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United Nations Global Compact  
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**BILFINGER**

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## Communication on Progress (COP) 2017

15th May 2017

### Bilfinger Sustainability Report 2016 Foreword

Dear readers,

Sustainability is doubly important to Bilfinger SE.

On the one hand, we work to enhance the efficiency of plants, to reduce emissions, and to create sustainable value for our clients and for the environment. Our customers benefit from our range of services in the fields of energy efficiency and process efficiency, and also from our Bilfinger Maintenance Concept, in achieving their sustainability objectives and reducing their ecological footprint. Environmental technologies and sustainable maintenance concepts form major parts of our business, and are gaining in significance.

On the other hand, our concept of sustainability means that we hold ourselves to high standards. As an engineering and services provider, we want to ensure sustainability in everything we do. This means that our sustainability strategy focuses not only on the business success of our company – it is also aimed at ensuring high customer satisfaction and exceptional quality. Our other priorities include the occupational safety of our employees and protecting their health, while fostering conduct that is in keeping with our strict Compliance rules.

As a signatory of the United Nations Global Compact (UNGC), we consistently implement the principles of ethical business conduct that the UN has established in this framework: We support and respect the protection of human rights, we work towards the abolition of discriminatory occupational norms and social standards, we promote the protection of the environment, and we combat corruption in all its forms. In the past fiscal year, we have once again launched numerous

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measures serving to assure respect for these principles, both within our corporation and in our supply chain. The present report will describe the activities we have pursued in this regard.

In February of 2017, we realigned the strategy of our corporate group. Our “2-4-6” concept means that going forward, we will be focusing on two business segments, four regions, and six core industries. This very clear structure, flanked by a focus on attractive markets, will form the basis for our profitable growth in the years ahead.

Since then, we have been bundling our services in the segments Engineering & Technologies and Maintenance, Modifications & Operations. In its Engineering & Technologies business segment, Bilfinger offers services for the development and expansion of industrial plants and the enhancement of their efficiency, along with a range of environmental technologies. In our Maintenance, Modifications & Operations business segment, we look after the upkeep, alteration work, and operational processes of our clients’ plants. The objective is to make the plants more efficient, to assure high levels of availability, and to reduce maintenance costs.

Our new strategic orientation has called for adjustments to our sustainability strategy as well. Accordingly, we will be performing a survey of our stakeholders in the course of this fiscal year and reassessing the relevance of the various sustainability topics we have defined in order to subsequently realign our aims and the means we use to achieve them.

So this is also a cordial invitation to join us as we pursue this path – we look forward to hearing your constructive feedback on our sustainability management!

Yours truly,

A handwritten signature in blue ink, appearing to read 'Tom Blades', with a stylized, cursive script.

Tom Blades

Chairman of the Executive Board of Bilfinger SE

Our Sustainability Report 2016 with a description of practical actions the company has taken to implement the Global Compact principles can be found at: <http://www.sustainability.bilfinger.com>