

Leadership requires a sustainable approach and responsibility

At Camfil, we are proud to be a green business and a leader in the air filtration industry. All over the world, people live, work or manufacture better with clean air “Made by Camfil”. Our air filters effectively remove harmful airborne pollutants, particles and gases to make indoor living spaces and workplaces healthier, safer and more productive. Our clean air solutions for industry protect capital-intensive processes in plants and ensure high production yields while also protecting employees and the environment.

Our filters are also the most energy-efficient on the market. Every day, Camfil products reduce the amount of energy used by ventilation systems in many types of buildings and facilities, with the added benefits of shrinking the carbon footprint of our customers and lowering the total cost of ownership for their filtration solution.

Artwork: YMR Kommunikation AB. Text: Thorn PR Sweden and Camfil. © Camfil. 2017.05.

Sustainability is a responsibility

If an enterprise is a significant global player, it also has a responsibility to make sustainability an essential ingredient for long-term success. Camfil has done this since day one for more than half a century. Being the vanguard in sustainable clean-air solutions, we stand behind our sustainability message and deliver daily on our promise to design, manufacture and deliver the best and most sustainable air filtration products in terms of energy usage and eco-friendly materials.

Simply put, we have made sustainability a part of everything we do. Being sustainable is not just a competitive advantage to us; it is a way of working that can be very beneficial in everything from greening our customers operations to creating a reputation that attracts new talent for Camfil.

Long-term focus

Camfil has a long track record of managing its environmental and social performance through active engagement. As a privately held company, we have the advantage of being able to have a long-range focus. We have proved our belief in sustainability many times in the past and will continue to do so in the future.

One good example is our Roadshow in Europe to inform and educate customers, decision-makers and the general public about air pollution, its harmful health effects and the importance of selecting the right energy-efficient air filters for the right ventilation application.

An initiative like the Roadshow reflects what I noted about our responsibility as an industry leader. This mobile exhibition has been running six years but will have its biggest impact ever in 2017 as a component of our "Take a Breath" campaign and its focus on PM1 particulate pollution (see page 10-11 for more information).



Another example is the program in which we are helping day care centers and schools to improve their indoor air quality. We have donated and installed room air purifiers to create a safer and healthier learning environment.

Caring through CamfilCairing

Camfil has a strong in-house culture of sustainability—our "CamfilCairing" program. On the following pages, you can read about some activities that were carried out by our employees during the 2016 calendar year to improve our greenness and benefit local communities.

When we started this journey in 2009, sustainability had been an important part of Camfil's DNA for decades. Over the years, I have met many colleagues around the world who have made valuable contributions within the framework of the program. Their efforts have also made them outstanding ambassadors for our external sustainability focus.

It feels good to head an enterprise that has the best clean air experts and the finest technology resources in the industry. We are light-years ahead of most competitors. Sustainability, along with premium products and entrepreneurship, are the cornerstones on which Camfil has been built. I am very proud to work for a company centered on these values.

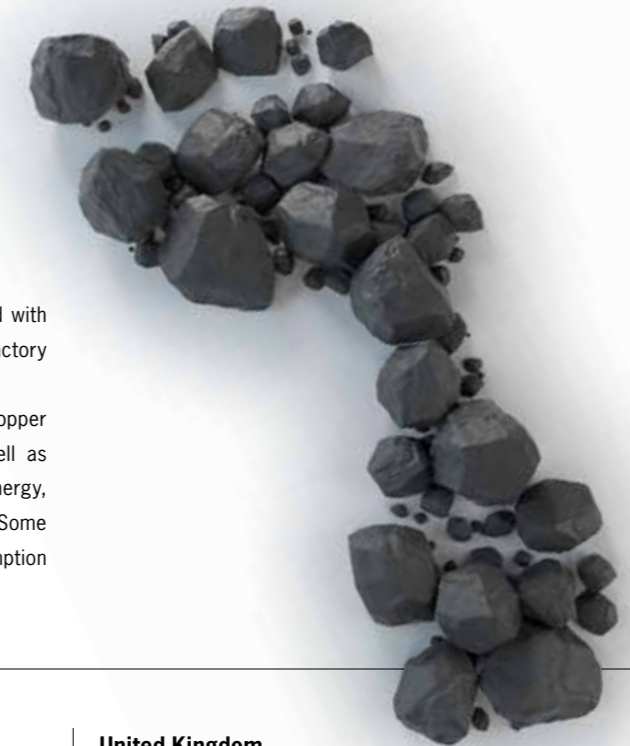
Alan O'Connell
President and CEO

United States

A smaller carbon footprint

In the United States, Camfil Conover (North Carolina) partnered with several businesses in 2016 to improve its carbon footprint. The factory also took measures to reduce energy consumption.

To reduce waste, Camfil Conover is now recycling metal, copper wire, cardboard, plastics, ink cartridges and batteries, as well as media trimmings from its new Hi-Flo-ES filter line. To use less energy, lighting in the factory has been updated to house LED lights. Some areas also have motion-sensor lighting to reduce power consumption considerably.



Sweden

Spinning to fight children's cancer in Sweden

In 2016, 20 employees from the parent company Camfil AB and Camfil Sweden participated in the "Spin of Hope" fund-raising campaign for the fourth consecutive year.

The goal of this charity event is to raise money for the Swedish Childhood Cancer Foundation. Teams and individuals pay different fees to participate, which are collected as donations. The event is also arranged to generate positive media attention for Spin of Hope, wellness, the Foundation and participating sports facilities. Spin of Hope has raised more than SEK 20 million in funds since 2009.

Camfil will also have several teams and bikes in the 2017 Spin of Hope. The goal for participants this year is to collect more than SEK 5 million for the cancer foundation.



United Kingdom

Greening the vehicle fleet



A big differentiator from Camfil UK's competition in the UK is that over 80 percent of deliveries to customers are made via its own fleet of 14 vehicles. Each vehicle does over 70,000 miles (+112,655 km) annually—the equivalent to the moon and back twice in a year. Service engineers also use a fleet of 18 smaller vans.

As part of the company's commitment to the environment, all replacement vehicles have been sourced with EU6 engine management systems to reduce levels of harmful car and van exhaust emissions, both in petrol and diesel cars. This is helping to cut emissions of nitrogen oxide (NOx), carbon monoxide (CO), hydrocarbons (THC and NMHC), and particulate matter (PM). Better fuel economy and lower CO₂ emissions are other positive effects.



Europe

Promoting equal opportunity and diversity

Camfil's management team is convinced that diversity and equal opportunities will make Camfil a more attractive and socially responsible company. In 2016, several important steps were taken to strengthen the Group's efforts in this area.

Diversity Charter signed in France

In December 2016, Camfil France joined 3,600 other French companies by signing the Diversity Charter to signal its ongoing commitment to diversity and equality. The event also marked the company's first step towards earning the GEEIS Diversity Label (see below).

Applying for the GEEIS Diversity Label

Camfil actively promotes equal opportunities and diversity in terms of recruitment, pay, development and promotion. Over the past few years, our company has rolled out numerous initiatives to promote a culture of equity within the Group, which is an essential performance lever.

To formalize our strong and long-term commitment, Camfil companies in Sweden, Belgium and France applied for the Gender Equality European and International Standard (GEEIS Diversity) Label in 2016.

First introduced in Europe, the GEEIS Diversity Label aims to promote equal opportunities and diversity in the workplace in all its forms. For Camfil, the label will indicate the company's engagement as a socially responsible enterprise. An organization that is just as attractive to women as men also has a competitive advantage in recruiting the best talent available, regardless of gender. Bureau Veritas will conduct the audit to obtain the GEEIS Diversity Label.

Swedish prize for greater diversity

In 2016, Camfil Sweden won the Swedish ventilation industry's award for workforce diversity. The motivation for the award was that "Camfil has successfully worked for increased diversity and also highlighted female coworkers on all levels in an otherwise male-dominated industry."

"We are very proud of this award and will continue to work for diversity and equal opportunities at Camfil."

Anders Freyschuss, EVP of Camfil Northern Europe

"Camfil is a socially responsible employer and company. In the context of today's global uncertainty, it is important for us to be open to others."

Mark Simmons, EVP for Camfil's filter business in Continental Europe and the British Isles

India

Air purifiers and LED lights for a better work environment

As part of its efforts to provide a good and safe work environment, Camfil India has installed Camfil air cleaners and air purifiers on the premises. These devices ensure that employees breathe quality, filtered indoor air, especially when PM2.5 levels outdoors exceed WHO guidelines during certain times of the year because of India's severe air pollution problems.



Camfil India installed a CC6000 for its new GT filter assembly line, a CC800 on the Sales & Marketing floor, a City S in the Design Center, a City Sense in the Video Conference/Meeting Room, and one City M each in the Quality Assurance Department and Accounts section.

As a part of an energy-savings exercise, Camfil India has also replaced all conventional CFL lamps in office premises with energy-efficient LED lights and uses up to 12 percent less power today.



New LED lights were installed to replace conventional CFL lamps and save energy.

Germany



Norbert Gregor, Managing Director of Camfil Germany (center) handed over the donation check to Christine Möller, Lübeck Cystic Fibrosis Regional Group, and Professor Matthias Kopp, in the children's Pulmonology Ward.

Lift trucks for food and funds for cystic fibrosis

In Germany, the Reinfeld Board collects food and distributes it to needy people. To help the organization's employees, Camfil Germany donated a lift truck to make it easier for them to transport food donations. The truck allows heavy loads to be moved effortlessly so that on-site handling is much quicker. The volume that needs to be moved cannot be achieved with manual work alone.

Helping children suffering from cystic fibrosis

Cystic fibrosis is a hereditary metabolic disorder. Children who suffer from it need a professional team of doctors, nurses, physiotherapists, psychologists and nutritional consultants to support them.

This requires substantial funding, and in 2016, Camfil Germany made its fifth consecutive donation to support the Department for Pediatric Pulmonology and Allergology at the Children's and Adolescent's Clinic, located at Schleswig-Holstein University Hospital (UKSH) in Lubeck.

The money will be used to transform the pulmonary function space in the child pneumonia ward so that it becomes an exciting "underwater world" for young patients. At present, the room is nothing more than a windowless space dominated by technical instruments.

Slovakia, Malaysia and UK

Planting more of nature's filters

In 2016, Camfil donated money to the World Wide Fund for Nature (WWF) to help preserve the Borneo rainforest, one of the most important ecosystems on the planet. Forests like these are the natural air filters of the world because they clean the atmosphere by absorbing carbon dioxide, producing oxygen and intercepting airborne particles.



The funds were used to plant trees and several Camfil companies followed up this cause to plant their own locally. Camfil UK planted 40 trees, one for each employee, which has a positive environmental impact: every 25 square meters of woodland captures and stores 1 tonne (1 metric ton, 2,205 lbs.) of carbon during its lifetime.

Camfil Slovakia, which is said to have the greenest landscaping for a factory in its area, planted more trees on the grounds in Levice with the participation of company management and support from local and visiting Camfil employees. In 2017, Slovakia started a building expansion project in Levice: trees removed at the construction site will be replanted immediately after the new building is ready.

"Let the green be seen" was Camfil Malaysia's motto for its planting initiative. The company planted 40 Damar Minyak trees in the Ulu Licin Amenity Forest, in Beruas.



Clean and safe air for children

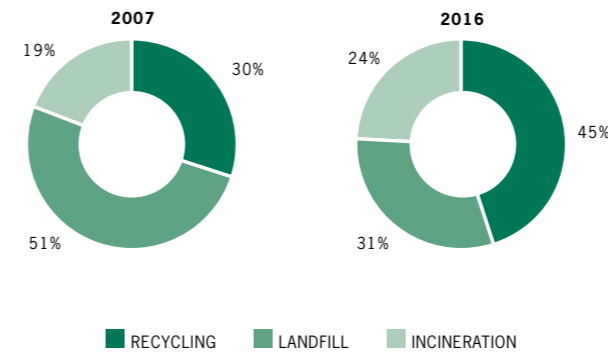
Air pollution has become one of the most frequently discussed topics in the world.

As a consequence of exposure to traffic pollution, children often suffer from allergies or asthma and they tend to become ill as a result of over exposure to germs, viruses and bacteria. Air pollution particularly harms the health of children who have not yet built up a strong immunity.

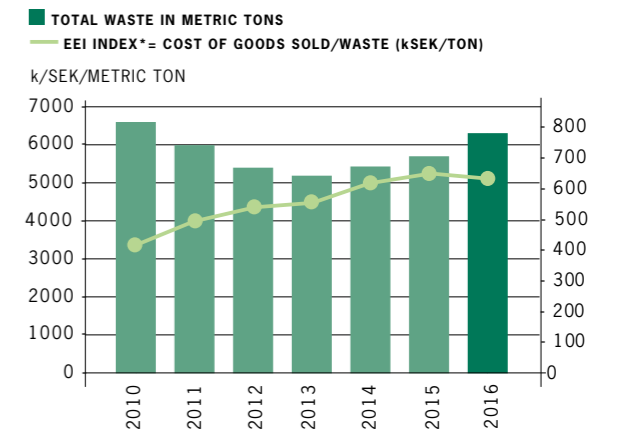
As part of its "Take a Breath" campaign, Camfil has donated air purifiers to day care centers in the vicinity of its offices in China, Sweden, Germany and Slovakia. Teachers and children alike have noticed the positive difference in indoor air quality. In one center by a busy road, Camfil used particle counters and its proprietary CAir software to measure the concentration of harmful PM1 particles, which the air purifiers reduced 40 percent for safer air to breathe.



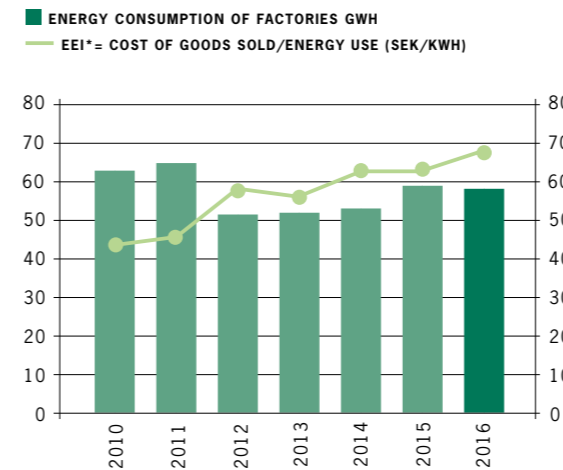
Waste destination



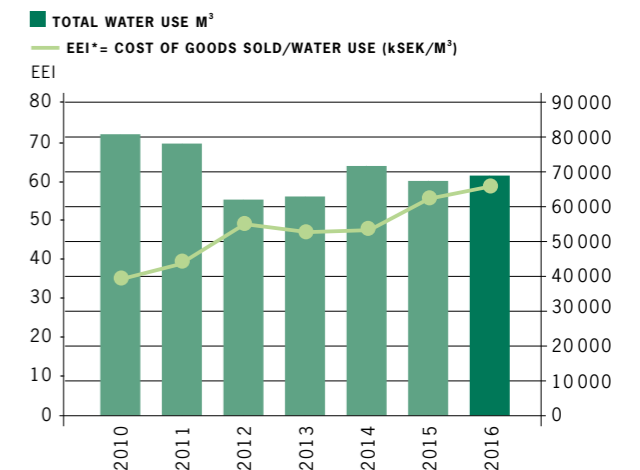
Waste



Energy use



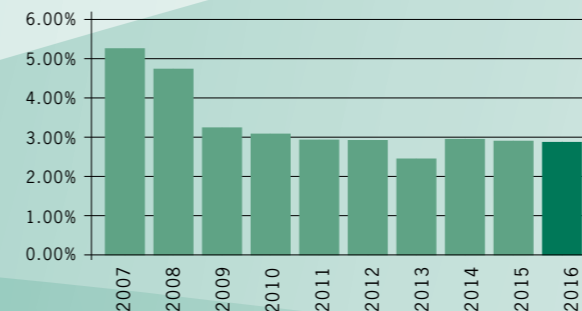
Water use



*The charts above display the waste efficiency factor, energy efficiency factor and water efficiency factor as value created per unit of resource used (EEI = Eco-Efficiency Index).

Sustainability in the workplace

Number of sick leave days per 100 work days



Lost work days due to work-related injuries per 100 work days

