

SIBANYE GOLD LIMITED

Registration No. 2002/031431/06

Registered and Business Address:

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12 May 2017

His Excellency António Guterres
Secretary General
United Nations
New York, NY 10017
USA

Dear Sir

I am pleased to confirm that Sibanye Gold Limited (Sibanye) continues to support the 10 principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption.

We are committed to incorporating the Global Compact and its principles into our strategy, culture and our day-to-day operations, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Sibanye continues to make a clear statement of this commitment to our stakeholders and the general public, through its annual reporting and through its website, and this communication serves to express our commitment to advancing those principles within our sphere of influence. Furthermore, our Code of Ethics, to which employees, officers and directors are all bound, and the Group's core values illustrate Sibanye's commitment to the conduct of its business in an ethical and fair manner, to the promotion of a non-sectarian and apolitical corporate culture, and to being socially and environmentally responsible.

Directors: Sello Moloko* (Chairman) Neal Froneman (CEO) Charl Keyter (CFO) Chris Chadwick* Robert Chan* Timothy Cumming* Barry Davison* Rick Menell* Nkosemntu Nika* Keith Rayner* Sue van der Merwe* Jerry Vilakazi* Jiyu Yuan* Cain Farrel (Corporate Secretary) (*Non-Executive)

Following several successful acquisitions during the course of 2016 and the first half of 2017, the roll-out and entrenchment of Sibanye's Code of Ethics and its values was a priority.

We support public accountability and transparency, and commit to reporting annually on progress, and recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the 10 principles. Accordingly, this letter serves to confirm our latest submission.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Neal Froneman', written over a large, stylized circular scribble.

Neal Froneman
CHIEF EXECUTIVE OFFICER