

STATEMENT OF CONTINUED SUPPORT

December 5th 2016

To our stakeholders:

I am pleased to confirm that Sustainalytics reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In our 2015 Sustainability Report, *Sustainable Momentum*, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Michael Jantzi, CEO

Sustainalytics