

9.5.2017

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Antonio Guterres

Secretary-General,

I am pleased to confirm that MOBICA for Advanced Industries supports the ten principles of the Global Compact with respect to human rights, labors, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. MOBICA for Advanced Industries will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

We usually used to update our QMS and also we did our efforts to establish ISO 26000 guide lines with MLNA project (2012/2015) in our company and also to aware our stakeholders with ethical business for sustainable economic development of Egypt, we also support some SR activities as integrity network initiative, Anti-bribery management systems with the Egyptian standardization organization for sustainability of Egypt.

Sincerely yours,



Mr. Mohamed Idris
CEO / General Manager

للصناعات المتطورة
ش.م.م

Mobica For Advanced Industries (S.A.E)

3 rd Industrial Zone, 6th Of October City
Tel. : +202 38307433 - 38348069
Fax. : +202 38348068

شركة موبیکا للصناعات المتطورة (ش.م.م)

المصانع : المنطقة الصناعية الثالثة - قطعة رقم ٣ - مدينة ٦ أكتوبر
ت / ٠٢٣٨٣٠٧٤٣٣ - ٠٢٣٨٣٤٨٠٦٩ - فاكس / ٠٢٣٨٣٤٨٠٦٨

www.mobica.net



United Nations
Global Compact

PARTICIPANT ID
17969

JOIN DATE
15 October 2012

CERTIFICATE OF JOINING THE UN GLOBAL COMPACT

is given to

MOBICA for Advanced Industries

for committing to respect the ten principles of the United Nations Global Compact,
to take action in support of UN Goals
and to submit annually a Communication on Progress.

HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.

LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labour;
5. the effective abolition of child labour; and
6. the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

10. Businesses should work against all forms of corruption, including extortion and bribery.



1, ch. de la Voie-Creuse, CP 56, 1211 Genève 20, Switzerland | T +41 22 749 01 11 | F +41 22 733 34 30 | central@iso.org

Rob Steele

Secretary-General

Your ref. SR MENA Project - Egypt

Our ref.

Date 2015-02-05

Eng. Mohamed Farouk

CEO

Mobica Company for Advanced Industries

Email: mohamed_idris@mobica.net

Egypt

In appreciation of the Pilot Organizations participating in the ISO Project on uptake and use of *ISO 26000 Guidance on Social Responsibility* within the Middle-East and North Africa (MENA) region

Dear Eng. Farouk,

The International Organization for Standardization (ISO) and Egyptian Organization for Standardization and Quality (EOS) would like to thank you for the participation of your organization in the project mentioned above which was funded by the Swedish International Development Cooperation Agency (Sida).

This project intended to promote a common understanding of *ISO 26000 Guidance on social responsibility* in the MENA region.

We highly appreciate the efforts you and your staff, in collaboration with the international and national project experts and EOS have devoted to develop the required project deliverables in order to facilitate the integration of ISO 26000 in your organization. Kindly note that this letter is not meant as an evaluation or certification of any kind.

Again, thank you for your enthusiastic and active participation and we look forward to your organization implementing the project outcome to achieve positive results for sustainable environmental, social and economic development.

Kind regards,

Rob Steele
ISO Secretary-General

Dr. Eng. Hassan Magied
Chairman of EOS

Mobica Code of Ethics

ISO 26000 SR principles & core subjects

Introduction

MOBICA Code of Ethics details MOBICA ethical & social policies for employees. MOBICA is committed to an advanced business and reputation that values integrity, honesty, transparency, quality and confidentiality, and a strong commitment to the highest ethical standards. These principles apply to all staff, workers, employees, customers, suppliers, government and regulatory agencies and the general public. MOBICA employees must be familiar with this Code and adhere to its guidelines.

This Code is not a comprehensive guide of all ethical issues that employees may face, but merely highlights specific ethical items. In dealing with ethical items not detailed in this Code, employees are expected to use common sense and their best moral judgment. If an employee has ethical questions, please contact Quality Manager to discuss with the SR committee and the top management. This policy may be modified or updated at any time. MOBICA welcomes employee suggestions on changes in this Code.

1- COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS

MOBICA has a policy to respect all international & national laws, rules, and regulations of Egyptian government agencies and authorities. This specifically includes requirements under labor laws, human rights declaration, Johannesburg declaration on sustainable development, Rio declaration for environment and development and Egyptian environmental and labor laws.

MOBICA is registered and regularly audited by Egyptian ministries of industry, social affairs and tax department Etc.

2- CONFLICTS OF INTEREST

MOBICA employees must avoid having a personal, business, financial, or other interest, activity or relationship, outside MOBICA that has or may be in conflict with MOBICA or its customers. Any interest or relationship that may give rise to an actual or perceived conflict of interest should be discussed with MOBICA top management.

Conflicts of interest may include, but are not limited to, the following situations:

- Outside Employment- employees should not perform work or render direct consulting or managerial services for an organization that competes or does business with MOBICA without appropriate approval from management.
- Accepting loans or gifts of entertainment, food, or cash from customers, suppliers, contractors or any outside concern that does or seeks to do business with or is a competitor to MOBICA without the agreement of top management.
- Obtaining a personal financial benefit in any sale or deal with company property.

- Performing services for customers outside those consistent with MOBICA's mission of providing products & services without the permission of the management.
- Using or disclosing any confidential information gained during employment for an employee's personal benefit or the benefit of others.

3- Discrimination and Harassment

MOBICA prohibits discrimination and harassment of all stakeholders whether or not the incidents occur on [insert school name] premises and whether or not the incidents occur during business hours.

MOBICA follows local law to ensure equal recruitment, employment, compensation, development and advancement opportunity for all qualified individuals, and prohibits deliberate harassment based on federally protected categories of race, color, religion, sex, national origin, age, or disability.

We usually do social dialog of stakeholders



We usually do social dialog of stakeholders



We usually do social dialog of stakeholders



آ/ نادین محمد غاروق

MOBICA

We usually do social dialog of stakeholders

