

9th May 2016



António Guterres
Secretary-General United Nations
New York
NY 10017
USA

Dear Mr Secretary-General,

As Chairman of The Crown Worldwide Group, I am pleased to confirm our ongoing commitment to the ten principles of the United Nations Global Compact. The Crown Worldwide Group's Board, Executive Management Group and staff express our intent to uphold and implement those principles.

In meeting this commitment we will continue to seek partnerships and engage in collaborative projects with stakeholders, through which we can advance these broad UN goals. We commit to meeting the requirement of the UN Global Compact, by publishing an annual sustainability report available on our website and that of the UN Global Compact. This report will outline the practical steps that The Crown Worldwide Group has taken to implement the ten principles and provide a measurement of outcome in these areas.

The Crown Worldwide Group consistently prioritizes the rights of people – particularly our employees. We actively support initiatives that help preserve the environment and guide and empower our teams to support a cleaner world through their work. We work diligently to ensure that our staff and stakeholders are trained to adhere to our anti-corruption policies. These policies are regularly updated and help us to prevent our staff becoming party to this unacceptable behavior.

The Crown Worldwide Group recognizes that by aligning our business strategies with UN Global Compact principles, we will be working towards creating a better society.

Sincerely

A handwritten signature in black ink that reads "James E Thompson".

James E Thompson
Chairman

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