

UN GLOBAL COMPACT
COMMUNICATION ON PROGRESS 2017
MAY



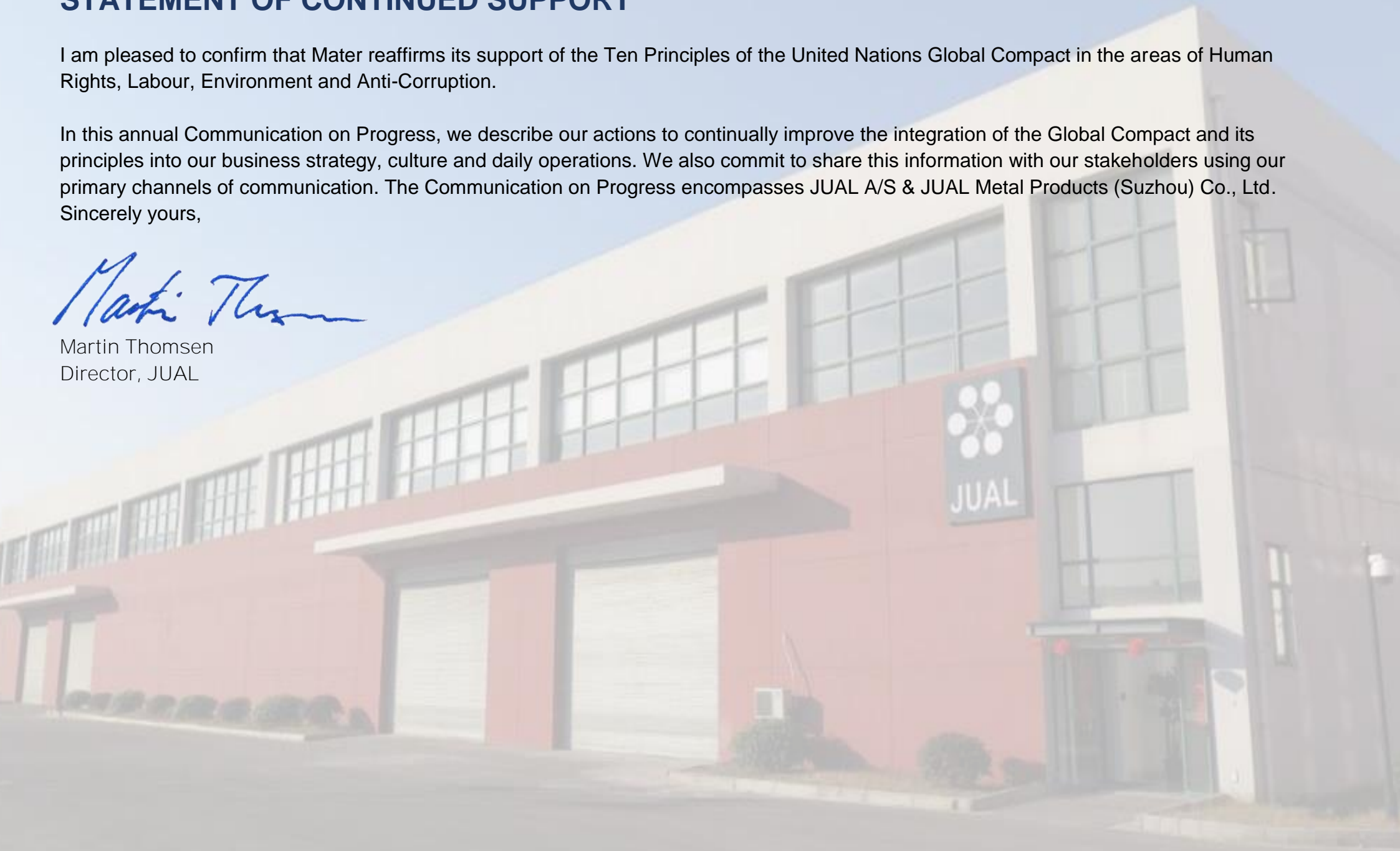
STATEMENT OF CONTINUED SUPPORT

I am pleased to confirm that Mater reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication. The Communication on Progress encompasses JUAL A/S & JUAL Metal Products (Suzhou) Co., Ltd. Sincerely yours,



Martin Thomsen
Director, JUAL





HUMAN & LABOUR RIGHTS

Vision

JUAL supports and respects the internationally proclaimed Human rights. It is of great importance, that we are in no way complicit in any kind of Human Rights abuses.

It is our policy to ensure these rights for everyone – and at all levels of our business activities. By promoting a culture of respect for the law, and consideration of all members within the organization and with others with whom the company come in contact with.

We wish to take an active role in the work and compliance with Human and labour rights, as described in UN Global Compact.

We respect human rights as absolute, and strive to ensure all humans in our determination to provide all humans the rights and freedoms they wish to enjoy. JUAL will never voluntarily be complicit in Labour or Human Rights abuses, and instead always seek to uphold the rights and freedoms of all.



Progress

JUAL still review and update relevant policies and procedures to ensure they are suitable and sufficient to meet the needs of our employees.

JUAL continues to be fully committed to ensure that the company is not knowingly part in any Human Rights abuse. It is the company policy to ensure that we do not associate, or accept commission from anybody, corporate, private or official, where their actions are questionable in respect of Labour & Human Rights abuses. JUAL complies with Danish legislation, which fulfills international conventions.

Results

JUAL complies with Danish work legislation and we support the ILO's Declaration on Fundamental principles and rights at work.

In the last twelve months, there has been no reported incidents. We are satisfied that we do in fact have no reported incidents during the company's lifetime. All our company procedures aim to protect internationally proclaimed Human and Labour Rights for all influenced by our business conduct and we have a zero tolerance of non-compliance.

We still encourage our manufacturers and suppliers to support the principles of Global Compact within their possible reach and we continue to collaborate on possible improvements every year. Our factory in China is still certified according to the environmental standard ISO 14001 and we ensure that workers salary is above minimum wages.





ENVIRONMENT

Vision

JUAL is committed to building a sustainable future. We try to meet the needs of today without compromising the options and possibilities for the next generations to meet their needs.

Our work in regards of the environment is considered in correspondence to the impact we can achieve on a larger scale. We try to change activities that we believe we can influence and affect. This is how we believe we can create real value all around.

Progress

We are committed to act in accordance with all relevant and local environmental laws and regulations in the countries we operate, and all suppliers have to sign our Code of Conduct, promising that they follow the guidelines of the UN Global Compact and its principles.

We take pride in using resources responsibly in our production, as well as using the best quality materials to ensure durability and a long lifetime.

Results

We want our products to speak for themselves. As always it is our philosophy to deliver products of highest possible quality but we know now have our own development unit. Through this unit, we can produce products to different projects that need solutions that differs from the ordinary.

Last year we made surveys on eight different suppliers in regards of their environmental management in general. At our own factory, we had two internal audits in 2016 to make sure we live up to our own expectations and those of the ISO 14001.

In 2016, we have been monitoring our energy consumption and we have been focused on making production even more automatic to ensure efficient use of energy.





ANTI-CORRUPTION

Vision

JUAL has a policy of zero tolerance for all forms of corruption, including bribery. JUAL will not accept any kind of corruption related to our business and we expect all our employees and partners to embrace this.

We do not want to associate, or accept commission from anybody, corporate, private or official, where their actions are questionable in regards to the UN Global Compact.

Progress

An anti-corruption policy is included in the employee handbook, which is reviewed on an annual basis. The handbook also presents guidelines on presents and other gratitude's.

Vision

We have not registered or been made aware of any cases from our suppliers in relation to corruption. If we should become aware of this, we will take it seriously and act immediately. If violations are too comprehensive we will terminate any kind of cooperation with the accused party.