

GRACE LETTER



4th of May, 2017

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Unfortunately, we are delayed in creating, sharing and posting our COP report due to staff changes, maternity leave, and heavy workload in our ongoing projects.

We hereby kindly ask for an extension period in order to be able to post a COP that describes our company's efforts and progress in implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1st of August 2017 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Charlotte Helleland', with a stylized, flowing script.

*Mrs. Charlotte Helleland
Studio manager*