approach

ASSESSING IMPACTS

C3 How does the company identify any changes in the nature of each salient human rights issue over time?

Materiality process

Understanding and managing human rights risks

INTEGRATING FINDINGS AND TAKING ACTION

C4 How does the company integrate its findings about each salient human rights issue into its decision-making processes and actions?

Managing sustainability risks

Management approach: Social

Progress 2016: Always act ethically and respect human rights

Progress 2016: Improve sustainability in the supply chain

TRACKING PERFORMANCE

C5 How does the company know if its efforts to address each salient human rights issue are effective in practice?

Auditing and monitoring

Internal Code of Conduct audit findings

REMEDIATION

C6 How does the company enable effective remedy if people are harmed by its actions or decisions in relation to a salient human rights issue?

Progress 2016: Always act ethically and respect human rights

Auditing and monitoring

Performance: Improve sustainability in the supply chain

UN Guiding Principles Reporting Framework

POLICY COMMITMENT

A1 What does the company say publicly about its commitment to respect human rights?

Codes and policies

Code of Conduct

Our promises: Always act ethically and respect human rights

EMBEDDING RESPECT FOR HUMAN RIGHTS

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Progress 2016: Always act ethically and respect human rights

Progress 2016: Improve sustainability in the supply chain

Understanding and managing human rights risks

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Progress 2016: Always act ethically and respect human rights

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Progress 2016: Always act ethically and respect human rights

Auditing and monitoring

Progress: Improve sustainability in the supply chain

Awards and recognition

Rating agencies and sustainability rankings have recognized Electrolux's sustainability commitment and performance over the last year.

Dow Jones Sustainability World Index

For the tenth consecutive year, Electrolux has been named Industry Leader in the Household Durables category in the prestigious Dow Jones Sustainability World Index (DJSI World). This year's assessment, published by RobecoSAM, notably showed a great improvement for Electrolux in the area of corporate citizenship and philanthropy.

DJSI World includes the 10% best-in-class economic, environmental and social performers among the world's 2,500 largest companies. Electrolux has been included every year since the index was launched in 1999.

MEMBER OF

**Dow Jones
Sustainability Indices**

In Collaboration with RobecoSAM

RobecoSAM

Electrolux has received the Gold Class award in the RobecoSAM Sustainability Yearbook, which is an annual rating of the leaders in corporate sustainability.

Each year, over 3,400 of the world's largest companies are invited to participate in the RobecoSAM Corporate Sustainability Assessment (CSA). Within each industry, companies with a minimum total score of 60 and whose score is within 1% of the top performing company's score receive the RobecoSAM Gold Class award. RobecoSAM also provides analysis to the prestigious global Dow Jones Sustainability Indices (DJSI).



ROBECOSAM
Sustainability Award
Gold Class 2017

CDP Climate A List

Electrolux has been identified as a global leader in responding to climate change by CDP (formerly the Carbon Disclosure Project). The 2016 CDP Climate Change A list includes an exclusive group of companies.

CDP runs a global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts. Thousands of companies submit annual climate disclosures to CDP for independent assessment against its scoring methodology.

CDP's Supplier Climate A List

CDP also recognized Electrolux as a world leader for corporate action on climate change with a position on its Supplier Climate A List. Over 4,300 companies submitted information to be independently assessed against CDP's scoring methodology, and Electrolux is among the 3% that has been awarded an A grade for performance.



2016 Global RepTrak100

Ranking as the 78th world's most reputable company, Electrolux is included in the 2016 Global RepTrak® 100. The Global RepTrak® 100 is an annual study conducted by the Reputation Institute to measure a company's ability to deliver on stakeholder expectations in 7 key dimensions. It ranks the world's 100 most highly regarded and familiar global companies in 15 countries.



Stoxx

As of September 2016, Electrolux is included in the STOXX® Global ESG Leaders indices. This index model is a first of its kind that allows investors to fully understand which financially material factors determine a company's ESG rating and why they are important. The STOXX® Global ESG Leaders indices have set new standards in terms of transparency and comprehensiveness in the ESG indexing space.

Global Compact 100

The Global Compact 100 (GC 100), developed in partnership with Sustainalytics, is composed of a representative group of Global Compact companies, selected based on their implementation of the ten principles and evidence of executive leadership commitment and consistent baseline profitability.

SustainAlytics

Electrolux was recognized as a Leader in the Consumer Durables industry by Sustainalytics, a global Environmental, Social and Governance (ESG) research and ratings firm. At the end of 2016, Electrolux had an overall ESG score of 84 out of 100 according to Sustainalytics.



FTSE4Good

FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Electrolux has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong ESG practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.



Oekom Prime status

Oekom Research assesses the social and environmental performance of a company as part of the Corporate Rating, carried out with the aid of over 100 social and environmental criteria, selected specifically for each industry. Oekom Research awards Prime Status to those companies that are among the leaders in their industry, according to the oekom Corporate Rating, and that meet industry-specific minimum requirements.



Ethibel Sustainability Index Excellence Europe

Electrolux B has been reconfirmed as a constituent of the Ethibel Sustainability Index (ESI) Excellence Europe since 25/10/2016.



Ethibel Excellence Investment Register

Electrolux B has been reconfirmed for inclusion in the Ethibel EXCELLENCE Investment Register since 5/9/2016. This selection by Forum ETHIBEL (www.forumethibel.org) indicates that the company performs better than average in its sector in terms of Corporate Social Responsibility (CSR).

Transparency in the supply chain

Please find Electrolux statement on the California Transparency in the Supply Chains Act and the UK Modern Slavery Act at www.electroluxgroup.com/en/about-our-codes-and-policies-689/.

G4-10 Total workforce by employment type contract

Employment type by contract

	Full time Indefinite	Part time Indefinite	Total Indefinite	Full time Temporary	Part time Temporary	Total Temporary	Total All
Electrolux White	10,192	369	10,561	1,585	9	1,594	12,155
Electrolux Blue	27,293	601	27,894	4,192	141	4,333	32,227
Supervised	1,370	3	1,373	1,771	1	1,772	3,145
Total	38,855	973	39,828	7,548	151	7,699	47,527

Number of employees at Year end:	53,889
Coverage of reporting:	88%

Average number of employees per region

	2016	2015	2014	2013	2012
Europe, Middle East and Africa	24,290	24,795	25,768	27,655	28,456
North America	10,064	9,933	10,702	9,923	9,152
Latin America	16,218	18,325	18,478	18,242	17,492
Asia/Pacific	4,828	5,212	5,090	4,934	4,378
	55,400	58,265	60,038	60,754	59,478

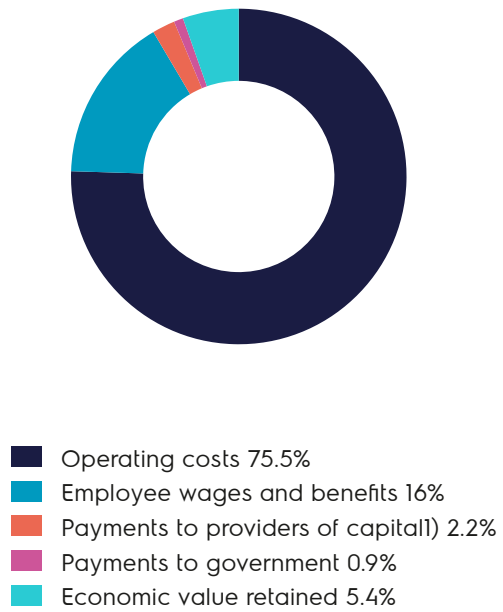
G4-11 Employees covered by collective bargaining

	2016	2015	2014	2013	2012
G4-11 Employees covered by collective bargaining (%) ¹⁾	57%	59%	63%	63%	63%

¹⁾ Employees at production facilities covered by collective bargaining agreement. 21,052 of 36,649 at 49 production facilities were covered by collective bargaining agreements.

G4-EC1

Direct economic value generated



1) In addition, share buy-back or redemption of shares.

G4-EN1

Material used by weight [tonnes]

	Metals ^{1, 2}	Plastics ^{1, 2}	Articles ^{1, 2}	Process material ²	Others ^{1, 2}	Packaging products ^{1, 3}	Packaging suppliers ³	Reusable Packaging ²
2016	874,240	365,643	206,692	39,297	164,801	114,201	37,436	7,863
2015	905,509	379,617	255,043	34,736	181,588	119,161	37,890	9,128
2014	948,206	288,687	228,523	36,472	204,356	94,380	23,917	9,633
2013	946,706	414,496	245,953	36,154	292,330	85,846	14,983	5,001
2012	988,672	333,223	331,044	41,199	317,338	149,620	38,368	7,691

1) Direct material

2) Non-renewable

3) Approximately 55% non-renewable

G4-EN3 Energy consumption within the organization (GJ)

Year	Oil	Coal	Natural gas	LPG	District heating	District cooling	Steam	Electricity	Renewables	Total
2016	18,023	0	1,478,737	95,872	68,313	7,438	981	1,784,351	588,173	4,041,887
2015	20,059	0	1,540,830	105,654	61,886	7,132	2,459	2,482,179	0	4,220,199
2014	20,935	0	1,605,591	165,127	57,691	7,427	2,704	2,514,975	0	4,374,450
2013	41,044	0	1,747,215	157,780	53,880	7,513	2,773	2,518,925	0	4,529,129
2012	33,228	0	1,757,249	209,864	58,115	8,064	2,201	2,541,095	0	4,609,815

G4-EN8 Total water withdrawal by source in m3/year

Year	Surface water	Ground water	Rainwater	Wastewater from other org	Municipal water	Total water withdrawal
2016	77,323	2,487,081	5,962	27,344	1,680,074	4,277,784
2015	129,089	2,292,958	4,938	24,672	1,622,805	4,074,462
2014	182,078	2,483,112	5,155	32,099	1,700,681	4,403,125
2013	299,465	2,785,591	5,635	73,309	1,673,246	4,837,246
2012	115,330	3,501,882	54,100	44,496	1,912,067	5,627,875

G4-EN15 & G4-EN16

Direct and Indirect greenhouse gas (GHG) emissions (Tonnes CO2)

	Direct CO2 emissions (Tonnes)	Indirect CO2 emissions (Tonnes)	Total CO2
2016	293,873	200,928	494,801
2015	351,662	287,714	639,376
2014	334,894	284,094	618,988
2013	369,982	286,336	656,318
2012	408,072	272,530	680,602

G4-EN20 Emissions of ozone-depleting substances (ODS) (CFCeq)

Year	Production	Refrigerant	Foaming	Total [kg CFC eq]
2016	35	24	246	305
2015	72	16	246	334
2014	60	63	1,018	1,141
2013	107	61	230	398
2012	373	73	493	938

G4-EN22 Total water discharge by quality and destination [m3/year]

Year	Municipal		Other recipients	
	Untreated	Pre-treated	Untreated	Pre-treated
2016	1,508,647	204,300	1,227,639	301,892
2015	1,897,303	187,827	1,166,629	430,337
2014	2,384,211	265,472	1,180,719	387,136
2013	1,638,043	388,048	1,247,808	1,389,240
2012	1,358,546	372,521	1,579,703	1,211,067

G4-EN23 Total weight of waste in tonnes by type and disposal method

Year	Non-hazardous waste					
	Hazardous waste	Composting	Recycling	Incineration	Landfill	Deep well injection
2016	2,374	92	131,401	336	6,710	0
2015	2,978	66	146,567	1,616	8,270	0
2014	3,332	137	110,678	1,129	12,087	0
2013	3,693	188	141,581	483	14,077	0
2012	3,309	1,205	194,098	1,268	13,612	0
2011	2,197	1,503	138,919	749	12,642	0

G4-LAIX

Number and rates of employee turnover

	<30 years		30-50 years		>50 years			
2016	Male Leaving	Female Leaving	Male Leaving	Female Leaving	Male Leaving	Female Leaving	Total Male leaving	Total Female leaving
Asia Pacific	216	86	101	28	19	4	336	118
EMEA	623	328	546	447	215	148	1,384	923
Latin America	357	72	487	195	38	14	882	281
North America	1,213	1,101	861	869	109	74	2,183	2,044
	2,409	1,587	1,995	1,539	381	240	4,785	3,366
Rate of turnover per total employees at year end (LA1)	4%	3%	4%	3%	1%	0.4%	9%	6%

	2016	2015	2014	2013	2012
Total employees - Male	23,485	29,465	28,258	33,195	41,053
Total employees - Female	14,984	17,491	15,258	16,800	18,425
Employee turnover - All employees (%)	21%	32%	27%	14%	12%
Employee turnover - Male (%)	20%	32%	27%	16%	12%
Employee turnover - Female (%)	22%	32%	27%	12%	12%

G4-LA9X

Training 2016

Region	Average hours of training per year per full-time employee	Average hours of training per year per full-time employee	Average hours of training per year per full-time employee
Asia/Pacific	20	21	18
EMEA	0.7	6.9	5.7
Latin America	26.69	28.5	22.4
North America	5.2	N/A	N/A
Average	13.1	18.8	15.4

G4-LA6X

LA6X - Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region

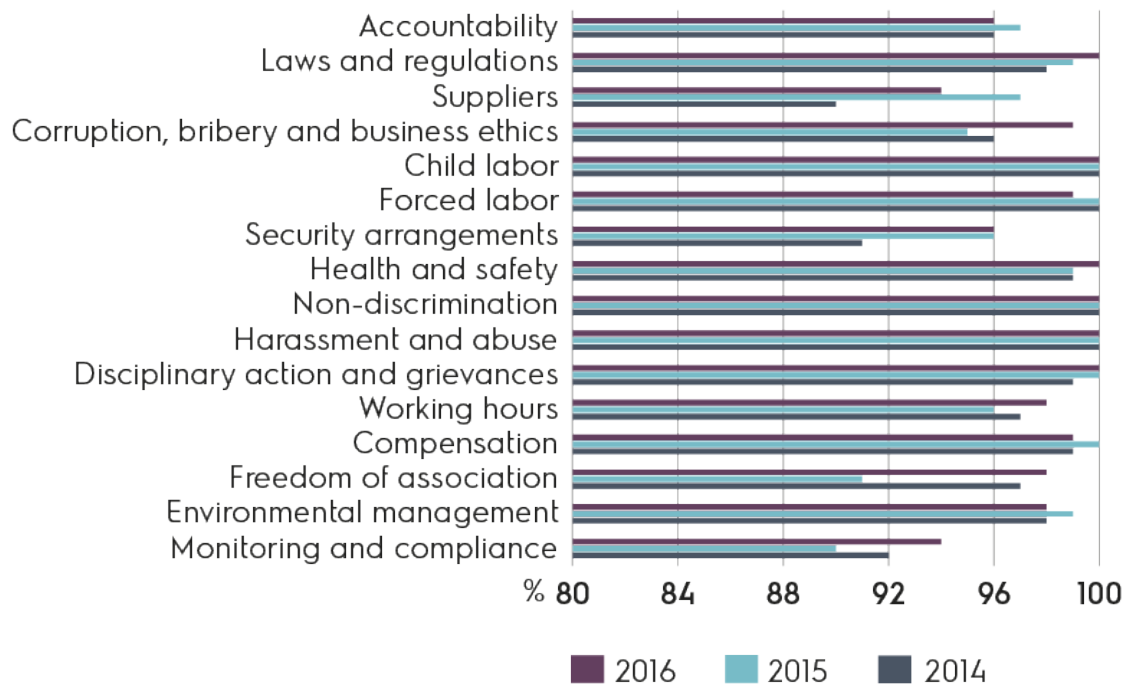
	2016	2015	2014	2013	2012
Number of work-related injuries	247	386	401	434	497
Injury rate ¹	0.6	0.9	0.9	1	1.1
Number of workdays lost due to occupational injuries	3,814	4,729	3,088	5,677	10,991
Lost day rate ¹	9	11	7	13	25
Number of work-related fatalities	0	1	0	0	0

¹ per 200 000h

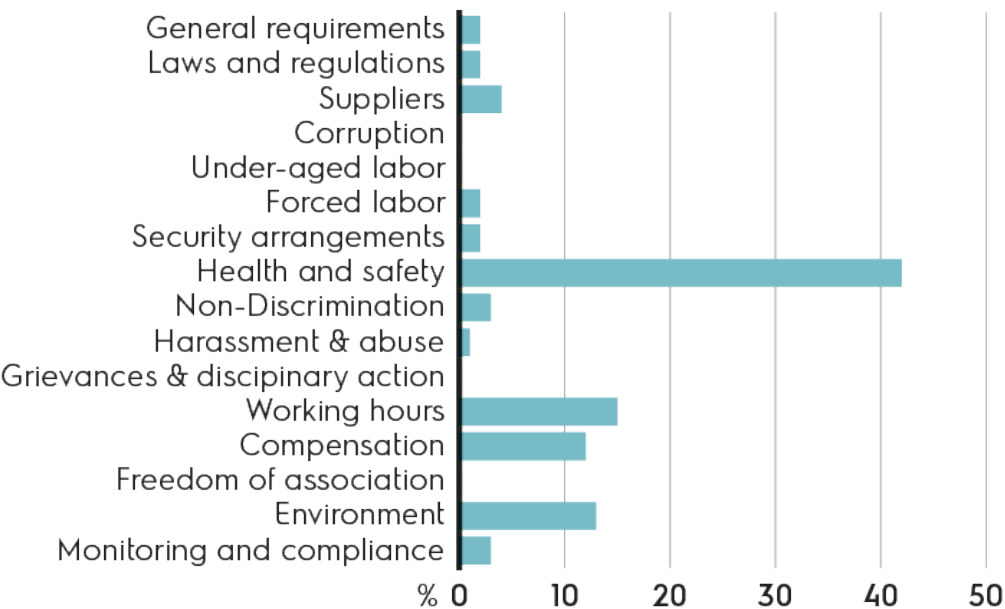
	Number of work-related injuries	Injury rate ¹	Number of workdays lost due to occupational injuries	Lost day rate ¹	Number of work-related fatalities
2016					
Asia Pacific	5	0,06	0	0	0
EMEA	75	0,54	1,991	13	0
Latin America	39	0,50	608	8	0
North America	128	0,90	1,215	9	0
Group Total	247	0,6	3,814	8	0

¹ per 200 000h

ALFA assessments of the Code of Conduct



Internal Code of Conduct Audit findings



Electrolux Facilities

High risk	Medium risk
Argentina	Italy
Brazil	Poland
Chile	Romania
China	Switzerland
Egypt	United States
Mexico	
Thailand	
Ukraine	
Hungary	

