

GRACE LETTER

Tuesday 2017-05-09

Dear Misses and Misters,

We recognize that e key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because we did not finish to collect all the information we have to provide.

But we just need some few days as a delay to be fully ready.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2017-08-09 at the latest.

Sincerely yours,

T.FRAYSSE Thierry Président Directeur Général